

**SALARY TABLE 2017-GL (LEO)**  
**SPECIAL BASE RATES FOR LAW ENFORCEMENT OFFICERS AT GRADES 3 TO 10**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE**  
**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	WITHIN GRADE AMOUNTS
3	\$ 27,275	\$ 28,033	\$ 28,791	\$ 29,549	\$ 30,307	\$ 31,065	\$ 31,823	\$ 32,581	\$ 33,339	\$ 34,097	\$ 758
4	30,614	31,464	32,314	33,164	34,014	34,864	35,714	36,564	37,414	38,264	850
5	35,209	36,161	37,113	38,065	39,017	39,969	40,921	41,873	42,825	43,777	952
6	37,124	38,185	39,246	40,307	41,368	42,429	43,490	44,551	45,612	46,673	1,061
7	40,075	41,254	42,433	43,612	44,791	45,970	47,149	48,328	49,507	50,686	1,179
8	41,769	43,074	44,379	45,684	46,989	48,294	49,599	50,904	52,209	53,514	1,305
9	44,693	46,135	47,577	49,019	50,461	51,903	53,345	54,787	56,229	57,671	1,442
10	49,218	50,806	52,394	53,982	55,570	57,158	58,746	60,334	61,922	63,510	1,588

NOTE: These special base rates for law enforcement officers (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. By law, these rates must be the basis for computing locality payments. (5 CFR part 531, subpart F.)

**SALARY TABLE 2017-GX (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND NO LOCALITY PAYMENT**  
**FOR AREAS OUTSIDE THE UNITED STATES**  
**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 18,526	\$ 19,146	\$ 19,762	\$ 20,375	\$ 20,991	\$ 21,351	\$ 21,960	\$ 22,575	\$ 22,599	\$ 23,171
2	20,829	21,325	22,015	22,599	22,853	23,525	24,197	24,869	25,541	26,213
3	27,275	28,033	28,791	29,549	30,307	31,065	31,823	32,581	33,339	34,097
4	30,614	31,464	32,314	33,164	34,014	34,864	35,714	36,564	37,414	38,264
5	35,209	36,161	37,113	38,065	39,017	39,969	40,921	41,873	42,825	43,777
6	37,124	38,185	39,246	40,307	41,368	42,429	43,490	44,551	45,612	46,673
7	40,075	41,254	42,433	43,612	44,791	45,970	47,149	48,328	49,507	50,686
8	41,769	43,074	44,379	45,684	46,989	48,294	49,599	50,904	52,209	53,514
9	44,693	46,135	47,577	49,019	50,461	51,903	53,345	54,787	56,229	57,671
10	49,218	50,806	52,394	53,982	55,570	57,158	58,746	60,334	61,922	63,510
11	52,329	54,073	55,817	57,561	59,305	61,049	62,793	64,537	66,281	68,025
12	62,722	64,813	66,904	68,995	71,086	73,177	75,268	77,359	79,450	81,541
13	74,584	77,070	79,556	82,042	84,528	87,014	89,500	91,986	94,472	96,958
14	88,136	91,074	94,012	96,950	99,888	102,826	105,764	108,702	111,640	114,578
15	103,672	107,128	110,584	114,040	117,496	120,952	124,408	127,864	131,320	134,776

NOTE: "Law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are entitled to special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual rates at other grades match the rates for other (non-LEO) employees.

**SALARY TABLE 2017-AL (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.85%**  
**FOR THE LOCALITY PAY AREA OF ALBANY-SCHENECTADY, NY**  
**TOTAL INCREASE: 2.20%**  
**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,462	\$ 22,181	\$ 22,894	\$ 23,604	\$ 24,318	\$ 24,735	\$ 25,441	\$ 26,153	\$ 26,181	\$ 26,844
2	24,130	24,705	25,504	26,181	26,475	27,254	28,032	28,811	29,589	30,368
3	31,598	32,476	33,354	34,233	35,111	35,989	36,867	37,745	38,623	39,501
4	35,466	36,451	37,436	38,420	39,405	40,390	41,375	42,359	43,344	44,329
5	40,790	41,893	42,995	44,098	45,201	46,304	47,407	48,510	49,613	50,716
6	43,008	44,237	45,466	46,696	47,925	49,154	50,383	51,612	52,842	54,071
7	46,427	47,793	49,159	50,525	51,890	53,256	54,622	55,988	57,354	58,720
8	48,389	49,901	51,413	52,925	54,437	55,949	57,460	58,972	60,484	61,996
9	51,777	53,447	55,118	56,789	58,459	60,130	61,800	63,471	65,141	66,812
10	57,019	58,859	60,698	62,538	64,378	66,218	68,057	69,897	71,737	73,576
11	60,623	62,644	64,664	66,684	68,705	70,725	72,746	74,766	76,787	78,807
12	72,663	75,086	77,508	79,931	82,353	84,776	87,198	89,620	92,043	94,465
13	86,406	89,286	92,166	95,046	97,926	100,806	103,686	106,566	109,446	112,326
14	102,106	105,509	108,913	112,317	115,720	119,124	122,528	125,931	129,335	132,739
15	120,104	124,108	128,112	132,115	136,119	140,123	144,127	148,130	152,134	156,138

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>

**SALARY TABLE 2017-AQ (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.36%**  
**FOR THE LOCALITY PAY AREA OF ALBUQUERQUE-SANTA FE-LAS VEGAS, NM**  
**TOTAL INCREASE: 1.87%**  
**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,372	\$ 22,087	\$ 22,797	\$ 23,505	\$ 24,215	\$ 24,631	\$ 25,333	\$ 26,043	\$ 26,070	\$ 26,730
2	24,028	24,601	25,397	26,070	26,363	27,138	27,914	28,689	29,464	30,239
3	31,464	32,339	33,213	34,088	34,962	35,837	36,711	37,585	38,460	39,334
4	35,316	36,297	37,277	38,258	39,239	40,219	41,200	42,180	43,161	44,141
5	40,617	41,715	42,814	43,912	45,010	46,108	47,206	48,305	49,403	50,501
6	42,826	44,050	45,274	46,498	47,722	48,946	50,170	51,394	52,618	53,842
7	46,231	47,591	48,951	50,311	51,671	53,031	54,391	55,751	57,111	58,471
8	48,185	49,690	51,196	52,701	54,207	55,712	57,217	58,723	60,228	61,734
9	51,558	53,221	54,885	56,548	58,212	59,875	61,539	63,202	64,866	66,529
10	56,778	58,610	60,442	62,274	64,106	65,937	67,769	69,601	71,433	73,265
11	60,367	62,379	64,390	66,402	68,414	70,426	72,438	74,450	76,462	78,474
12	72,356	74,768	77,180	79,593	82,005	84,417	86,829	89,241	91,654	94,066
13	86,040	88,908	91,776	94,644	97,512	100,379	103,247	106,115	108,983	111,851
14	101,674	105,063	108,452	111,842	115,231	118,620	122,009	125,399	128,788	132,177
15	119,596	123,583	127,570	131,557	135,543	139,530	143,517	147,504	151,491	155,478

