

**SALARY TABLE 2017-LR (LEO)  
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.68%  
FOR THE LOCALITY PAY AREA OF LAREDO, TX  
TOTAL INCREASE: 2.84%  
EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,616	\$ 22,340	\$ 23,058	\$ 23,774	\$ 24,492	\$ 24,912	\$ 25,623	\$ 26,341	\$ 26,369	\$ 27,036
2	24,303	24,882	25,687	26,369	26,665	27,449	28,233	29,017	29,801	30,585
3	31,824	32,709	33,593	34,478	35,362	36,247	37,131	38,016	38,900	39,784
4	35,720	36,712	37,704	38,696	39,688	40,679	41,671	42,663	43,655	44,646
5	41,082	42,193	43,303	44,414	45,525	46,636	47,747	48,857	49,968	51,079
6	43,316	44,554	45,792	47,030	48,268	49,506	50,744	51,982	53,220	54,458
7	46,760	48,135	49,511	50,886	52,262	53,638	55,013	56,389	57,765	59,140
8	48,736	50,259	51,781	53,304	54,827	56,349	57,872	59,395	60,917	62,440
9	52,148	53,830	55,513	57,195	58,878	60,560	62,243	63,925	65,608	67,291
10	57,428	59,280	61,133	62,986	64,839	66,692	68,545	70,398	72,251	74,103
11	61,057	63,092	65,127	67,162	69,197	71,232	73,267	75,302	77,337	79,372
12	73,184	75,624	78,064	80,503	82,943	85,383	87,823	90,262	92,702	95,142
13	87,025	89,925	92,826	95,727	98,627	101,528	104,429	107,329	110,230	113,131
14	102,837	106,265	109,693	113,121	116,549	119,977	123,405	126,833	130,262	133,690
15	120,964	124,997	129,029	133,062	137,094	141,127	145,159	149,192	153,224	157,257

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>