

**SALARY TABLE 2017-MFL**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 22.13%**  
**FOR THE LOCALITY PAY AREA OF MIAMI-FORT LAUDERDALE-PORT ST. LUCIE, FL**  
**TOTAL INCREASE: 1.90%**  
**EFFECTIVE JANUARY 2017**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.84	\$ 11.20	\$ 11.56	\$ 11.92	\$ 12.28	\$ 12.49	\$ 12.85	\$ 13.21	\$ 13.22	\$ 13.56
	O	16.26	16.80	17.34	17.88	18.42	18.74	19.28	19.82	19.83	20.34
2	B	12.19	12.48	12.88	13.22	13.37	13.77	14.16	14.55	14.95	15.34
	O	18.29	18.72	19.32	19.83	20.06	20.66	21.24	21.83	22.43	23.01
3	B	13.30	13.74	14.19	14.63	15.07	15.52	15.96	16.40	16.85	17.29
	O	19.95	20.61	21.29	21.95	22.61	23.28	23.94	24.60	25.28	25.94
4	B	14.93	15.43	15.93	16.42	16.92	17.42	17.92	18.41	18.91	19.41
	O	22.40	23.15	23.90	24.63	25.38	26.13	26.88	27.62	28.37	29.12
5	B	16.70	17.26	17.82	18.38	18.93	19.49	20.05	20.60	21.16	21.72
	O	25.05	25.89	26.73	27.57	28.40	29.24	30.08	30.90	31.74	32.58
6	B	18.62	19.24	19.86	20.48	21.10	21.72	22.35	22.97	23.59	24.21
	O	27.93	28.86	29.79	30.72	31.65	32.58	33.53	34.46	35.39	36.32
7	B	20.69	21.38	22.07	22.76	23.45	24.14	24.83	25.52	26.21	26.90
	O	31.04	32.07	33.11	34.14	35.18	36.21	37.25	38.28	39.32	40.35
8	B	22.92	23.68	24.44	25.21	25.97	26.73	27.50	28.26	29.02	29.79
	O	34.38	35.52	36.66	37.82	38.96	40.10	41.25	41.81	41.81	41.81
9	B	25.31	26.15	27.00	27.84	28.69	29.53	30.37	31.22	32.06	32.90
	O	37.97	39.23	40.50	41.76	41.81	41.81	41.81	41.81	41.81	41.81
10	B	27.87	28.80	29.73	30.66	31.59	32.52	33.45	34.38	35.31	36.24
	O	41.81	41.81	41.81	41.81	41.81	41.81	41.81	41.81	41.81	41.81
11	B	30.62	31.64	32.66	33.68	34.70	35.73	36.75	37.77	38.79	39.81
	O	41.81	41.81	41.81	41.81	41.81	41.81	41.81	41.81	41.81	41.81
12	B	36.70	37.93	39.15	40.38	41.60	42.82	44.05	45.27	46.49	47.72
	O	41.81	41.81	41.81	41.81	41.81	42.82	44.05	45.27	46.49	47.72
13	B	43.65	45.10	46.56	48.01	49.47	50.92	52.37	53.83	55.28	56.74
	O	43.65	45.10	46.56	48.01	49.47	50.92	52.37	53.83	55.28	56.74
14	B	51.58	53.30	55.02	56.73	58.45	60.17	61.89	63.61	65.33	67.05
	O	51.58	53.30	55.02	56.73	58.45	60.17	61.89	63.61	65.33	67.05
15	B	60.67	62.69	64.71	66.74	68.76	70.78	72.80	74.83	76.85	77.58
	O	60.67	62.69	64.71	66.74	68.76	70.78	72.80	74.83	76.85	77.58

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>