

**SALARY TABLE 2017-IND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.85%**  
**FOR THE LOCALITY PAY AREA OF INDIANAPOLIS-CARMEL-MUNCIE, IN**  
**TOTAL INCREASE: 1.82%**  
**EFFECTIVE JANUARY 2017**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.28	\$ 10.63	\$ 10.97	\$ 11.31	\$ 11.65	\$ 11.85	\$ 12.19	\$ 12.53	\$ 12.54	\$ 12.86
	O	15.42	15.95	16.46	16.97	17.48	17.78	18.29	18.80	18.81	19.29
2	B	11.56	11.84	12.22	12.54	12.69	13.06	13.43	13.80	14.18	14.55
	O	17.34	17.76	18.33	18.81	19.04	19.59	20.15	20.70	21.27	21.83
3	B	12.62	13.04	13.46	13.88	14.30	14.72	15.14	15.56	15.98	16.40
	O	18.93	19.56	20.19	20.82	21.45	22.08	22.71	23.34	23.97	24.60
4	B	14.16	14.63	15.11	15.58	16.05	16.52	16.99	17.47	17.94	18.41
	O	21.24	21.95	22.67	23.37	24.08	24.78	25.49	26.21	26.91	27.62
5	B	15.85	16.37	16.90	17.43	17.96	18.49	19.02	19.54	20.07	20.60
	O	23.78	24.56	25.35	26.15	26.94	27.74	28.53	29.31	30.11	30.90
6	B	17.66	18.25	18.84	19.43	20.02	20.61	21.20	21.79	22.37	22.96
	O	26.49	27.38	28.26	29.15	30.03	30.92	31.80	32.69	33.56	34.44
7	B	19.63	20.28	20.94	21.59	22.25	22.90	23.55	24.21	24.86	25.52
	O	29.45	30.42	31.41	32.39	33.38	34.35	35.33	36.32	37.29	38.28
8	B	21.74	22.46	23.19	23.91	24.63	25.36	26.08	26.81	27.53	28.26
	O	32.61	33.69	34.79	35.87	36.95	38.04	39.12	39.66	39.66	39.66
9	B	24.01	24.81	25.61	26.41	27.21	28.01	28.81	29.61	30.41	31.21
	O	36.02	37.22	38.42	39.62	39.66	39.66	39.66	39.66	39.66	39.66
10	B	26.44	27.32	28.20	29.08	29.97	30.85	31.73	32.61	33.49	34.37
	O	39.66	39.66	39.66	39.66	39.66	39.66	39.66	39.66	39.66	39.66
11	B	29.05	30.02	30.98	31.95	32.92	33.89	34.86	35.82	36.79	37.76
	O	39.66	39.66	39.66	39.66	39.66	39.66	39.66	39.66	39.66	39.66
12	B	34.82	35.98	37.14	38.30	39.46	40.62	41.78	42.94	44.10	45.26
	O	39.66	39.66	39.66	39.66	39.66	40.62	41.78	42.94	44.10	45.26
13	B	41.40	42.78	44.16	45.54	46.92	48.30	49.68	51.06	52.44	53.82
	O	41.40	42.78	44.16	45.54	46.92	48.30	49.68	51.06	52.44	53.82
14	B	48.92	50.56	52.19	53.82	55.45	57.08	58.71	60.34	61.97	63.60
	O	48.92	50.56	52.19	53.82	55.45	57.08	58.71	60.34	61.97	63.60
15	B	57.55	59.47	61.39	63.30	65.22	67.14	69.06	70.98	72.90	74.81
	O	57.55	59.47	61.39	63.30	65.22	67.14	69.06	70.98	72.90	74.81

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>