

**SALARY TABLE 2017-PB (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.48%**  
**FOR THE LOCALITY PAY AREA OF PALM BAY-MELBOURNE-TITUSVILLE, FL**  
**TOTAL INCREASE: 1.94%**  
**EFFECTIVE JANUARY 2017**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.25	\$ 10.59	\$ 10.93	\$ 11.27	\$ 11.61	\$ 11.81	\$ 12.15	\$ 12.49	\$ 12.50	\$ 12.82
	O	15.38	15.89	16.40	16.91	17.42	17.72	18.23	18.74	18.75	19.23
2	B	11.53	11.80	12.18	12.50	12.65	13.02	13.39	13.76	14.13	14.50
	O	17.30	17.70	18.27	18.75	18.98	19.53	20.09	20.64	21.20	21.75
3	B	15.09	15.51	15.93	16.35	16.77	17.19	17.61	18.03	18.45	18.87
	O	22.64	23.27	23.90	24.53	25.16	25.79	26.42	27.05	27.68	28.31
4	B	16.94	17.41	17.88	18.35	18.82	19.29	19.76	20.23	20.70	21.17
	O	25.41	26.12	26.82	27.53	28.23	28.94	29.64	30.35	31.05	31.76
5	B	19.48	20.01	20.54	21.06	21.59	22.12	22.64	23.17	23.70	24.22
	O	29.22	30.02	30.81	31.59	32.39	33.18	33.96	34.76	35.55	36.33
6	B	20.54	21.13	21.72	22.30	22.89	23.48	24.06	24.65	25.24	25.83
	O	30.81	31.70	32.58	33.45	34.34	35.22	36.09	36.98	37.86	38.75
7	B	22.17	22.83	23.48	24.13	24.78	25.44	26.09	26.74	27.39	28.05
	O	33.26	34.25	35.22	36.20	37.17	38.16	39.14	40.11	40.85	40.85
8	B	23.11	23.83	24.56	25.28	26.00	26.72	27.44	28.17	28.89	29.61
	O	34.67	35.75	36.84	37.92	39.00	40.08	40.85	40.85	40.85	40.85
9	B	24.73	25.53	26.33	27.12	27.92	28.72	29.52	30.32	31.11	31.91
	O	37.10	38.30	39.50	40.68	40.85	40.85	40.85	40.85	40.85	40.85
10	B	27.23	28.11	28.99	29.87	30.75	31.63	32.51	33.38	34.26	35.14
	O	40.85	40.85	40.85	40.85	40.85	40.85	40.85	40.85	40.85	40.85
11	B	28.96	29.92	30.89	31.85	32.82	33.78	34.75	35.71	36.68	37.64
	O	40.85	40.85	40.85	40.85	40.85	40.85	40.85	40.85	40.85	40.85
12	B	34.71	35.86	37.02	38.18	39.33	40.49	41.65	42.80	43.96	45.12
	O	40.85	40.85	40.85	40.85	40.85	40.85	41.65	42.80	43.96	45.12
13	B	41.27	42.64	44.02	45.40	46.77	48.15	49.52	50.90	52.27	53.65
	O	41.27	42.64	44.02	45.40	46.77	48.15	49.52	50.90	52.27	53.65
14	B	48.77	50.39	52.02	53.65	55.27	56.90	58.52	60.15	61.77	63.40
	O	48.77	50.39	52.02	53.65	55.27	56.90	58.52	60.15	61.77	63.40
15	B	57.36	59.28	61.19	63.10	65.01	66.93	68.84	70.75	72.66	74.58
	O	57.36	59.28	61.19	63.10	65.01	66.93	68.84	70.75	72.66	74.58

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>