

SALARY TABLE 2017-PX
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.57%
FOR THE LOCALITY PAY AREA OF PHOENIX-MESA-SCOTTSDALE, AZ
TOTAL INCREASE: 2.25%
EFFECTIVE JANUARY 2017

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.53	\$ 10.88	\$ 11.23	\$ 11.58	\$ 11.93	\$ 12.13	\$ 12.48	\$ 12.83	\$ 12.84	\$ 13.16
	O	15.80	16.32	16.85	17.37	17.90	18.20	18.72	19.25	19.26	19.74
2	B	11.83	12.12	12.51	12.84	12.98	13.37	13.75	14.13	14.51	14.89
	O	17.75	18.18	18.77	19.26	19.47	20.06	20.63	21.20	21.77	22.34
3	B	12.91	13.34	13.77	14.20	14.63	15.07	15.50	15.93	16.36	16.79
	O	19.37	20.01	20.66	21.30	21.95	22.61	23.25	23.90	24.54	25.19
4	B	14.50	14.98	15.46	15.94	16.43	16.91	17.39	17.88	18.36	18.84
	O	21.75	22.47	23.19	23.91	24.65	25.37	26.09	26.82	27.54	28.26
5	B	16.22	16.76	17.30	17.84	18.38	18.92	19.46	20.00	20.54	21.09
	O	24.33	25.14	25.95	26.76	27.57	28.38	29.19	30.00	30.81	31.64
6	B	18.08	18.68	19.28	19.89	20.49	21.09	21.69	22.30	22.90	23.50
	O	27.12	28.02	28.92	29.84	30.74	31.64	32.54	33.45	34.35	35.25
7	B	20.09	20.76	21.43	22.10	22.77	23.44	24.11	24.78	25.45	26.12
	O	30.14	31.14	32.15	33.15	34.16	35.16	36.17	37.17	38.18	39.18
8	B	22.25	22.99	23.73	24.47	25.21	25.95	26.70	27.44	28.18	28.92
	O	33.38	34.49	35.60	36.71	37.82	38.93	40.05	40.59	40.59	40.59
9	B	24.57	25.39	26.21	27.03	27.85	28.67	29.49	30.31	31.13	31.95
	O	36.86	38.09	39.32	40.55	40.59	40.59	40.59	40.59	40.59	40.59
10	B	27.06	27.96	28.86	29.77	30.67	31.57	32.47	33.38	34.28	35.18
	O	40.59	40.59	40.59	40.59	40.59	40.59	40.59	40.59	40.59	40.59
11	B	29.73	30.72	31.71	32.70	33.69	34.68	35.68	36.67	37.66	38.65
	O	40.59	40.59	40.59	40.59	40.59	40.59	40.59	40.59	40.59	40.59
12	B	35.63	36.82	38.01	39.20	40.39	41.57	42.76	43.95	45.14	46.33
	O	40.59	40.59	40.59	40.59	40.59	41.57	42.76	43.95	45.14	46.33
13	B	42.37	43.79	45.20	46.61	48.02	49.44	50.85	52.26	53.67	55.09
	O	42.37	43.79	45.20	46.61	48.02	49.44	50.85	52.26	53.67	55.09
14	B	50.07	51.74	53.41	55.08	56.75	58.42	60.09	61.76	63.43	65.10
	O	50.07	51.74	53.41	55.08	56.75	58.42	60.09	61.76	63.43	65.10
15	B	58.90	60.86	62.83	64.79	66.75	68.72	70.68	72.64	74.61	76.57
	O	58.90	60.86	62.83	64.79	66.75	68.72	70.68	72.64	74.61	76.57

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>