

**SALARY TABLE 2017-PX (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.57%**  
**FOR THE LOCALITY PAY AREA OF PHOENIX-MESA-SCOTTSDALE, AZ**  
**TOTAL INCREASE: 2.25%**  
**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,966	\$ 22,701	\$ 23,432	\$ 24,159	\$ 24,889	\$ 25,316	\$ 26,038	\$ 26,767	\$ 26,796	\$ 27,474
2	24,697	25,285	26,103	26,796	27,097	27,894	28,690	29,487	30,284	31,081
3	32,340	33,239	34,137	35,036	35,935	36,834	37,733	38,631	39,530	40,429
4	36,299	37,307	38,315	39,323	40,330	41,338	42,346	43,354	44,362	45,370
5	41,747	42,876	44,005	45,134	46,262	47,391	48,520	49,649	50,778	51,906
6	44,018	45,276	46,534	47,792	49,050	50,308	51,566	52,824	54,082	55,340
7	47,517	48,915	50,313	51,711	53,109	54,507	55,905	57,303	58,700	60,098
8	49,526	51,073	52,620	54,168	55,715	57,262	58,810	60,357	61,904	63,452
9	52,992	54,702	56,412	58,122	59,832	61,541	63,251	64,961	66,671	68,381
10	58,358	60,241	62,124	64,006	65,889	67,772	69,655	71,538	73,421	75,304
11	62,046	64,114	66,182	68,250	70,318	72,386	74,454	76,522	78,589	80,657
12	74,369	76,849	79,328	81,807	84,287	86,766	89,245	91,725	94,204	96,683
13	88,434	91,382	94,330	97,277	100,225	103,172	106,120	109,068	112,015	114,963
14	104,503	107,986	111,470	114,954	118,437	121,921	125,404	128,888	132,372	135,855
15	122,924	127,022	131,119	135,217	139,315	143,413	147,511	151,608	155,706	159,804

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>