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>

**SALARY TABLE 2017-ATL (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.70%**  
**FOR THE LOCALITY PAY AREA OF ATLANTA--ATHENS-CLARKE COUNTY--SANDY SPRINGS, GA-AL**  
**TOTAL INCREASE: 1.95%**  
**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,361	\$ 23,109	\$ 23,853	\$ 24,593	\$ 25,336	\$ 25,771	\$ 26,506	\$ 27,248	\$ 27,277	\$ 27,967
2	25,141	25,739	26,572	27,277	27,584	28,395	29,206	30,017	30,828	31,639
3	32,921	33,836	34,751	35,666	36,581	37,495	38,410	39,325	40,240	41,155
4	36,951	37,977	39,003	40,029	41,055	42,081	43,107	44,133	45,159	46,185
5	42,497	43,646	44,795	45,944	47,094	48,243	49,392	50,541	51,690	52,839
6	44,809	46,089	47,370	48,651	49,931	51,212	52,492	53,773	55,054	56,334
7	48,371	49,794	51,217	52,640	54,063	55,486	56,909	58,332	59,755	61,178
8	50,415	51,990	53,565	55,141	56,716	58,291	59,866	61,441	63,016	64,591
9	53,944	55,685	57,425	59,166	60,906	62,647	64,387	66,128	67,868	69,609
10	59,406	61,323	63,240	65,156	67,073	68,990	70,906	72,823	74,740	76,657
11	63,161	65,266	67,371	69,476	71,581	73,686	75,791	77,896	80,001	82,106
12	75,705	78,229	80,753	83,277	85,801	88,325	90,848	93,372	95,896	98,420
13	90,023	93,023	96,024	99,025	102,025	105,026	108,027	111,027	114,028	117,028
14	106,380	109,926	113,472	117,019	120,565	124,111	127,657	131,203	134,749	138,296
15	125,132	129,303	133,475	137,646	141,818	145,989	150,160	154,332	158,503	161,900 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>

**SALARY TABLE 2017-AU (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.97%**  
**FOR THE LOCALITY PAY AREA OF AUSTIN-ROUND ROCK, TX**  
**TOTAL INCREASE: 2.29%**  
**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,485	\$ 22,204	\$ 22,918	\$ 23,629	\$ 24,343	\$ 24,761	\$ 25,467	\$ 26,180	\$ 26,208	\$ 26,871
2	24,155	24,731	25,531	26,208	26,503	27,282	28,061	28,841	29,620	30,399
3	31,631	32,510	33,389	34,268	35,147	36,026	36,905	37,784	38,663	39,542
4	35,503	36,489	37,475	38,460	39,446	40,432	41,418	42,403	43,389	44,375
5	40,832	41,936	43,040	44,144	45,248	46,352	47,456	48,560	49,664	50,768
6	43,053	44,283	45,514	46,744	47,974	49,205	50,435	51,666	52,896	54,127
7	46,475	47,842	49,210	50,577	51,944	53,311	54,679	56,046	57,413	58,781
8	48,440	49,953	51,466	52,980	54,493	56,007	57,520	59,033	60,547	62,060
9	51,830	53,503	55,175	56,847	58,520	60,192	61,864	63,536	65,209	66,881
10	57,078	58,920	60,761	62,603	64,445	66,286	68,128	69,969	71,811	73,653
11	60,686	62,708	64,731	66,753	68,776	70,799	72,821	74,844	76,866	78,889
12	72,739	75,164	77,589	80,014	82,438	84,863	87,288	89,713	92,138	94,563
13	86,495	89,378	92,261	95,144	98,027	100,910	103,793	106,676	109,559	112,442
14	102,211	105,619	109,026	112,433	115,840	119,247	122,655	126,062	129,469	132,876
15	120,228	124,236	128,244	132,252	136,260	140,268	144,276	148,284	152,292	156,300

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>

**SALARY TABLE 2017-BOS (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 26.73%**  
**FOR THE LOCALITY PAY AREA OF BOSTON-WORCESTER-PROVIDENCE, MA-RI-NH-CT-ME**  
**TOTAL INCREASE: 2.24%**  
**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,478	\$ 24,264	\$ 25,044	\$ 25,821	\$ 26,602	\$ 27,058	\$ 27,830	\$ 28,609	\$ 28,640	\$ 29,365
2	26,397	27,025	27,900	28,640	28,962	29,813	30,665	31,516	32,368	33,220
3	34,566	35,526	36,487	37,447	38,408	39,369	40,329	41,290	42,251	43,211
4	38,797	39,874	40,952	42,029	43,106	44,183	45,260	46,338	47,415	48,492
5	44,620	45,827	47,033	48,240	49,446	50,653	51,859	53,066	54,272	55,479
6	47,047	48,392	49,736	51,081	52,426	53,770	55,115	56,459	57,804	59,149
7	50,787	52,281	53,775	55,269	56,764	58,258	59,752	61,246	62,740	64,234
8	52,934	54,588	56,242	57,895	59,549	61,203	62,857	64,511	66,164	67,818
9	56,639	58,467	60,294	62,122	63,949	65,777	67,604	69,432	71,259	73,086
10	62,374	64,386	66,399	68,411	70,424	72,436	74,449	76,461	78,474	80,486
11	66,317	68,527	70,737	72,947	75,157	77,367	79,578	81,788	83,998	86,208
12	79,488	82,138	84,787	87,437	90,087	92,737	95,387	98,037	100,687	103,337
13	94,520	97,671	100,821	103,972	107,122	110,273	113,423	116,574	119,724	122,875
14	111,695	115,418	119,141	122,865	126,588	130,311	134,035	137,758	141,481	145,205
15	131,384	135,763	140,143	144,523	148,903	153,282	157,662	161,900 *	161,900 *	161,900 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>

**SALARY TABLE 2017-BU (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.66%**  
**FOR THE LOCALITY PAY AREA OF BUFFALO-CHEEKTOWAGA, NY**  
**TOTAL INCREASE: 2.16%**  
**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,983	\$ 22,719	\$ 23,450	\$ 24,177	\$ 24,908	\$ 25,335	\$ 26,058	\$ 26,787	\$ 26,816	\$ 27,495
2	24,716	25,304	26,123	26,816	27,117	27,915	28,712	29,510	30,307	31,104
3	32,365	33,264	34,163	35,063	35,962	36,862	37,761	38,661	39,560	40,460
4	36,327	37,335	38,344	39,352	40,361	41,370	42,378	43,387	44,395	45,404
5	41,779	42,909	44,038	45,168	46,298	47,427	48,557	49,687	50,816	51,946
6	44,051	45,310	46,569	47,828	49,087	50,346	51,605	52,864	54,123	55,382
7	47,553	48,952	50,351	51,750	53,149	54,548	55,947	57,346	58,745	60,144
8	49,563	51,112	52,660	54,209	55,757	57,306	58,854	60,403	61,951	63,500
9	53,033	54,744	56,455	58,166	59,877	61,588	63,299	65,010	66,721	68,432
10	58,402	60,286	62,171	64,055	65,939	67,824	69,708	71,592	73,477	75,361
11	62,094	64,163	66,232	68,302	70,371	72,441	74,510	76,580	78,649	80,718
12	74,426	76,907	79,388	81,869	84,351	86,832	89,313	91,794	94,275	96,757
13	88,501	91,451	94,401	97,351	100,301	103,251	106,201	109,151	112,100	115,050
14	104,582	108,068	111,555	115,041	118,527	122,013	125,500	128,986	132,472	135,958
15	123,017	127,118	131,219	135,320	139,421	143,522	147,623	151,723	155,824	159,925

