

SALARY TABLE 2017-RA
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.02%
FOR THE LOCALITY PAY AREA OF RALEIGH-DURHAM-CHAPEL HILL, NC
TOTAL INCREASE: 1.92%
EFFECTIVE JANUARY 2017

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.57	\$ 10.92	\$ 11.27	\$ 11.62	\$ 11.97	\$ 12.18	\$ 12.52	\$ 12.87	\$ 12.89	\$ 13.21
	O	15.86	16.38	16.91	17.43	17.96	18.27	18.78	19.31	19.34	19.82
2	B	11.88	12.16	12.55	12.89	13.03	13.42	13.80	14.18	14.57	14.95
	O	17.82	18.24	18.83	19.34	19.55	20.13	20.70	21.27	21.86	22.43
3	B	12.96	13.39	13.83	14.26	14.69	15.12	15.55	15.99	16.42	16.85
	O	19.44	20.09	20.75	21.39	22.04	22.68	23.33	23.99	24.63	25.28
4	B	14.55	15.03	15.52	16.00	16.49	16.97	17.46	17.94	18.43	18.91
	O	21.83	22.55	23.28	24.00	24.74	25.46	26.19	26.91	27.65	28.37
5	B	16.28	16.82	17.36	17.91	18.45	18.99	19.54	20.08	20.62	21.17
	O	24.42	25.23	26.04	26.87	27.68	28.49	29.31	30.12	30.93	31.76
6	B	18.15	18.75	19.36	19.96	20.57	21.17	21.78	22.38	22.99	23.59
	O	27.23	28.13	29.04	29.94	30.86	31.76	32.67	33.57	34.49	35.39
7	B	20.16	20.84	21.51	22.18	22.85	23.53	24.20	24.87	25.54	26.22
	O	30.24	31.26	32.27	33.27	34.28	35.30	36.30	37.31	38.31	39.33
8	B	22.33	23.08	23.82	24.56	25.31	26.05	26.80	27.54	28.29	29.03
	O	33.50	34.62	35.73	36.84	37.97	39.08	40.20	40.74	40.74	40.74
9	B	24.67	25.49	26.31	27.13	27.95	28.78	29.60	30.42	31.24	32.07
	O	37.01	38.24	39.47	40.70	40.74	40.74	40.74	40.74	40.74	40.74
10	B	27.16	28.07	28.97	29.88	30.79	31.69	32.60	33.50	34.41	35.31
	O	40.74	40.74	40.74	40.74	40.74	40.74	40.74	40.74	40.74	40.74
11	B	29.84	30.84	31.83	32.83	33.82	34.82	35.81	36.80	37.80	38.79
	O	40.74	40.74	40.74	40.74	40.74	40.74	40.74	40.74	40.74	40.74
12	B	35.77	36.96	38.15	39.35	40.54	41.73	42.92	44.12	45.31	46.50
	O	40.74	40.74	40.74	40.74	40.74	41.73	42.92	44.12	45.31	46.50
13	B	42.53	43.95	45.37	46.79	48.21	49.62	51.04	52.46	53.88	55.29
	O	42.53	43.95	45.37	46.79	48.21	49.62	51.04	52.46	53.88	55.29
14	B	50.26	51.94	53.61	55.29	56.97	58.64	60.32	61.99	63.67	65.34
	O	50.26	51.94	53.61	55.29	56.97	58.64	60.32	61.99	63.67	65.34
15	B	59.12	61.09	63.07	65.04	67.01	68.98	70.95	72.92	74.89	76.86
	O	59.12	61.09	63.07	65.04	67.01	68.98	70.95	72.92	74.89	76.86

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>