

**SALARY TABLE 2017-HOU**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 30.97%**  
**FOR THE LOCALITY PAY AREA OF HOUSTON-THE WOODLANDS, TX**  
**TOTAL INCREASE: 2.46%**  
**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,264	\$ 25,076	\$ 25,882	\$ 26,685	\$ 27,492	\$ 27,963	\$ 28,761	\$ 29,566	\$ 29,598	\$ 30,347
2	27,280	27,929	28,833	29,598	29,931	30,811	31,691	32,571	33,451	34,331
3	29,766	30,758	31,751	32,744	33,737	34,729	35,722	36,715	37,708	38,700
4	33,416	34,529	35,642	36,755	37,869	38,982	40,095	41,208	42,322	43,435
5	37,385	38,632	39,879	41,126	42,373	43,620	44,866	46,113	47,360	48,607
6	41,673	43,063	44,453	45,842	47,232	48,621	50,011	51,400	52,790	54,180
7	46,310	47,854	49,398	50,942	52,486	54,030	55,575	57,119	58,663	60,207
8	51,287	52,996	54,705	56,414	58,123	59,832	61,541	63,251	64,960	66,669
9	56,646	58,534	60,423	62,312	64,200	66,089	67,977	69,866	71,755	73,643
10	62,381	64,461	66,541	68,620	70,700	72,780	74,860	76,940	79,019	81,099
11	68,535	70,819	73,104	75,388	77,672	79,956	82,240	84,524	86,808	89,092
12	82,147	84,886	87,624	90,363	93,101	95,840	98,578	101,317	104,056	106,794
13	97,683	100,939	104,194	107,450	110,706	113,962	117,218	120,474	123,730	126,986
14	115,432	119,280	123,128	126,975	130,823	134,671	138,519	142,367	146,215	150,063
15	135,779	140,306	144,832	149,358	153,885	158,411	161,900 *	161,900 *	161,900 *	161,900 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>