

SALARY TABLE 2017-TU
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.66%
FOR THE LOCALITY PAY AREA OF TUCSON-NOGALES, AZ
TOTAL INCREASE: 2.01%
EFFECTIVE JANUARY 2017

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.27	\$ 10.61	\$ 10.95	\$ 11.29	\$ 11.63	\$ 11.83	\$ 12.17	\$ 12.51	\$ 12.52	\$ 12.84
	O	15.41	15.92	16.43	16.94	17.45	17.75	18.26	18.77	18.78	19.26
2	B	11.54	11.82	12.20	12.52	12.67	13.04	13.41	13.78	14.15	14.53
	O	17.31	17.73	18.30	18.78	19.01	19.56	20.12	20.67	21.23	21.80
3	B	12.60	13.02	13.44	13.86	14.28	14.70	15.12	15.54	15.96	16.38
	O	18.90	19.53	20.16	20.79	21.42	22.05	22.68	23.31	23.94	24.57
4	B	14.14	14.61	15.08	15.55	16.02	16.49	16.97	17.44	17.91	18.38
	O	21.21	21.92	22.62	23.33	24.03	24.74	25.46	26.16	26.87	27.57
5	B	15.82	16.35	16.87	17.40	17.93	18.46	18.99	19.51	20.04	20.57
	O	23.73	24.53	25.31	26.10	26.90	27.69	28.49	29.27	30.06	30.86
6	B	17.63	18.22	18.81	19.40	19.99	20.57	21.16	21.75	22.34	22.93
	O	26.45	27.33	28.22	29.10	29.99	30.86	31.74	32.63	33.51	34.40
7	B	19.60	20.25	20.90	21.56	22.21	22.86	23.52	24.17	24.82	25.48
	O	29.40	30.38	31.35	32.34	33.32	34.29	35.28	36.26	37.23	38.22
8	B	21.70	22.43	23.15	23.87	24.59	25.32	26.04	26.76	27.49	28.21
	O	32.55	33.65	34.73	35.81	36.89	37.98	39.06	39.60	39.60	39.60
9	B	23.97	24.77	25.57	26.37	27.17	27.97	28.76	29.56	30.36	31.16
	O	35.96	37.16	38.36	39.56	39.60	39.60	39.60	39.60	39.60	39.60
10	B	26.40	27.28	28.16	29.04	29.92	30.80	31.68	32.56	33.44	34.32
	O	39.60	39.60	39.60	39.60	39.60	39.60	39.60	39.60	39.60	39.60
11	B	29.00	29.97	30.93	31.90	32.87	33.83	34.80	35.77	36.73	37.70
	O	39.60	39.60	39.60	39.60	39.60	39.60	39.60	39.60	39.60	39.60
12	B	34.76	35.92	37.08	38.24	39.40	40.55	41.71	42.87	44.03	45.19
	O	39.60	39.60	39.60	39.60	39.60	40.55	41.71	42.87	44.03	45.19
13	B	41.33	42.71	44.09	45.47	46.84	48.22	49.60	50.98	52.36	53.73
	O	41.33	42.71	44.09	45.47	46.84	48.22	49.60	50.98	52.36	53.73
14	B	48.84	50.47	52.10	53.73	55.36	56.99	58.61	60.24	61.87	63.50
	O	48.84	50.47	52.10	53.73	55.36	56.99	58.61	60.24	61.87	63.50
15	B	57.45	59.37	61.28	63.20	65.12	67.03	68.95	70.86	72.78	74.69
	O	57.45	59.37	61.28	63.20	65.12	67.03	68.95	70.86	72.78	74.69

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>