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>

**SALARY TABLE 2017-CT (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.65%**  
**FOR THE LOCALITY PAY AREA OF CHARLOTTE-CONCORD, NC-SC**  
**TOTAL INCREASE: 2.07%**  
**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,425	\$ 22,142	\$ 22,855	\$ 23,564	\$ 24,276	\$ 24,692	\$ 25,397	\$ 26,108	\$ 26,136	\$ 26,797
2	24,089	24,662	25,460	26,136	26,429	27,207	27,984	28,761	29,538	30,315
3	31,544	32,420	33,297	34,173	35,050	35,927	36,803	37,680	38,557	39,433
4	35,405	36,388	37,371	38,354	39,337	40,320	41,303	42,286	43,269	44,252
5	40,719	41,820	42,921	44,022	45,123	46,224	47,325	48,426	49,527	50,628
6	42,934	44,161	45,388	46,615	47,842	49,069	50,296	51,523	52,750	53,977
7	46,347	47,710	49,074	50,437	51,801	53,164	54,528	55,891	57,255	58,618
8	48,306	49,815	51,324	52,834	54,343	55,852	57,361	58,870	60,380	61,889
9	51,687	53,355	55,023	56,690	58,358	60,026	61,693	63,361	65,029	66,697
10	56,921	58,757	60,594	62,430	64,267	66,103	67,940	69,776	71,613	73,449
11	60,518	62,535	64,552	66,569	68,586	70,603	72,620	74,637	76,654	78,671
12	72,538	74,956	77,374	79,793	82,211	84,629	87,047	89,466	91,884	94,302
13	86,256	89,131	92,007	94,882	97,757	100,632	103,507	106,382	109,257	112,132
14	101,929	105,327	108,725	112,123	115,520	118,918	122,316	125,714	129,112	132,509
15	119,897	123,894	127,890	131,887	135,884	139,881	143,878	147,875	151,872	155,868

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>

**SALARY TABLE 2017-CHI (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 26.85%**  
**FOR THE LOCALITY PAY AREA OF CHICAGO-NAPERVILLE, IL-IN-WI**  
**TOTAL INCREASE: 2.14%**  
**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,500	\$ 24,287	\$ 25,068	\$ 25,846	\$ 26,627	\$ 27,084	\$ 27,856	\$ 28,636	\$ 28,667	\$ 29,392
2	26,422	27,051	27,926	28,667	28,989	29,841	30,694	31,546	32,399	33,251
3	34,598	35,560	36,521	37,483	38,444	39,406	40,367	41,329	42,291	43,252
4	38,834	39,912	40,990	42,069	43,147	44,225	45,303	46,381	47,460	48,538
5	44,663	45,870	47,078	48,285	49,493	50,701	51,908	53,116	54,324	55,531
6	47,092	48,438	49,784	51,129	52,475	53,821	55,167	56,513	57,859	59,205
7	50,835	52,331	53,826	55,322	56,817	58,313	59,809	61,304	62,800	64,295
8	52,984	54,639	56,295	57,950	59,606	61,261	62,916	64,572	66,227	67,883
9	56,693	58,522	60,351	62,181	64,010	65,839	67,668	69,497	71,326	73,156
10	62,433	64,447	66,462	68,476	70,491	72,505	74,519	76,534	78,548	80,562
11	66,379	68,592	70,804	73,016	75,228	77,441	79,653	81,865	84,077	86,290
12	79,563	82,215	84,868	87,520	90,173	92,825	95,477	98,130	100,782	103,435
13	94,610	97,763	100,917	104,070	107,224	110,377	113,531	116,684	119,838	122,991
14	111,801	115,527	119,254	122,981	126,708	130,435	134,162	137,888	141,615	145,342
15	131,508	135,892	140,276	144,660	149,044	153,428	157,812	161,900 *	161,900 *	161,900 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>

**SALARY TABLE 2017-CIN (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.52%**  
**FOR THE LOCALITY PAY AREA OF CINCINNATI-WILMINGTON-MAYSVILLE, OH-KY-IN**  
**TOTAL INCREASE: 1.65%**  
**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,142	\$ 22,883	\$ 23,620	\$ 24,352	\$ 25,088	\$ 25,519	\$ 26,247	\$ 26,982	\$ 27,010	\$ 27,694
2	24,895	25,488	26,312	27,010	27,314	28,117	28,920	29,723	30,527	31,330
3	32,599	33,505	34,411	35,317	36,223	37,129	38,035	38,941	39,847	40,753
4	36,590	37,606	38,622	39,638	40,654	41,669	42,685	43,701	44,717	45,733
5	42,082	43,220	44,357	45,495	46,633	47,771	48,909	50,047	51,184	52,322
6	44,371	45,639	46,907	48,175	49,443	50,711	51,979	53,247	54,515	55,784
7	47,898	49,307	50,716	52,125	53,534	54,943	56,352	57,762	59,171	60,580
8	49,922	51,482	53,042	54,602	56,161	57,721	59,281	60,840	62,400	63,960
9	53,417	55,141	56,864	58,588	60,311	62,034	63,758	65,481	67,205	68,928
10	58,825	60,723	62,621	64,519	66,417	68,315	70,213	72,111	74,009	75,907
11	62,544	64,628	66,712	68,797	70,881	72,966	75,050	77,135	79,219	81,303
12	74,965	77,464	79,964	82,463	84,962	87,461	89,960	92,459	94,959	97,458
13	89,143	92,114	95,085	98,057	101,028	103,999	106,970	109,942	112,913	115,884
14	105,340	108,852	112,363	115,875	119,386	122,898	126,409	129,921	133,432	136,944
15	123,909	128,039	132,170	136,301	140,431	144,562	148,692	152,823	156,954	161,084

