

SALARY TABLE 2017-HNT
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.82%
FOR THE LOCALITY PAY AREA OF HUNTSVILLE-DECATUR-ALBERTVILLE, AL
TOTAL INCREASE: 2.26%
EFFECTIVE JANUARY 2017

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.46	\$ 10.81	\$ 11.16	\$ 11.50	\$ 11.85	\$ 12.05	\$ 12.40	\$ 12.74	\$ 12.76	\$ 13.08
	O	15.69	16.22	16.74	17.25	17.78	18.08	18.60	19.11	19.14	19.62
2	B	11.76	12.04	12.43	12.76	12.90	13.28	13.66	14.04	14.42	14.80
	O	17.64	18.06	18.65	19.14	19.35	19.92	20.49	21.06	21.63	22.20
3	B	12.83	13.26	13.69	14.11	14.54	14.97	15.40	15.83	16.25	16.68
	O	19.25	19.89	20.54	21.17	21.81	22.46	23.10	23.75	24.38	25.02
4	B	14.40	14.88	15.36	15.84	16.32	16.80	17.28	17.76	18.24	18.72
	O	21.60	22.32	23.04	23.76	24.48	25.20	25.92	26.64	27.36	28.08
5	B	16.11	16.65	17.19	17.73	18.26	18.80	19.34	19.88	20.41	20.95
	O	24.17	24.98	25.79	26.60	27.39	28.20	29.01	29.82	30.62	31.43
6	B	17.96	18.56	19.16	19.76	20.36	20.96	21.56	22.16	22.76	23.35
	O	26.94	27.84	28.74	29.64	30.54	31.44	32.34	33.24	34.14	35.03
7	B	19.96	20.63	21.29	21.96	22.62	23.29	23.96	24.62	25.29	25.95
	O	29.94	30.95	31.94	32.94	33.93	34.94	35.94	36.93	37.94	38.93
8	B	22.11	22.84	23.58	24.32	25.05	25.79	26.53	27.26	28.00	28.74
	O	33.17	34.26	35.37	36.48	37.58	38.69	39.80	40.34	40.34	40.34
9	B	24.42	25.23	26.05	26.86	27.67	28.49	29.30	30.12	30.93	31.74
	O	36.63	37.85	39.08	40.29	40.34	40.34	40.34	40.34	40.34	40.34
10	B	26.89	27.79	28.68	29.58	30.48	31.37	32.27	33.16	34.06	34.96
	O	40.34	40.34	40.34	40.34	40.34	40.34	40.34	40.34	40.34	40.34
11	B	29.54	30.53	31.51	32.50	33.48	34.46	35.45	36.43	37.42	38.40
	O	40.34	40.34	40.34	40.34	40.34	40.34	40.34	40.34	40.34	40.34
12	B	35.41	36.59	37.77	38.95	40.13	41.31	42.49	43.67	44.85	46.03
	O	40.34	40.34	40.34	40.34	40.34	41.31	42.49	43.67	44.85	46.03
13	B	42.11	43.51	44.91	46.32	47.72	49.12	50.53	51.93	53.33	54.74
	O	42.11	43.51	44.91	46.32	47.72	49.12	50.53	51.93	53.33	54.74
14	B	49.76	51.41	53.07	54.73	56.39	58.05	59.71	61.37	63.03	64.68
	O	49.76	51.41	53.07	54.73	56.39	58.05	59.71	61.37	63.03	64.68
15	B	58.53	60.48	62.43	64.38	66.33	68.28	70.23	72.18	74.14	76.09
	O	58.53	60.48	62.43	64.38	66.33	68.28	70.23	72.18	74.14	76.09

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>