

SALARY TABLE 2017-RCH (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.19%
FOR THE LOCALITY PAY AREA OF RICHMOND, VA
TOTAL INCREASE: 2.24%
EFFECTIVE JANUARY 2017

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.49	\$ 10.84	\$ 11.19	\$ 11.54	\$ 11.89	\$ 12.09	\$ 12.44	\$ 12.78	\$ 12.80	\$ 13.12
	O	15.74	16.26	16.79	17.31	17.84	18.14	18.66	19.17	19.20	19.68
2	B	11.80	12.08	12.47	12.80	12.94	13.32	13.70	14.08	14.46	14.84
	O	17.70	18.12	18.71	19.20	19.41	19.98	20.55	21.12	21.69	22.26
3	B	15.45	15.88	16.30	16.73	17.16	17.59	18.02	18.45	18.88	19.31
	O	23.18	23.82	24.45	25.10	25.74	26.39	27.03	27.68	28.32	28.97
4	B	17.34	17.82	18.30	18.78	19.26	19.74	20.23	20.71	21.19	21.67
	O	26.01	26.73	27.45	28.17	28.89	29.61	30.35	31.07	31.79	32.51
5	B	19.94	20.48	21.02	21.56	22.10	22.63	23.17	23.71	24.25	24.79
	O	29.91	30.72	31.53	32.34	33.15	33.95	34.76	35.57	36.38	37.19
6	B	21.02	21.62	22.23	22.83	23.43	24.03	24.63	25.23	25.83	26.43
	O	31.53	32.43	33.35	34.25	35.15	36.05	36.95	37.85	38.75	39.65
7	B	22.70	23.36	24.03	24.70	25.37	26.03	26.70	27.37	28.04	28.70
	O	34.05	35.04	36.05	37.05	38.06	39.05	40.05	41.06	41.81	41.81
8	B	23.65	24.39	25.13	25.87	26.61	27.35	28.09	28.83	29.57	30.31
	O	35.48	36.59	37.70	38.81	39.92	41.03	41.81	41.81	41.81	41.81
9	B	25.31	26.13	26.94	27.76	28.58	29.39	30.21	31.03	31.84	32.66
	O	37.97	39.20	40.41	41.64	41.81	41.81	41.81	41.81	41.81	41.81
10	B	27.87	28.77	29.67	30.57	31.47	32.37	33.27	34.17	35.07	35.97
	O	41.81	41.81	41.81	41.81	41.81	41.81	41.81	41.81	41.81	41.81
11	B	29.63	30.62	31.61	32.60	33.59	34.57	35.56	36.55	37.54	38.52
	O	41.81	41.81	41.81	41.81	41.81	41.81	41.81	41.81	41.81	41.81
12	B	35.52	36.70	37.89	39.07	40.26	41.44	42.63	43.81	44.99	46.18
	O	41.81	41.81	41.81	41.81	41.81	41.81	42.63	43.81	44.99	46.18
13	B	42.24	43.65	45.05	46.46	47.87	49.28	50.69	52.09	53.50	54.91
	O	42.24	43.65	45.05	46.46	47.87	49.28	50.69	52.09	53.50	54.91
14	B	49.91	51.58	53.24	54.90	56.57	58.23	59.90	61.56	63.22	64.89
	O	49.91	51.58	53.24	54.90	56.57	58.23	59.90	61.56	63.22	64.89
15	B	58.71	60.67	62.63	64.58	66.54	68.50	70.45	72.41	74.37	76.33
	O	58.71	60.67	62.63	64.58	66.54	68.50	70.45	72.41	74.37	76.33

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>