

**SALARY TABLE 2017-TU (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.66%**  
**FOR THE LOCALITY PAY AREA OF TUCSON-NOGALES, AZ**  
**TOTAL INCREASE: 2.01%**  
**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,427	\$ 22,144	\$ 22,857	\$ 23,566	\$ 24,278	\$ 24,695	\$ 25,399	\$ 26,110	\$ 26,138	\$ 26,800
2	24,091	24,664	25,463	26,138	26,432	27,209	27,986	28,763	29,541	30,318
3	31,546	32,423	33,300	34,176	35,053	35,930	36,806	37,683	38,560	39,437
4	35,408	36,391	37,374	38,357	39,341	40,324	41,307	42,290	43,273	44,256
5	40,723	41,824	42,925	44,026	45,127	46,228	47,329	48,430	49,531	50,632
6	42,938	44,165	45,392	46,619	47,846	49,073	50,301	51,528	52,755	53,982
7	46,351	47,714	49,078	50,442	51,805	53,169	54,533	55,896	57,260	58,623
8	48,310	49,819	51,329	52,838	54,347	55,857	57,366	58,876	60,385	61,894
9	51,692	53,360	55,028	56,695	58,363	60,031	61,699	63,367	65,034	66,702
10	56,926	58,762	60,599	62,436	64,272	66,109	67,946	69,782	71,619	73,456
11	60,524	62,541	64,558	66,575	68,592	70,609	72,626	74,643	76,661	78,678
12	72,544	74,963	77,381	79,800	82,218	84,637	87,055	89,473	91,892	94,310
13	86,264	89,139	92,014	94,890	97,765	100,640	103,516	106,391	109,266	112,142
14	101,938	105,336	108,734	112,132	115,530	118,929	122,327	125,725	129,123	132,521
15	119,907	123,904	127,901	131,899	135,896	139,893	143,890	147,888	151,885	155,882

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>