

SALARY TABLE 2017-HNT (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.82%
FOR THE LOCALITY PAY AREA OF HUNTSVILLE-DECATUR-ALBERTVILLE, AL
TOTAL INCREASE: 2.26%
EFFECTIVE JANUARY 2017

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.46	\$ 10.81	\$ 11.16	\$ 11.50	\$ 11.85	\$ 12.05	\$ 12.40	\$ 12.74	\$ 12.76	\$ 13.08
	O	15.69	16.22	16.74	17.25	17.78	18.08	18.60	19.11	19.14	19.62
2	B	11.76	12.04	12.43	12.76	12.90	13.28	13.66	14.04	14.42	14.80
	O	17.64	18.06	18.65	19.14	19.35	19.92	20.49	21.06	21.63	22.20
3	B	15.40	15.83	16.25	16.68	17.11	17.54	17.97	18.39	18.82	19.25
	O	23.10	23.75	24.38	25.02	25.67	26.31	26.96	27.59	28.23	28.88
4	B	17.28	17.76	18.24	18.72	19.20	19.68	20.16	20.64	21.12	21.60
	O	25.92	26.64	27.36	28.08	28.80	29.52	30.24	30.96	31.68	32.40
5	B	19.88	20.41	20.95	21.49	22.03	22.56	23.10	23.64	24.18	24.71
	O	29.82	30.62	31.43	32.24	33.05	33.84	34.65	35.46	36.27	37.07
6	B	20.96	21.56	22.16	22.76	23.35	23.95	24.55	25.15	25.75	26.35
	O	31.44	32.34	33.24	34.14	35.03	35.93	36.83	37.73	38.63	39.53
7	B	22.62	23.29	23.96	24.62	25.29	25.95	26.62	27.28	27.95	28.61
	O	33.93	34.94	35.94	36.93	37.94	38.93	39.93	40.92	41.69	41.69
8	B	23.58	24.32	25.05	25.79	26.53	27.26	28.00	28.74	29.47	30.21
	O	35.37	36.48	37.58	38.69	39.80	40.89	41.69	41.69	41.69	41.69
9	B	25.23	26.05	26.86	27.67	28.49	29.30	30.12	30.93	31.74	32.56
	O	37.85	39.08	40.29	41.51	41.69	41.69	41.69	41.69	41.69	41.69
10	B	27.79	28.68	29.58	30.48	31.37	32.27	33.16	34.06	34.96	35.85
	O	41.69	41.69	41.69	41.69	41.69	41.69	41.69	41.69	41.69	41.69
11	B	29.54	30.53	31.51	32.50	33.48	34.46	35.45	36.43	37.42	38.40
	O	41.69	41.69	41.69	41.69	41.69	41.69	41.69	41.69	41.69	41.69
12	B	35.41	36.59	37.77	38.95	40.13	41.31	42.49	43.67	44.85	46.03
	O	41.69	41.69	41.69	41.69	41.69	41.69	42.49	43.67	44.85	46.03
13	B	42.11	43.51	44.91	46.32	47.72	49.12	50.53	51.93	53.33	54.74
	O	42.11	43.51	44.91	46.32	47.72	49.12	50.53	51.93	53.33	54.74
14	B	49.76	51.41	53.07	54.73	56.39	58.05	59.71	61.37	63.03	64.68
	O	49.76	51.41	53.07	54.73	56.39	58.05	59.71	61.37	63.03	64.68
15	B	58.53	60.48	62.43	64.38	66.33	68.28	70.23	72.18	74.14	76.09
	O	58.53	60.48	62.43	64.38	66.33	68.28	70.23	72.18	74.14	76.09

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>