

SALARY TABLE 2017-MFL (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 22.13%
FOR THE LOCALITY PAY AREA OF MIAMI-FORT LAUDERDALE-PORT ST. LUCIE, FL
TOTAL INCREASE: 1.90%
EFFECTIVE JANUARY 2017

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.84	\$ 11.20	\$ 11.56	\$ 11.92	\$ 12.28	\$ 12.49	\$ 12.85	\$ 13.21	\$ 13.22	\$ 13.56
	O	16.26	16.80	17.34	17.88	18.42	18.74	19.28	19.82	19.83	20.34
2	B	12.19	12.48	12.88	13.22	13.37	13.77	14.16	14.55	14.95	15.34
	O	18.29	18.72	19.32	19.83	20.06	20.66	21.24	21.83	22.43	23.01
3	B	15.96	16.40	16.85	17.29	17.74	18.18	18.62	19.07	19.51	19.95
	O	23.94	24.60	25.28	25.94	26.61	27.27	27.93	28.61	29.27	29.93
4	B	17.92	18.41	18.91	19.41	19.90	20.40	20.90	21.40	21.89	22.39
	O	26.88	27.62	28.37	29.12	29.85	30.60	31.35	32.10	32.84	33.59
5	B	20.60	21.16	21.72	22.28	22.83	23.39	23.95	24.50	25.06	25.62
	O	30.90	31.74	32.58	33.42	34.25	35.09	35.93	36.75	37.59	38.43
6	B	21.72	22.35	22.97	23.59	24.21	24.83	25.45	26.07	26.69	27.31
	O	32.58	33.53	34.46	35.39	36.32	37.25	38.18	39.11	40.04	40.97
7	B	23.45	24.14	24.83	25.52	26.21	26.90	27.59	28.28	28.97	29.66
	O	35.18	36.21	37.25	38.28	39.32	40.35	41.39	42.42	43.20	43.20
8	B	24.44	25.21	25.97	26.73	27.50	28.26	29.02	29.79	30.55	31.32
	O	36.66	37.82	38.96	40.10	41.25	42.39	43.20	43.20	43.20	43.20
9	B	26.15	27.00	27.84	28.69	29.53	30.37	31.22	32.06	32.90	33.75
	O	39.23	40.50	41.76	43.04	43.20	43.20	43.20	43.20	43.20	43.20
10	B	28.80	29.73	30.66	31.59	32.52	33.45	34.38	35.31	36.24	37.17
	O	43.20	43.20	43.20	43.20	43.20	43.20	43.20	43.20	43.20	43.20
11	B	30.62	31.64	32.66	33.68	34.70	35.73	36.75	37.77	38.79	39.81
	O	43.20	43.20	43.20	43.20	43.20	43.20	43.20	43.20	43.20	43.20
12	B	36.70	37.93	39.15	40.38	41.60	42.82	44.05	45.27	46.49	47.72
	O	43.20	43.20	43.20	43.20	43.20	43.20	44.05	45.27	46.49	47.72
13	B	43.65	45.10	46.56	48.01	49.47	50.92	52.37	53.83	55.28	56.74
	O	43.65	45.10	46.56	48.01	49.47	50.92	52.37	53.83	55.28	56.74
14	B	51.58	53.30	55.02	56.73	58.45	60.17	61.89	63.61	65.33	67.05
	O	51.58	53.30	55.02	56.73	58.45	60.17	61.89	63.61	65.33	67.05
15	B	60.67	62.69	64.71	66.74	68.76	70.78	72.80	74.83	76.85	77.58
	O	60.67	62.69	64.71	66.74	68.76	70.78	72.80	74.83	76.85	77.58

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>