**SALARY TABLE 2017-PHL (LEO)**

INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 23.87% FOR THE LOCALITY PAY AREA OF PHILADELPHIA-READING-CAMDEN, PA-NJ-DE-MD

**TOTAL INCREASE: 2.36%**

**EFFECTIVE JANUARY 2017**

*Hourly Basic (B) Rates by Grade and Step*

Clearance Note: The term “laws enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.