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>

**SALARY TABLE 2017-CLE (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.71%**  
**FOR THE LOCALITY PAY AREA OF CLEVELAND-AKRON-CANTON, OH**  
**TOTAL INCREASE: 1.71%**  
**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,177	\$ 22,920	\$ 23,657	\$ 24,391	\$ 25,128	\$ 25,559	\$ 26,288	\$ 27,025	\$ 27,053	\$ 27,738
2	24,934	25,528	26,354	27,053	27,357	28,162	28,966	29,771	30,575	31,380
3	32,651	33,558	34,466	35,373	36,281	37,188	38,095	39,003	39,910	40,818
4	36,648	37,666	38,683	39,701	40,718	41,736	42,753	43,771	44,788	45,806
5	42,149	43,288	44,428	45,568	46,707	47,847	48,987	50,126	51,266	52,405
6	44,441	45,711	46,981	48,252	49,522	50,792	52,062	53,332	54,602	55,872
7	47,974	49,385	50,797	52,208	53,619	55,031	56,442	57,853	59,265	60,676
8	50,002	51,564	53,126	54,688	56,251	57,813	59,375	60,937	62,499	64,062
9	53,502	55,228	56,954	58,681	60,407	62,133	63,859	65,586	67,312	69,038
10	58,919	60,820	62,721	64,622	66,523	68,424	70,325	72,226	74,127	76,028
11	62,643	64,731	66,819	68,906	70,994	73,082	75,170	77,257	79,345	81,433
12	75,085	77,588	80,091	82,594	85,097	87,600	90,103	92,606	95,110	97,613
13	89,285	92,260	95,236	98,212	101,188	104,164	107,140	110,116	113,092	116,068
14	105,508	109,025	112,542	116,059	119,576	123,093	126,610	130,127	133,644	137,161
15	124,106	128,243	132,380	136,517	140,654	144,792	148,929	153,066	157,203	161,340

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>

**SALARY TABLE 2017-CS (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.99%**  
**FOR THE LOCALITY PAY AREA OF COLORADO SPRINGS, CO**  
**TOTAL INCREASE: 2.30%**  
**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,488	\$ 22,207	\$ 22,922	\$ 23,633	\$ 24,347	\$ 24,765	\$ 25,471	\$ 26,185	\$ 26,213	\$ 26,876
2	24,160	24,735	25,535	26,213	26,507	27,287	28,066	28,846	29,625	30,404
3	31,636	32,515	33,395	34,274	35,153	36,032	36,911	37,791	38,670	39,549
4	35,509	36,495	37,481	38,467	39,453	40,439	41,425	42,411	43,396	44,382
5	40,839	41,943	43,047	44,152	45,256	46,360	47,464	48,568	49,673	50,777
6	43,060	44,291	45,521	46,752	47,983	49,213	50,444	51,675	52,905	54,136
7	46,483	47,851	49,218	50,586	51,953	53,321	54,688	56,056	57,423	58,791
8	48,448	49,962	51,475	52,989	54,503	56,016	57,530	59,044	60,557	62,071
9	51,839	53,512	55,185	56,857	58,530	60,202	61,875	63,547	65,220	66,893
10	57,088	58,930	60,772	62,614	64,456	66,298	68,139	69,981	71,823	73,665
11	60,696	62,719	64,742	66,765	68,788	70,811	72,834	74,856	76,879	78,902
12	72,751	75,177	77,602	80,027	82,453	84,878	87,303	89,729	92,154	94,579
13	86,510	89,393	92,277	95,161	98,044	100,928	103,811	106,695	109,578	112,462
14	102,229	105,637	109,045	112,452	115,860	119,268	122,676	126,083	129,491	132,899
15	120,249	124,258	128,266	132,275	136,284	140,292	144,301	148,309	152,318	156,327

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>

**SALARY TABLE 2017-COL (LEO)  
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.49%  
FOR THE LOCALITY PAY AREA OF COLUMBUS-MARION-ZANESVILLE, OH  
TOTAL INCREASE: 1.93%  
EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,951	\$ 22,686	\$ 23,416	\$ 24,142	\$ 24,872	\$ 25,299	\$ 26,020	\$ 26,749	\$ 26,778	\$ 27,455
2	24,680	25,268	26,086	26,778	27,079	27,875	28,671	29,467	30,264	31,060
3	32,318	33,216	34,114	35,013	35,911	36,809	37,707	38,605	39,503	40,402
4	36,275	37,282	38,289	39,296	40,303	41,310	42,318	43,325	44,332	45,339
5	41,719	42,847	43,975	45,103	46,231	47,359	48,487	49,615	50,743	51,871
6	43,988	45,245	46,503	47,760	49,017	50,274	51,531	52,788	54,046	55,303
7	47,485	48,882	50,279	51,676	53,073	54,470	55,867	57,264	58,661	60,058
8	49,492	51,038	52,585	54,131	55,677	57,224	58,770	60,316	61,862	63,409
9	52,957	54,665	56,374	58,083	59,791	61,500	63,208	64,917	66,626	68,334
10	58,318	60,200	62,082	63,963	65,845	67,727	69,608	71,490	73,371	75,253
11	62,005	64,071	66,138	68,204	70,270	72,337	74,403	76,470	78,536	80,603
12	74,319	76,797	79,275	81,752	84,230	86,707	89,185	91,663	94,140	96,618
13	88,375	91,320	94,266	97,212	100,157	103,103	106,049	108,994	111,940	114,886
14	104,432	107,914	111,395	114,876	118,357	121,839	125,320	128,801	132,282	135,763
15	122,841	126,936	131,031	135,126	139,221	143,316	147,411	151,506	155,601	159,696

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>

**SALARY TABLE 2017-DFW (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 22.61%**  
**FOR THE LOCALITY PAY AREA OF DALLAS-FORT WORTH, TX-OK**  
**TOTAL INCREASE: 2.31%**  
**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,715	\$ 23,475	\$ 24,230	\$ 24,982	\$ 25,737	\$ 26,178	\$ 26,925	\$ 27,679	\$ 27,709	\$ 28,410
2	25,538	26,147	26,993	27,709	28,020	28,844	29,668	30,492	31,316	32,140
3	33,442	34,371	35,301	36,230	37,159	38,089	39,018	39,948	40,877	41,806
4	37,536	38,578	39,620	40,662	41,705	42,747	43,789	44,831	45,873	46,915
5	43,170	44,337	45,504	46,671	47,839	49,006	50,173	51,340	52,508	53,675
6	45,518	46,819	48,120	49,420	50,721	52,022	53,323	54,624	55,925	57,226
7	49,136	50,582	52,027	53,473	54,918	56,364	57,809	59,255	60,701	62,146
8	51,213	52,813	54,413	56,013	57,613	59,213	60,813	62,413	64,013	65,614
9	54,798	56,566	58,334	60,102	61,870	63,638	65,406	67,174	68,942	70,710
10	60,346	62,293	64,240	66,187	68,134	70,081	72,028	73,976	75,923	77,870
11	64,161	66,299	68,437	70,576	72,714	74,852	76,990	79,129	81,267	83,405
12	76,903	79,467	82,031	84,595	87,159	89,722	92,286	94,850	97,414	99,977
13	91,447	94,496	97,544	100,592	103,640	106,688	109,736	112,784	115,832	118,880
14	108,064	111,666	115,268	118,870	122,473	126,075	129,677	133,280	136,882	140,484
15	127,112	131,350	135,587	139,824	144,062	148,299	152,537	156,774	161,011	161,900 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>

