

**SALARY TABLE 2017-HOU (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 30.97%**  
**FOR THE LOCALITY PAY AREA OF HOUSTON-THE WOODLANDS, TX**  
**TOTAL INCREASE: 2.46%**  
**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,264	\$ 25,076	\$ 25,882	\$ 26,685	\$ 27,492	\$ 27,963	\$ 28,761	\$ 29,566	\$ 29,598	\$ 30,347
2	27,280	27,929	28,833	29,598	29,931	30,811	31,691	32,571	33,451	34,331
3	35,722	36,715	37,708	38,700	39,693	40,686	41,679	42,671	43,664	44,657
4	40,095	41,208	42,322	43,435	44,548	45,661	46,775	47,888	49,001	50,114
5	46,113	47,360	48,607	49,854	51,101	52,347	53,594	54,841	56,088	57,335
6	48,621	50,011	51,400	52,790	54,180	55,569	56,959	58,348	59,738	61,128
7	52,486	54,030	55,575	57,119	58,663	60,207	61,751	63,295	64,839	66,383
8	54,705	56,414	58,123	59,832	61,541	63,251	64,960	66,669	68,378	70,087
9	58,534	60,423	62,312	64,200	66,089	67,977	69,866	71,755	73,643	75,532
10	64,461	66,541	68,620	70,700	72,780	74,860	76,940	79,019	81,099	83,179
11	68,535	70,819	73,104	75,388	77,672	79,956	82,240	84,524	86,808	89,092
12	82,147	84,886	87,624	90,363	93,101	95,840	98,578	101,317	104,056	106,794
13	97,683	100,939	104,194	107,450	110,706	113,962	117,218	120,474	123,730	126,986
14	115,432	119,280	123,128	126,975	130,823	134,671	138,519	142,367	146,215	150,063
15	135,779	140,306	144,832	149,358	153,885	158,411	161,900 *	161,900 *	161,900 *	161,900 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>