

**SALARY TABLE 2017-SL (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.83%**  
**FOR THE LOCALITY PAY AREA OF ST. LOUIS-ST. CHARLES-FARMINGTON, MO-IL**  
**TOTAL INCREASE: 2.18%**  
**EFFECTIVE JANUARY 2017**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.28	\$ 10.63	\$ 10.97	\$ 11.31	\$ 11.65	\$ 11.85	\$ 12.19	\$ 12.53	\$ 12.54	\$ 12.86
	O	15.42	15.95	16.46	16.97	17.48	17.78	18.29	18.80	18.81	19.29
2	B	11.56	11.84	12.22	12.54	12.68	13.06	13.43	13.80	14.18	14.55
	O	17.34	17.76	18.33	18.81	19.02	19.59	20.15	20.70	21.27	21.83
3	B	15.14	15.56	15.98	16.40	16.82	17.24	17.66	18.08	18.50	18.92
	O	22.71	23.34	23.97	24.60	25.23	25.86	26.49	27.12	27.75	28.38
4	B	16.99	17.46	17.93	18.41	18.88	19.35	19.82	20.29	20.77	21.24
	O	25.49	26.19	26.90	27.62	28.32	29.03	29.73	30.44	31.16	31.86
5	B	19.54	20.07	20.60	21.13	21.65	22.18	22.71	23.24	23.77	24.30
	O	29.31	30.11	30.90	31.70	32.48	33.27	34.07	34.86	35.66	36.45
6	B	20.60	21.19	21.78	22.37	22.96	23.55	24.14	24.73	25.31	25.90
	O	30.90	31.79	32.67	33.56	34.44	35.33	36.21	37.10	37.97	38.85
7	B	22.24	22.90	23.55	24.21	24.86	25.51	26.17	26.82	27.48	28.13
	O	33.36	34.35	35.33	36.32	37.29	38.27	39.26	40.23	40.98	40.98
8	B	23.18	23.91	24.63	25.36	26.08	26.80	27.53	28.25	28.98	29.70
	O	34.77	35.87	36.95	38.04	39.12	40.20	40.98	40.98	40.98	40.98
9	B	24.80	25.61	26.41	27.21	28.01	28.81	29.61	30.41	31.21	32.01
	O	37.20	38.42	39.62	40.82	40.98	40.98	40.98	40.98	40.98	40.98
10	B	27.32	28.20	29.08	29.96	30.84	31.72	32.60	33.49	34.37	35.25
	O	40.98	40.98	40.98	40.98	40.98	40.98	40.98	40.98	40.98	40.98
11	B	29.04	30.01	30.98	31.95	32.91	33.88	34.85	35.82	36.79	37.75
	O	40.98	40.98	40.98	40.98	40.98	40.98	40.98	40.98	40.98	40.98
12	B	34.81	35.97	37.13	38.29	39.45	40.61	41.77	42.93	44.10	45.26
	O	40.98	40.98	40.98	40.98	40.98	40.98	41.77	42.93	44.10	45.26
13	B	41.39	42.77	44.15	45.53	46.91	48.29	49.67	51.05	52.43	53.81
	O	41.39	42.77	44.15	45.53	46.91	48.29	49.67	51.05	52.43	53.81
14	B	48.92	50.55	52.18	53.81	55.44	57.07	58.70	60.33	61.96	63.59
	O	48.92	50.55	52.18	53.81	55.44	57.07	58.70	60.33	61.96	63.59
15	B	57.54	59.46	61.37	63.29	65.21	67.13	69.05	70.97	72.88	74.80
	O	57.54	59.46	61.37	63.29	65.21	67.13	69.05	70.97	72.88	74.80

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>