

SALARY TABLE 2017-NY
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 31.22%
FOR THE LOCALITY PAY AREA OF NEW YORK-NEWARK, NY-NJ-CT-PA
TOTAL INCREASE: 2.58%
EFFECTIVE JANUARY 2017

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.65	\$ 12.04	\$ 12.43	\$ 12.81	\$ 13.20	\$ 13.42	\$ 13.81	\$ 14.19	\$ 14.21	\$ 14.57
	O	17.48	18.06	18.65	19.22	19.80	20.13	20.72	21.29	21.32	21.86
2	B	13.10	13.41	13.84	14.21	14.37	14.79	15.21	15.64	16.06	16.48
	O	19.65	20.12	20.76	21.32	21.56	22.19	22.82	23.46	24.09	24.72
3	B	14.29	14.77	15.24	15.72	16.20	16.67	17.15	17.63	18.10	18.58
	O	21.44	22.16	22.86	23.58	24.30	25.01	25.73	26.45	27.15	27.87
4	B	16.04	16.58	17.11	17.65	18.18	18.71	19.25	19.78	20.32	20.85
	O	24.06	24.87	25.67	26.48	27.27	28.07	28.88	29.67	30.48	31.28
5	B	17.95	18.55	19.14	19.74	20.34	20.94	21.54	22.14	22.74	23.33
	O	26.93	27.83	28.71	29.61	30.51	31.41	32.31	33.21	34.11	35.00
6	B	20.01	20.67	21.34	22.01	22.67	23.34	24.01	24.68	25.34	26.01
	O	30.02	31.01	32.01	33.02	34.01	35.01	36.02	37.02	38.01	39.02
7	B	22.23	22.97	23.71	24.46	25.20	25.94	26.68	27.42	28.16	28.90
	O	33.35	34.46	35.57	36.69	37.80	38.91	40.02	41.13	42.24	43.35
8	B	24.62	25.44	26.26	27.08	27.90	28.72	29.54	30.36	31.19	32.01
	O	36.93	38.16	39.39	40.62	41.85	43.08	44.31	44.93	44.93	44.93
9	B	27.19	28.10	29.01	29.91	30.82	31.73	32.63	33.54	34.45	35.35
	O	40.79	42.15	43.52	44.87	44.93	44.93	44.93	44.93	44.93	44.93
10	B	29.95	30.95	31.94	32.94	33.94	34.94	35.94	36.94	37.93	38.93
	O	44.93	44.93	44.93	44.93	44.93	44.93	44.93	44.93	44.93	44.93
11	B	32.90	34.00	35.09	36.19	37.29	38.38	39.48	40.58	41.67	42.77
	O	44.93	44.93	44.93	44.93	44.93	44.93	44.93	44.93	44.93	44.93
12	B	39.44	40.75	42.07	43.38	44.70	46.01	47.32	48.64	49.95	51.27
	O	44.93	44.93	44.93	44.93	44.93	46.01	47.32	48.64	49.95	51.27
13	B	46.89	48.46	50.02	51.58	53.15	54.71	56.27	57.84	59.40	60.96
	O	46.89	48.46	50.02	51.58	53.15	54.71	56.27	57.84	59.40	60.96
14	B	55.42	57.26	59.11	60.96	62.80	64.65	66.50	68.35	70.19	72.04
	O	55.42	57.26	59.11	60.96	62.80	64.65	66.50	68.35	70.19	72.04
15	B	65.18	67.36	69.53	71.70	73.88	76.05	77.58	77.58	77.58	77.58
	O	65.18	67.36	69.53	71.70	73.88	76.05	77.58	77.58	77.58	77.58

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>