

**SALARY TABLE 2017-POR**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.95%**  
**FOR THE LOCALITY PAY AREA OF PORTLAND-VANCOUVER-SALEM, OR-WA**  
**TOTAL INCREASE: 2.05%**  
**EFFECTIVE JANUARY 2017**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.83	\$ 11.19	\$ 11.55	\$ 11.91	\$ 12.27	\$ 12.48	\$ 12.83	\$ 13.19	\$ 13.21	\$ 13.54
	O	16.25	16.79	17.33	17.87	18.41	18.72	19.25	19.79	19.82	20.31
2	B	12.17	12.46	12.86	13.21	13.35	13.75	14.14	14.53	14.92	15.32
	O	18.26	18.69	19.29	19.82	20.03	20.63	21.21	21.80	22.38	22.98
3	B	13.28	13.72	14.17	14.61	15.05	15.49	15.94	16.38	16.82	17.27
	O	19.92	20.58	21.26	21.92	22.58	23.24	23.91	24.57	25.23	25.91
4	B	14.91	15.41	15.90	16.40	16.90	17.39	17.89	18.39	18.88	19.38
	O	22.37	23.12	23.85	24.60	25.35	26.09	26.84	27.59	28.32	29.07
5	B	16.68	17.24	17.79	18.35	18.90	19.46	20.02	20.57	21.13	21.69
	O	25.02	25.86	26.69	27.53	28.35	29.19	30.03	30.86	31.70	32.54
6	B	18.59	19.21	19.83	20.45	21.07	21.69	22.31	22.93	23.55	24.17
	O	27.89	28.82	29.75	30.68	31.61	32.54	33.47	34.40	35.33	36.26
7	B	20.66	21.35	22.04	22.73	23.42	24.11	24.79	25.48	26.17	26.86
	O	30.99	32.03	33.06	34.10	35.13	36.17	37.19	38.22	39.26	40.29
8	B	22.88	23.64	24.41	25.17	25.93	26.69	27.46	28.22	28.98	29.74
	O	34.32	35.46	36.62	37.76	38.90	40.04	41.19	41.75	41.75	41.75
9	B	25.27	26.12	26.96	27.80	28.64	29.49	30.33	31.17	32.01	32.86
	O	37.91	39.18	40.44	41.70	41.75	41.75	41.75	41.75	41.75	41.75
10	B	27.83	28.76	29.69	30.62	31.54	32.47	33.40	34.33	35.25	36.18
	O	41.75	41.75	41.75	41.75	41.75	41.75	41.75	41.75	41.75	41.75
11	B	30.58	31.60	32.62	33.63	34.65	35.67	36.69	37.71	38.73	39.75
	O	41.75	41.75	41.75	41.75	41.75	41.75	41.75	41.75	41.75	41.75
12	B	36.65	37.87	39.09	40.32	41.54	42.76	43.98	45.20	46.43	47.65
	O	41.75	41.75	41.75	41.75	41.75	42.76	43.98	45.20	46.43	47.65
13	B	43.58	45.03	46.49	47.94	49.39	50.85	52.30	53.75	55.20	56.66
	O	43.58	45.03	46.49	47.94	49.39	50.85	52.30	53.75	55.20	56.66
14	B	51.50	53.22	54.93	56.65	58.37	60.08	61.80	63.52	65.23	66.95
	O	51.50	53.22	54.93	56.65	58.37	60.08	61.80	63.52	65.23	66.95
15	B	60.58	62.60	64.62	66.64	68.66	70.68	72.70	74.71	76.73	77.58
	O	60.58	62.60	64.62	66.64	68.66	70.68	72.70	74.71	76.73	77.58

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>