**SALARY TABLE 2017-DV (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.56%**  
**FOR THE LOCALITY PAY AREA OF DAVENPORT-MOLINE, IA-IL**  
**TOTAL INCREASE: 2.00%**  
**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,409	\$ 22,125	\$ 22,837	\$ 23,545	\$ 24,257	\$ 24,673	\$ 25,377	\$ 26,088	\$ 26,115	\$ 26,776
2	24,070	24,643	25,441	26,115	26,409	27,185	27,962	28,739	29,515	30,292
3	31,519	32,395	33,271	34,147	35,023	35,899	36,775	37,651	38,527	39,402
4	35,378	36,360	37,342	38,324	39,307	40,289	41,271	42,253	43,236	44,218
5	40,688	41,788	42,888	43,988	45,088	46,188	47,288	48,388	49,489	50,589
6	42,900	44,127	45,353	46,579	47,805	49,031	50,257	51,483	52,709	53,935
7	46,311	47,673	49,036	50,398	51,760	53,123	54,485	55,848	57,210	58,573
8	48,268	49,776	51,284	52,792	54,300	55,809	57,317	58,825	60,333	61,841
9	51,647	53,314	54,980	56,646	58,313	59,979	61,645	63,312	64,978	66,645
10	56,876	58,711	60,547	62,382	64,217	66,052	67,887	69,722	71,557	73,392
11	60,471	62,487	64,502	66,517	68,533	70,548	72,564	74,579	76,594	78,610
12	72,482	74,898	77,314	79,731	82,147	84,563	86,980	89,396	91,812	94,229
13	86,189	89,062	91,935	94,808	97,681	100,553	103,426	106,299	109,172	112,045
14	101,850	105,245	108,640	112,035	115,431	118,826	122,221	125,616	129,011	132,406
15	119,803	123,797	127,791	131,785	135,778	139,772	143,766	147,760	151,753	155,747

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>

**SALARY TABLE 2017-DAY (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.59%**  
**FOR THE LOCALITY PAY AREA OF DAYTON-SPRINGFIELD-SIDNEY, OH**  
**TOTAL INCREASE: 1.94%**  
**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,785	\$ 22,514	\$ 23,238	\$ 23,959	\$ 24,683	\$ 25,107	\$ 25,823	\$ 26,546	\$ 26,574	\$ 27,247
2	24,493	25,076	25,887	26,574	26,873	27,663	28,453	29,243	30,034	30,824
3	32,073	32,964	33,855	34,747	35,638	36,529	37,421	38,312	39,203	40,095
4	35,999	36,999	37,998	38,998	39,997	40,997	41,996	42,996	43,995	44,995
5	41,402	42,522	43,641	44,761	45,880	47,000	48,119	49,238	50,358	51,477
6	43,654	44,902	46,149	47,397	48,645	49,892	51,140	52,388	53,635	54,883
7	47,124	48,511	49,897	51,283	52,670	54,056	55,443	56,829	58,215	59,602
8	49,116	50,651	52,185	53,720	55,254	56,789	58,323	59,858	61,393	62,927
9	52,554	54,250	55,946	57,641	59,337	61,033	62,728	64,424	66,120	67,815
10	57,875	59,743	61,610	63,477	65,345	67,212	69,079	70,947	72,814	74,681
11	61,534	63,584	65,635	67,686	69,737	71,788	73,838	75,889	77,940	79,991
12	73,755	76,214	78,672	81,131	83,590	86,049	88,508	90,966	93,425	95,884
13	87,703	90,627	93,550	96,473	99,396	102,320	105,243	108,166	111,090	114,013
14	103,639	107,094	110,549	114,004	117,458	120,913	124,368	127,823	131,277	134,732
15	121,908	125,972	130,036	134,100	138,164	142,227	146,291	150,355	154,419	158,483

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>

**SALARY TABLE 2017-DEN (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.65%**  
**FOR THE LOCALITY PAY AREA OF DENVER-AURORA, CO**  
**TOTAL INCREASE: 2.41%**  
**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,093	\$ 23,865	\$ 24,633	\$ 25,397	\$ 26,165	\$ 26,614	\$ 27,373	\$ 28,140	\$ 28,170	\$ 28,883
2	25,963	26,582	27,442	28,170	28,486	29,324	30,162	30,999	31,837	32,675
3	33,998	34,943	35,888	36,833	37,778	38,723	39,667	40,612	41,557	42,502
4	38,160	39,220	40,279	41,339	42,398	43,458	44,518	45,577	46,637	47,696
5	43,888	45,075	46,261	47,448	48,635	49,821	51,008	52,195	53,381	54,568
6	46,275	47,598	48,920	50,243	51,565	52,888	54,210	55,533	56,855	58,178
7	49,953	51,423	52,893	54,362	55,832	57,302	58,771	60,241	61,710	63,180
8	52,065	53,692	55,318	56,945	58,572	60,198	61,825	63,452	65,079	66,705
9	55,710	57,507	59,305	61,102	62,900	64,697	66,495	68,292	70,089	71,887
10	61,350	63,330	65,309	67,289	69,268	71,247	73,227	75,206	77,186	79,165
11	65,228	67,402	69,576	71,750	73,924	76,098	78,271	80,445	82,619	84,793
12	78,183	80,789	83,396	86,002	88,609	91,215	93,822	96,428	99,034	101,641
13	92,969	96,068	99,167	102,265	105,364	108,463	111,562	114,661	117,759	120,858
14	109,862	113,524	117,186	120,848	124,510	128,173	131,835	135,497	139,159	142,821
15	129,227	133,535	137,843	142,151	146,459	150,767	155,075	159,382	161,900 *	161,900 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>

**SALARY TABLE 2017-DET (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 25.68%**  
**FOR THE LOCALITY PAY AREA OF DETROIT-WARREN-ANN ARBOR, MI**  
**TOTAL INCREASE: 2.04%**  
**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,283	\$ 24,063	\$ 24,837	\$ 25,607	\$ 26,381	\$ 26,834	\$ 27,599	\$ 28,372	\$ 28,402	\$ 29,121
2	26,178	26,801	27,668	28,402	28,722	29,566	30,411	31,255	32,100	32,944
3	34,279	35,232	36,185	37,137	38,090	39,042	39,995	40,948	41,900	42,853
4	38,476	39,544	40,612	41,681	42,749	43,817	44,885	45,954	47,022	48,090
5	44,251	45,447	46,644	47,840	49,037	50,233	51,430	52,626	53,822	55,019
6	46,657	47,991	49,324	50,658	51,991	53,325	54,658	55,992	57,325	58,659
7	50,366	51,848	53,330	54,812	56,293	57,775	59,257	60,739	62,220	63,702
8	52,495	54,135	55,776	57,416	59,056	60,696	62,336	63,976	65,616	67,256
9	56,170	57,982	59,795	61,607	63,419	65,232	67,044	68,856	70,669	72,481
10	61,857	63,853	65,849	67,845	69,840	71,836	73,832	75,828	77,824	79,819
11	65,767	67,959	70,151	72,343	74,535	76,726	78,918	81,110	83,302	85,494
12	78,829	81,457	84,085	86,713	89,341	91,969	94,597	97,225	99,853	102,481
13	93,737	96,862	99,986	103,110	106,235	109,359	112,484	115,608	118,732	121,857
14	110,769	114,462	118,154	121,847	125,539	129,232	132,924	136,617	140,309	144,002
15	130,295	134,638	138,982	143,325	147,669	152,012	156,356	160,699	161,900 *	161,900 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>

