

**SALARY TABLE 2017-SEA (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.24%**  
**FOR THE LOCALITY PAY AREA OF SEATTLE-TACOMA, WA**  
**TOTAL INCREASE: 2.64%**  
**EFFECTIVE JANUARY 2017**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.03	\$ 11.40	\$ 11.76	\$ 12.13	\$ 12.50	\$ 12.71	\$ 13.07	\$ 13.44	\$ 13.45	\$ 13.79
	O	16.55	17.10	17.64	18.20	18.75	19.07	19.61	20.16	20.18	20.69
2	B	12.40	12.69	13.11	13.45	13.60	14.00	14.40	14.80	15.20	15.60
	O	18.60	19.04	19.67	20.18	20.40	21.00	21.60	22.20	22.80	23.40
3	B	16.24	16.69	17.14	17.59	18.04	18.49	18.94	19.40	19.85	20.30
	O	24.36	25.04	25.71	26.39	27.06	27.74	28.41	29.10	29.78	30.45
4	B	18.22	18.73	19.24	19.74	20.25	20.75	21.26	21.77	22.27	22.78
	O	27.33	28.10	28.86	29.61	30.38	31.13	31.89	32.66	33.41	34.17
5	B	20.96	21.53	22.09	22.66	23.23	23.79	24.36	24.93	25.49	26.06
	O	31.44	32.30	33.14	33.99	34.85	35.69	36.54	37.40	38.24	39.09
6	B	22.10	22.73	23.36	23.99	24.63	25.26	25.89	26.52	27.15	27.78
	O	33.15	34.10	35.04	35.99	36.95	37.89	38.84	39.78	40.73	41.67
7	B	23.86	24.56	25.26	25.96	26.66	27.37	28.07	28.77	29.47	30.17
	O	35.79	36.84	37.89	38.94	39.99	41.06	42.11	43.16	43.95	43.95
8	B	24.87	25.64	26.42	27.20	27.97	28.75	29.53	30.30	31.08	31.86
	O	37.31	38.46	39.63	40.80	41.96	43.13	43.95	43.95	43.95	43.95
9	B	26.61	27.46	28.32	29.18	30.04	30.90	31.76	32.61	33.47	34.33
	O	39.92	41.19	42.48	43.77	43.95	43.95	43.95	43.95	43.95	43.95
10	B	29.30	30.24	31.19	32.14	33.08	34.03	34.97	35.92	36.86	37.81
	O	43.95	43.95	43.95	43.95	43.95	43.95	43.95	43.95	43.95	43.95
11	B	31.15	32.19	33.23	34.27	35.30	36.34	37.38	38.42	39.46	40.50
	O	43.95	43.95	43.95	43.95	43.95	43.95	43.95	43.95	43.95	43.95
12	B	37.34	38.58	39.83	41.07	42.32	43.56	44.81	46.05	47.30	48.54
	O	43.95	43.95	43.95	43.95	43.95	43.95	44.81	46.05	47.30	48.54
13	B	44.40	45.88	47.36	48.84	50.32	51.80	53.28	54.76	56.24	57.72
	O	44.40	45.88	47.36	48.84	50.32	51.80	53.28	54.76	56.24	57.72
14	B	52.47	54.22	55.97	57.71	59.46	61.21	62.96	64.71	66.46	68.21
	O	52.47	54.22	55.97	57.71	59.46	61.21	62.96	64.71	66.46	68.21
15	B	61.72	63.77	65.83	67.89	69.95	72.00	74.06	76.12	77.58	77.58
	O	61.72	63.77	65.83	67.89	69.95	72.00	74.06	76.12	77.58	77.58

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>