

SALARY TABLE 2017-SEA
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.24%
FOR THE LOCALITY PAY AREA OF SEATTLE-TACOMA, WA
TOTAL INCREASE: 2.64%
EFFECTIVE JANUARY 2017

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.03	\$ 11.40	\$ 11.76	\$ 12.13	\$ 12.50	\$ 12.71	\$ 13.07	\$ 13.44	\$ 13.45	\$ 13.79
	O	16.55	17.10	17.64	18.20	18.75	19.07	19.61	20.16	20.18	20.69
2	B	12.40	12.69	13.11	13.45	13.60	14.00	14.40	14.80	15.20	15.60
	O	18.60	19.04	19.67	20.18	20.40	21.00	21.60	22.20	22.80	23.40
3	B	13.53	13.98	14.43	14.88	15.33	15.79	16.24	16.69	17.14	17.59
	O	20.30	20.97	21.65	22.32	23.00	23.69	24.36	25.04	25.71	26.39
4	B	15.19	15.69	16.20	16.71	17.21	17.72	18.22	18.73	19.24	19.74
	O	22.79	23.54	24.30	25.07	25.82	26.58	27.33	28.10	28.86	29.61
5	B	16.99	17.56	18.13	18.69	19.26	19.83	20.39	20.96	21.53	22.09
	O	25.49	26.34	27.20	28.04	28.89	29.75	30.59	31.44	32.30	33.14
6	B	18.94	19.57	20.21	20.84	21.47	22.10	22.73	23.36	23.99	24.63
	O	28.41	29.36	30.32	31.26	32.21	33.15	34.10	35.04	35.99	36.95
7	B	21.05	21.75	22.45	23.15	23.86	24.56	25.26	25.96	26.66	27.37
	O	31.58	32.63	33.68	34.73	35.79	36.84	37.89	38.94	39.99	41.06
8	B	23.31	24.09	24.87	25.64	26.42	27.20	27.97	28.75	29.53	30.30
	O	34.97	36.14	37.31	38.46	39.63	40.80	41.96	42.53	42.53	42.53
9	B	25.75	26.61	27.46	28.32	29.18	30.04	30.90	31.76	32.61	33.47
	O	38.63	39.92	41.19	42.48	42.53	42.53	42.53	42.53	42.53	42.53
10	B	28.35	29.30	30.24	31.19	32.14	33.08	34.03	34.97	35.92	36.86
	O	42.53	42.53	42.53	42.53	42.53	42.53	42.53	42.53	42.53	42.53
11	B	31.15	32.19	33.23	34.27	35.30	36.34	37.38	38.42	39.46	40.50
	O	42.53	42.53	42.53	42.53	42.53	42.53	42.53	42.53	42.53	42.53
12	B	37.34	38.58	39.83	41.07	42.32	43.56	44.81	46.05	47.30	48.54
	O	42.53	42.53	42.53	42.53	42.53	43.56	44.81	46.05	47.30	48.54
13	B	44.40	45.88	47.36	48.84	50.32	51.80	53.28	54.76	56.24	57.72
	O	44.40	45.88	47.36	48.84	50.32	51.80	53.28	54.76	56.24	57.72
14	B	52.47	54.22	55.97	57.71	59.46	61.21	62.96	64.71	66.46	68.21
	O	52.47	54.22	55.97	57.71	59.46	61.21	62.96	64.71	66.46	68.21
15	B	61.72	63.77	65.83	67.89	69.95	72.00	74.06	76.12	77.58	77.58
	O	61.72	63.77	65.83	67.89	69.95	72.00	74.06	76.12	77.58	77.58

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>