

**SALARY TABLE 2017-SL**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.83%**  
**FOR THE LOCALITY PAY AREA OF ST. LOUIS-ST. CHARLES-FARMINGTON, MO-IL**  
**TOTAL INCREASE: 2.18%**  
**EFFECTIVE JANUARY 2017**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.28	\$ 10.63	\$ 10.97	\$ 11.31	\$ 11.65	\$ 11.85	\$ 12.19	\$ 12.53	\$ 12.54	\$ 12.86
	O	15.42	15.95	16.46	16.97	17.48	17.78	18.29	18.80	18.81	19.29
2	B	11.56	11.84	12.22	12.54	12.68	13.06	13.43	13.80	14.18	14.55
	O	17.34	17.76	18.33	18.81	19.02	19.59	20.15	20.70	21.27	21.83
3	B	12.61	13.03	13.46	13.88	14.30	14.72	15.14	15.56	15.98	16.40
	O	18.92	19.55	20.19	20.82	21.45	22.08	22.71	23.34	23.97	24.60
4	B	14.16	14.63	15.10	15.58	16.05	16.52	16.99	17.46	17.93	18.41
	O	21.24	21.95	22.65	23.37	24.08	24.78	25.49	26.19	26.90	27.62
5	B	15.84	16.37	16.90	17.43	17.96	18.48	19.01	19.54	20.07	20.60
	O	23.76	24.56	25.35	26.15	26.94	27.72	28.52	29.31	30.11	30.90
6	B	17.66	18.25	18.84	19.43	20.02	20.60	21.19	21.78	22.37	22.96
	O	26.49	27.38	28.26	29.15	30.03	30.90	31.79	32.67	33.56	34.44
7	B	19.62	20.28	20.93	21.59	22.24	22.90	23.55	24.21	24.86	25.51
	O	29.43	30.42	31.40	32.39	33.36	34.35	35.33	36.32	37.29	38.27
8	B	21.73	22.46	23.18	23.91	24.63	25.36	26.08	26.80	27.53	28.25
	O	32.60	33.69	34.77	35.87	36.95	38.04	39.12	39.66	39.66	39.66
9	B	24.00	24.80	25.61	26.41	27.21	28.01	28.81	29.61	30.41	31.21
	O	36.00	37.20	38.42	39.62	39.66	39.66	39.66	39.66	39.66	39.66
10	B	26.44	27.32	28.20	29.08	29.96	30.84	31.72	32.60	33.49	34.37
	O	39.66	39.66	39.66	39.66	39.66	39.66	39.66	39.66	39.66	39.66
11	B	29.04	30.01	30.98	31.95	32.91	33.88	34.85	35.82	36.79	37.75
	O	39.66	39.66	39.66	39.66	39.66	39.66	39.66	39.66	39.66	39.66
12	B	34.81	35.97	37.13	38.29	39.45	40.61	41.77	42.93	44.10	45.26
	O	39.66	39.66	39.66	39.66	39.66	40.61	41.77	42.93	44.10	45.26
13	B	41.39	42.77	44.15	45.53	46.91	48.29	49.67	51.05	52.43	53.81
	O	41.39	42.77	44.15	45.53	46.91	48.29	49.67	51.05	52.43	53.81
14	B	48.92	50.55	52.18	53.81	55.44	57.07	58.70	60.33	61.96	63.59
	O	48.92	50.55	52.18	53.81	55.44	57.07	58.70	60.33	61.96	63.59
15	B	57.54	59.46	61.37	63.29	65.21	67.13	69.05	70.97	72.88	74.80
	O	57.54	59.46	61.37	63.29	65.21	67.13	69.05	70.97	72.88	74.80

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>