

**SALARY TABLE 2017-RUS (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.06%**  
**FOR THE LOCALITY PAY AREA OF REST OF U.S.**  
**TOTAL INCREASE: 1.63%**  
**EFFECTIVE JANUARY 2017**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.21	\$ 10.56	\$ 10.90	\$ 11.23	\$ 11.57	\$ 11.77	\$ 12.11	\$ 12.45	\$ 12.46	\$ 12.77
	O	15.32	15.84	16.35	16.85	17.36	17.66	18.17	18.68	18.69	19.16
2	B	11.48	11.76	12.14	12.46	12.60	12.97	13.34	13.71	14.08	14.45
	O	17.22	17.64	18.21	18.69	18.90	19.46	20.01	20.57	21.12	21.68
3	B	15.04	15.46	15.87	16.29	16.71	17.13	17.54	17.96	18.38	18.80
	O	22.56	23.19	23.81	24.44	25.07	25.70	26.31	26.94	27.57	28.20
4	B	16.88	17.35	17.82	18.28	18.75	19.22	19.69	20.16	20.63	21.10
	O	25.32	26.03	26.73	27.42	28.13	28.83	29.54	30.24	30.95	31.65
5	B	19.41	19.94	20.46	20.99	21.51	22.04	22.56	23.09	23.61	24.14
	O	29.12	29.91	30.69	31.49	32.27	33.06	33.84	34.64	35.42	36.21
6	B	20.47	21.05	21.64	22.22	22.81	23.39	23.98	24.56	25.15	25.73
	O	30.71	31.58	32.46	33.33	34.22	35.09	35.97	36.84	37.73	38.60
7	B	22.09	22.74	23.39	24.04	24.69	25.34	25.99	26.64	27.29	27.94
	O	33.14	34.11	35.09	36.06	37.04	38.01	38.99	39.96	40.70	40.70
8	B	23.03	23.75	24.47	25.19	25.91	26.63	27.34	28.06	28.78	29.50
	O	34.55	35.63	36.71	37.79	38.87	39.95	40.70	40.70	40.70	40.70
9	B	24.64	25.44	26.23	27.02	27.82	28.62	29.41	30.21	31.00	31.79
	O	36.96	38.16	39.35	40.53	40.70	40.70	40.70	40.70	40.70	40.70
10	B	27.13	28.01	28.89	29.76	30.64	31.51	32.39	33.26	34.14	35.01
	O	40.70	40.70	40.70	40.70	40.70	40.70	40.70	40.70	40.70	40.70
11	B	28.85	29.81	30.77	31.73	32.70	33.66	34.62	35.58	36.54	37.50
	O	40.70	40.70	40.70	40.70	40.70	40.70	40.70	40.70	40.70	40.70
12	B	34.58	35.73	36.89	38.04	39.19	40.34	41.50	42.65	43.80	44.95
	O	40.70	40.70	40.70	40.70	40.70	40.70	41.50	42.65	43.80	44.95
13	B	41.12	42.49	43.86	45.23	46.60	47.97	49.34	50.71	52.08	53.45
	O	41.12	42.49	43.86	45.23	46.60	47.97	49.34	50.71	52.08	53.45
14	B	48.59	50.21	51.83	53.45	55.07	56.69	58.31	59.93	61.55	63.17
	O	48.59	50.21	51.83	53.45	55.07	56.69	58.31	59.93	61.55	63.17
15	B	57.16	59.06	60.97	62.87	64.78	66.68	68.59	70.49	72.40	74.30
	O	57.16	59.06	60.97	62.87	64.78	66.68	68.59	70.49	72.40	74.30

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>