**SALARY TABLE 2017-HB (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.63%**  
**FOR THE LOCALITY PAY AREA OF HARRISBURG-LEBANON, PA**  
**TOTAL INCREASE: 2.02%**  
**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,422	\$ 22,139	\$ 22,851	\$ 23,560	\$ 24,272	\$ 24,688	\$ 25,392	\$ 26,103	\$ 26,131	\$ 26,793
2	24,085	24,658	25,456	26,131	26,425	27,202	27,979	28,756	29,533	30,310
3	31,538	32,415	33,291	34,168	35,044	35,920	36,797	37,673	38,550	39,426
4	35,399	36,382	37,365	38,348	39,330	40,313	41,296	42,279	43,262	44,245
5	40,712	41,813	42,914	44,015	45,115	46,216	47,317	48,418	49,519	50,619
6	42,926	44,153	45,380	46,607	47,834	49,061	50,287	51,514	52,741	53,968
7	46,339	47,702	49,065	50,429	51,792	53,155	54,518	55,882	57,245	58,608
8	48,297	49,806	51,315	52,824	54,333	55,842	57,351	58,860	60,369	61,878
9	51,679	53,346	55,013	56,681	58,348	60,015	61,683	63,350	65,018	66,685
10	56,911	58,747	60,583	62,419	64,256	66,092	67,928	69,764	71,600	73,437
11	60,508	62,525	64,541	66,558	68,574	70,591	72,608	74,624	76,641	78,657
12	72,525	74,943	77,361	79,779	82,197	84,615	87,032	89,450	91,868	94,286
13	86,241	89,116	91,991	94,865	97,740	100,614	103,489	106,363	109,238	112,113
14	101,912	105,309	108,706	112,103	115,500	118,898	122,295	125,692	129,089	132,487
15	119,876	123,872	127,868	131,864	135,861	139,857	143,853	147,849	151,845	155,841

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>

**SALARY TABLE 2017-HAR (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 27.57%**  
**FOR THE LOCALITY PAY AREA OF HARTFORD-WEST HARTFORD, CT-MA**  
**TOTAL INCREASE: 2.10%**  
**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,634	\$ 24,425	\$ 25,210	\$ 25,992	\$ 26,778	\$ 27,237	\$ 28,014	\$ 28,799	\$ 28,830	\$ 29,559
2	26,572	27,204	28,085	28,830	29,154	30,011	30,868	31,725	32,583	33,440
3	34,795	35,762	36,729	37,696	38,663	39,630	40,597	41,564	42,531	43,498
4	39,054	40,139	41,223	42,307	43,392	44,476	45,560	46,645	47,729	48,813
5	44,916	46,131	47,345	48,560	49,774	50,988	52,203	53,417	54,632	55,846
6	47,359	48,713	50,066	51,420	52,773	54,127	55,480	56,834	58,187	59,541
7	51,124	52,628	54,132	55,636	57,140	58,644	60,148	61,652	63,156	64,660
8	53,285	54,950	56,614	58,279	59,944	61,609	63,273	64,938	66,603	68,268
9	57,015	58,854	60,694	62,534	64,373	66,213	68,052	69,892	71,731	73,571
10	62,787	64,813	66,839	68,865	70,891	72,916	74,942	76,968	78,994	81,020
11	66,756	68,981	71,206	73,431	75,655	77,880	80,105	82,330	84,555	86,779
12	80,014	82,682	85,349	88,017	90,684	93,352	96,019	98,687	101,354	104,022
13	95,147	98,318	101,490	104,661	107,832	111,004	114,175	117,347	120,518	123,689
14	112,435	116,183	119,931	123,679	127,427	131,175	134,923	138,671	142,419	146,167
15	132,254	136,663	141,072	145,481	149,890	154,298	158,707	161,900 *	161,900 *	161,900 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>

**SALARY TABLE 2017-HOU (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 30.97%**  
**FOR THE LOCALITY PAY AREA OF HOUSTON-THE WOODLANDS, TX**  
**TOTAL INCREASE: 2.46%**  
**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,264	\$ 25,076	\$ 25,882	\$ 26,685	\$ 27,492	\$ 27,963	\$ 28,761	\$ 29,566	\$ 29,598	\$ 30,347
2	27,280	27,929	28,833	29,598	29,931	30,811	31,691	32,571	33,451	34,331
3	35,722	36,715	37,708	38,700	39,693	40,686	41,679	42,671	43,664	44,657
4	40,095	41,208	42,322	43,435	44,548	45,661	46,775	47,888	49,001	50,114
5	46,113	47,360	48,607	49,854	51,101	52,347	53,594	54,841	56,088	57,335
6	48,621	50,011	51,400	52,790	54,180	55,569	56,959	58,348	59,738	61,128
7	52,486	54,030	55,575	57,119	58,663	60,207	61,751	63,295	64,839	66,383
8	54,705	56,414	58,123	59,832	61,541	63,251	64,960	66,669	68,378	70,087
9	58,534	60,423	62,312	64,200	66,089	67,977	69,866	71,755	73,643	75,532
10	64,461	66,541	68,620	70,700	72,780	74,860	76,940	79,019	81,099	83,179
11	68,535	70,819	73,104	75,388	77,672	79,956	82,240	84,524	86,808	89,092
12	82,147	84,886	87,624	90,363	93,101	95,840	98,578	101,317	104,056	106,794
13	97,683	100,939	104,194	107,450	110,706	113,962	117,218	120,474	123,730	126,986
14	115,432	119,280	123,128	126,975	130,823	134,671	138,519	142,367	146,215	150,063
15	135,779	140,306	144,832	149,358	153,885	158,411	161,900 *	161,900 *	161,900 *	161,900 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>

