

SALARY TABLE 2017-LR
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.68%
FOR THE LOCALITY PAY AREA OF LAREDO, TX
TOTAL INCREASE: 2.84%
EFFECTIVE JANUARY 2017

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.36	\$ 10.70	\$ 11.05	\$ 11.39	\$ 11.74	\$ 11.94	\$ 12.28	\$ 12.62	\$ 12.63	\$ 12.95
	O	15.54	16.05	16.58	17.09	17.61	17.91	18.42	18.93	18.95	19.43
2	B	11.64	11.92	12.31	12.63	12.78	13.15	13.53	13.90	14.28	14.66
	O	17.46	17.88	18.47	18.95	19.17	19.73	20.30	20.85	21.42	21.99
3	B	12.71	13.13	13.55	13.98	14.40	14.83	15.25	15.67	16.10	16.52
	O	19.07	19.70	20.33	20.97	21.60	22.25	22.88	23.51	24.15	24.78
4	B	14.26	14.74	15.21	15.69	16.17	16.64	17.12	17.59	18.07	18.54
	O	21.39	22.11	22.82	23.54	24.26	24.96	25.68	26.39	27.11	27.81
5	B	15.96	16.49	17.02	17.56	18.09	18.62	19.15	19.68	20.22	20.75
	O	23.94	24.74	25.53	26.34	27.14	27.93	28.73	29.52	30.33	31.13
6	B	17.79	18.38	18.98	19.57	20.16	20.76	21.35	21.94	22.53	23.13
	O	26.69	27.57	28.47	29.36	30.24	31.14	32.03	32.91	33.80	34.70
7	B	19.77	20.43	21.09	21.75	22.41	23.06	23.72	24.38	25.04	25.70
	O	29.66	30.65	31.64	32.63	33.62	34.59	35.58	36.57	37.56	38.55
8	B	21.89	22.62	23.35	24.08	24.81	25.54	26.27	27.00	27.73	28.46
	O	32.84	33.93	35.03	36.12	37.22	38.31	39.41	39.95	39.95	39.95
9	B	24.18	24.99	25.79	26.60	27.41	28.21	29.02	29.82	30.63	31.44
	O	36.27	37.49	38.69	39.90	39.95	39.95	39.95	39.95	39.95	39.95
10	B	26.63	27.52	28.40	29.29	30.18	31.07	31.96	32.84	33.73	34.62
	O	39.95	39.95	39.95	39.95	39.95	39.95	39.95	39.95	39.95	39.95
11	B	29.26	30.23	31.21	32.18	33.16	34.13	35.11	36.08	37.06	38.03
	O	39.95	39.95	39.95	39.95	39.95	39.95	39.95	39.95	39.95	39.95
12	B	35.07	36.24	37.40	38.57	39.74	40.91	42.08	43.25	44.42	45.59
	O	39.95	39.95	39.95	39.95	39.95	40.91	42.08	43.25	44.42	45.59
13	B	41.70	43.09	44.48	45.87	47.26	48.65	50.04	51.43	52.82	54.21
	O	41.70	43.09	44.48	45.87	47.26	48.65	50.04	51.43	52.82	54.21
14	B	49.28	50.92	52.56	54.20	55.85	57.49	59.13	60.77	62.42	64.06
	O	49.28	50.92	52.56	54.20	55.85	57.49	59.13	60.77	62.42	64.06
15	B	57.96	59.89	61.83	63.76	65.69	67.62	69.55	71.49	73.42	75.35
	O	57.96	59.89	61.83	63.76	65.69	67.62	69.55	71.49	73.42	75.35

Applicable locations are shown on the 2017 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>