

SALARY TABLE 2017-HI
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.92%
STATE OF HAWAII
TOTAL INCREASE: 1.96%
EFFECTIVE JANUARY 2017

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.47	\$ 10.82	\$ 11.17	\$ 11.51	\$ 11.86	\$ 12.06	\$ 12.41	\$ 12.76	\$ 12.77	\$ 13.09
	O	15.71	16.23	16.76	17.27	17.79	18.09	18.62	19.14	19.16	19.64
2	B	11.77	12.05	12.44	12.77	12.91	13.29	13.67	14.05	14.43	14.81
	O	17.66	18.08	18.66	19.16	19.37	19.94	20.51	21.08	21.65	22.22
3	B	12.84	13.27	13.70	14.13	14.55	14.98	15.41	15.84	16.27	16.70
	O	19.26	19.91	20.55	21.20	21.83	22.47	23.12	23.76	24.41	25.05
4	B	14.42	14.90	15.38	15.86	16.34	16.82	17.30	17.78	18.26	18.74
	O	21.63	22.35	23.07	23.79	24.51	25.23	25.95	26.67	27.39	28.11
5	B	16.13	16.67	17.20	17.74	18.28	18.82	19.36	19.89	20.43	20.97
	O	24.20	25.01	25.80	26.61	27.42	28.23	29.04	29.84	30.65	31.46
6	B	17.98	18.58	19.18	19.78	20.38	20.98	21.58	22.17	22.77	23.37
	O	26.97	27.87	28.77	29.67	30.57	31.47	32.37	33.26	34.16	35.06
7	B	19.98	20.64	21.31	21.98	22.64	23.31	23.98	24.64	25.31	25.97
	O	29.97	30.96	31.97	32.97	33.96	34.97	35.97	36.96	37.97	38.96
8	B	22.13	22.86	23.60	24.34	25.08	25.81	26.55	27.29	28.02	28.76
	O	33.20	34.29	35.40	36.51	37.62	38.72	39.83	40.37	40.37	40.37
9	B	24.44	25.25	26.07	26.88	27.70	28.51	29.33	30.14	30.96	31.77
	O	36.66	37.88	39.11	40.32	40.37	40.37	40.37	40.37	40.37	40.37
10	B	26.91	27.81	28.71	29.60	30.50	31.40	32.30	33.19	34.09	34.99
	O	40.37	40.37	40.37	40.37	40.37	40.37	40.37	40.37	40.37	40.37
11	B	29.57	30.55	31.54	32.52	33.51	34.49	35.48	36.46	37.45	38.44
	O	40.37	40.37	40.37	40.37	40.37	40.37	40.37	40.37	40.37	40.37
12	B	35.44	36.62	37.80	38.98	40.17	41.35	42.53	43.71	44.89	46.07
	O	40.37	40.37	40.37	40.37	40.37	41.35	42.53	43.71	44.89	46.07
13	B	42.14	43.55	44.95	46.36	47.76	49.16	50.57	51.97	53.38	54.78
	O	42.14	43.55	44.95	46.36	47.76	49.16	50.57	51.97	53.38	54.78
14	B	49.80	51.46	53.12	54.78	56.44	58.10	59.76	61.42	63.08	64.74
	O	49.80	51.46	53.12	54.78	56.44	58.10	59.76	61.42	63.08	64.74
15	B	58.58	60.53	62.48	64.44	66.39	68.34	70.29	72.25	74.20	76.15
	O	58.58	60.53	62.48	64.44	66.39	68.34	70.29	72.25	74.20	76.15

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>