**SALARY TABLE 2017-HNT (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.82%**  
**FOR THE LOCALITY PAY AREA OF HUNTSVILLE-DECATUR-ALBERTVILLE, AL**  
**TOTAL INCREASE: 2.26%**  
**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,827	\$ 22,558	\$ 23,284	\$ 24,006	\$ 24,732	\$ 25,156	\$ 25,873	\$ 26,598	\$ 26,626	\$ 27,300
2	24,541	25,125	25,938	26,626	26,925	27,717	28,509	29,301	30,092	30,884
3	32,135	33,028	33,922	34,815	35,708	36,601	37,494	38,387	39,280	40,173
4	36,069	37,071	38,072	39,074	40,075	41,077	42,078	43,080	44,081	45,083
5	41,483	42,605	43,727	44,848	45,970	47,091	48,213	49,335	50,456	51,578
6	43,739	44,990	46,240	47,490	48,740	49,990	51,240	52,490	53,740	54,990
7	47,216	48,605	49,995	51,384	52,773	54,162	55,551	56,940	58,329	59,718
8	49,212	50,750	52,287	53,825	55,362	56,900	58,438	59,975	61,513	63,050
9	52,657	54,356	56,055	57,754	59,453	61,152	62,851	64,550	66,249	67,948
10	57,989	59,860	61,731	63,602	65,473	67,344	69,215	71,086	72,957	74,827
11	61,654	63,709	65,764	67,818	69,873	71,928	73,983	76,037	78,092	80,147
12	73,899	76,363	78,826	81,290	83,754	86,217	88,681	91,144	93,608	96,072
13	87,875	90,804	93,733	96,662	99,591	102,520	105,449	108,378	111,307	114,236
14	103,842	107,303	110,765	114,226	117,688	121,150	124,611	128,073	131,534	134,996
15	122,146	126,218	130,290	134,362	138,434	142,506	146,578	150,649	154,721	158,793

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>

**SALARY TABLE 2017-IND (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.85%**  
**FOR THE LOCALITY PAY AREA OF INDIANAPOLIS-CARMEL-MUNCIE, IN**  
**TOTAL INCREASE: 1.82%**  
**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,462	\$ 22,181	\$ 22,894	\$ 23,604	\$ 24,318	\$ 24,735	\$ 25,441	\$ 26,153	\$ 26,181	\$ 26,844
2	24,130	24,705	25,504	26,181	26,475	27,254	28,032	28,811	29,589	30,368
3	31,598	32,476	33,354	34,233	35,111	35,989	36,867	37,745	38,623	39,501
4	35,466	36,451	37,436	38,420	39,405	40,390	41,375	42,359	43,344	44,329
5	40,790	41,893	42,995	44,098	45,201	46,304	47,407	48,510	49,613	50,716
6	43,008	44,237	45,466	46,696	47,925	49,154	50,383	51,612	52,842	54,071
7	46,427	47,793	49,159	50,525	51,890	53,256	54,622	55,988	57,354	58,720
8	48,389	49,901	51,413	52,925	54,437	55,949	57,460	58,972	60,484	61,996
9	51,777	53,447	55,118	56,789	58,459	60,130	61,800	63,471	65,141	66,812
10	57,019	58,859	60,698	62,538	64,378	66,218	68,057	69,897	71,737	73,576
11	60,623	62,644	64,664	66,684	68,705	70,725	72,746	74,766	76,787	78,807
12	72,663	75,086	77,508	79,931	82,353	84,776	87,198	89,620	92,043	94,465
13	86,406	89,286	92,166	95,046	97,926	100,806	103,686	106,566	109,446	112,326
14	102,106	105,509	108,913	112,317	115,720	119,124	122,528	125,931	129,335	132,739
15	120,104	124,108	128,112	132,115	136,119	140,123	144,127	148,130	152,134	156,138

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>

**SALARY TABLE 2017-KC (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.59%**  
**FOR THE LOCALITY PAY AREA OF KANSAS CITY-OVERLAND PARK-KANSAS CITY, MO-KS**  
**TOTAL INCREASE: 1.97%**  
**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,414	\$ 22,131	\$ 22,843	\$ 23,551	\$ 24,263	\$ 24,680	\$ 25,384	\$ 26,094	\$ 26,122	\$ 26,783
2	24,076	24,650	25,447	26,122	26,416	27,193	27,969	28,746	29,523	30,300
3	31,527	32,403	33,280	34,156	35,032	35,908	36,784	37,660	38,537	39,413
4	35,387	36,369	37,352	38,334	39,317	40,299	41,282	42,264	43,247	44,229
5	40,698	41,798	42,899	43,999	45,100	46,200	47,301	48,401	49,501	50,602
6	42,912	44,138	45,364	46,591	47,817	49,044	50,270	51,497	52,723	53,949
7	46,323	47,685	49,048	50,411	51,774	53,137	54,500	55,862	57,225	58,588
8	48,281	49,789	51,298	52,806	54,315	55,823	57,331	58,840	60,348	61,857
9	51,661	53,327	54,994	56,661	58,328	59,995	61,661	63,328	64,995	66,662
10	56,891	58,727	60,562	62,398	64,233	66,069	67,905	69,740	71,576	73,411
11	60,487	62,503	64,519	66,535	68,551	70,567	72,582	74,598	76,614	78,630
12	72,500	74,917	77,334	79,751	82,168	84,585	87,002	89,419	91,836	94,253
13	86,212	89,085	91,959	94,832	97,706	100,579	103,453	106,327	109,200	112,074
14	101,876	105,272	108,668	112,065	115,461	118,857	122,253	125,649	129,045	132,441
15	119,834	123,829	127,824	131,819	135,814	139,808	143,803	147,798	151,793	155,788

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>

**SALARY TABLE 2017-LR (LEO)  
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND  
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.68%  
FOR THE LOCALITY PAY AREA OF LAREDO, TX  
TOTAL INCREASE: 2.84%  
EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,616	\$ 22,340	\$ 23,058	\$ 23,774	\$ 24,492	\$ 24,912	\$ 25,623	\$ 26,341	\$ 26,369	\$ 27,036
2	24,303	24,882	25,687	26,369	26,665	27,449	28,233	29,017	29,801	30,585
3	31,824	32,709	33,593	34,478	35,362	36,247	37,131	38,016	38,900	39,784
4	35,720	36,712	37,704	38,696	39,688	40,679	41,671	42,663	43,655	44,646
5	41,082	42,193	43,303	44,414	45,525	46,636	47,747	48,857	49,968	51,079
6	43,316	44,554	45,792	47,030	48,268	49,506	50,744	51,982	53,220	54,458
7	46,760	48,135	49,511	50,886	52,262	53,638	55,013	56,389	57,765	59,140
8	48,736	50,259	51,781	53,304	54,827	56,349	57,872	59,395	60,917	62,440
9	52,148	53,830	55,513	57,195	58,878	60,560	62,243	63,925	65,608	67,291
10	57,428	59,280	61,133	62,986	64,839	66,692	68,545	70,398	72,251	74,103
11	61,057	63,092	65,127	67,162	69,197	71,232	73,267	75,302	77,337	79,372
12	73,184	75,624	78,064	80,503	82,943	85,383	87,823	90,262	92,702	95,142
13	87,025	89,925	92,826	95,727	98,627	101,528	104,429	107,329	110,230	113,131
14	102,837	106,265	109,693	113,121	116,549	119,977	123,405	126,833	130,262	133,690
15	120,964	124,997	129,029	133,062	137,094	141,127	145,159	149,192	153,224	157,257

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>

**SALARY TABLE 2017-LV (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.93%**  
**FOR THE LOCALITY PAY AREA OF LAS VEGAS-HENDERSON, NV-AZ**  
**TOTAL INCREASE: 2.22%**  
**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,477	\$ 22,196	\$ 22,910	\$ 23,621	\$ 24,335	\$ 24,752	\$ 25,458	\$ 26,171	\$ 26,199	\$ 26,862
2	24,147	24,722	25,522	26,199	26,493	27,273	28,052	28,831	29,610	30,389
3	31,620	32,499	33,377	34,256	35,135	36,014	36,892	37,771	38,650	39,529
4	35,491	36,476	37,462	38,447	39,432	40,418	41,403	42,389	43,374	44,359
5	40,818	41,921	43,025	44,129	45,232	46,336	47,440	48,543	49,647	50,751
6	43,038	44,268	45,498	46,728	47,958	49,188	50,418	51,648	52,878	54,108
7	46,459	47,826	49,193	50,559	51,926	53,293	54,660	56,027	57,393	58,760
8	48,423	49,936	51,449	52,961	54,474	55,987	57,500	59,013	60,526	62,039
9	51,813	53,484	55,156	56,828	58,499	60,171	61,843	63,515	65,186	66,858
10	57,058	58,899	60,740	62,581	64,422	66,263	68,104	69,945	71,786	73,627
11	60,665	62,687	64,709	66,730	68,752	70,774	72,796	74,818	76,840	78,861
12	72,714	75,138	77,562	79,986	82,410	84,834	87,258	89,682	92,106	94,530
13	86,465	89,347	92,229	95,111	97,993	100,875	103,757	106,639	109,521	112,403
14	102,176	105,582	108,988	112,394	115,800	119,206	122,612	126,018	129,424	132,830
15	120,187	124,193	128,200	132,207	136,213	140,220	144,226	148,233	152,239	156,246

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>

**SALARY TABLE 2017-LA (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 29.65%**  
**FOR THE LOCALITY PAY AREA OF LOS ANGELES-LONG BEACH, CA**  
**TOTAL INCREASE: 2.58%**  
**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,019	\$ 24,823	\$ 25,621	\$ 26,416	\$ 27,215	\$ 27,682	\$ 28,471	\$ 29,268	\$ 29,300	\$ 30,041
2	27,005	27,648	28,542	29,300	29,629	30,500	31,371	32,243	33,114	33,985
3	35,362	36,345	37,328	38,310	39,293	40,276	41,259	42,241	43,224	44,207
4	39,691	40,793	41,895	42,997	44,099	45,201	46,303	47,405	48,507	49,609
5	45,648	46,883	48,117	49,351	50,586	51,820	53,054	54,288	55,523	56,757
6	48,131	49,507	50,882	52,258	53,634	55,009	56,385	57,760	59,136	60,512
7	51,957	53,486	55,014	56,543	58,072	59,600	61,129	62,657	64,186	65,714
8	54,154	55,845	57,537	59,229	60,921	62,613	64,305	65,997	67,689	69,381
9	57,944	59,814	61,684	63,553	65,423	67,292	69,162	71,031	72,901	74,770
10	63,811	65,870	67,929	69,988	72,047	74,105	76,164	78,223	80,282	82,341
11	67,845	70,106	72,367	74,628	76,889	79,150	81,411	83,672	85,933	88,194
12	81,319	84,030	86,741	89,452	92,163	94,874	97,585	100,296	103,007	105,718
13	96,698	99,921	103,144	106,367	109,591	112,814	116,037	119,260	122,483	125,706
14	114,268	118,077	121,887	125,696	129,505	133,314	137,123	140,932	144,741	148,550
15	134,411	138,891	143,372	147,853	152,334	156,814	161,295	161,900 *	161,900 *	161,900 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>

**SALARY TABLE 2017-MFL (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 22.13%**  
**FOR THE LOCALITY PAY AREA OF MIAMI-FORT LAUDERDALE-PORT ST. LUCIE, FL**  
**TOTAL INCREASE: 1.90%**  
**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,626	\$ 23,383	\$ 24,135	\$ 24,884	\$ 25,636	\$ 26,076	\$ 26,820	\$ 27,571	\$ 27,600	\$ 28,299
2	25,438	26,044	26,887	27,600	27,910	28,731	29,552	30,373	31,193	32,014
3	33,311	34,237	35,162	36,088	37,014	37,940	38,865	39,791	40,717	41,643
4	37,389	38,427	39,465	40,503	41,541	42,579	43,618	44,656	45,694	46,732
5	43,001	44,163	45,326	46,489	47,651	48,814	49,977	51,139	52,302	53,465
6	45,340	46,635	47,931	49,227	50,523	51,819	53,114	54,410	55,706	57,002
7	48,944	50,384	51,823	53,263	54,703	56,143	57,583	59,023	60,463	61,903
8	51,012	52,606	54,200	55,794	57,388	58,981	60,575	62,169	63,763	65,357
9	54,584	56,345	58,106	59,867	61,628	63,389	65,150	66,911	68,672	70,434
10	60,110	62,049	63,989	65,928	67,868	69,807	71,746	73,686	75,625	77,565
11	63,909	66,039	68,169	70,299	72,429	74,559	76,689	78,819	80,949	83,079
12	76,602	79,156	81,710	84,264	86,817	89,371	91,925	94,479	97,032	99,586
13	91,089	94,126	97,162	100,198	103,234	106,270	109,306	112,343	115,379	118,415
14	107,640	111,229	114,817	118,405	121,993	125,581	129,170	132,758	136,346	139,934
15	126,615	130,835	135,056	139,277	143,498	147,719	151,939	156,160	160,381	161,900 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>

**SALARY TABLE 2017-MIL (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.61%**  
**FOR THE LOCALITY PAY AREA OF MILWAUKEE-RACINE-WAUKESHA, WI**  
**TOTAL INCREASE: 2.04%**  
**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,159	\$ 22,901	\$ 23,637	\$ 24,371	\$ 25,107	\$ 25,538	\$ 26,266	\$ 27,002	\$ 27,031	\$ 27,715
2	24,914	25,507	26,332	27,031	27,334	28,138	28,942	29,746	30,550	31,353
3	32,624	33,530	34,437	35,344	36,250	37,157	38,063	38,970	39,877	40,783
4	36,617	37,634	38,651	39,667	40,684	41,701	42,718	43,734	44,751	45,768
5	42,113	43,252	44,391	45,530	46,668	47,807	48,946	50,084	51,223	52,362
6	44,404	45,673	46,942	48,211	49,480	50,749	52,018	53,287	54,557	55,826
7	47,934	49,344	50,754	52,164	53,575	54,985	56,395	57,805	59,215	60,626
8	49,960	51,521	53,082	54,643	56,204	57,764	59,325	60,886	62,447	64,008
9	53,457	55,182	56,907	58,632	60,356	62,081	63,806	65,531	67,256	68,980
10	58,870	60,769	62,668	64,568	66,467	68,367	70,266	72,165	74,065	75,964
11	62,591	64,677	66,763	68,849	70,935	73,021	75,107	77,193	79,279	81,365
12	75,022	77,523	80,024	82,525	85,026	87,527	90,028	92,529	95,030	97,531
13	89,210	92,183	95,157	98,130	101,104	104,077	107,051	110,024	112,998	115,971
14	105,419	108,934	112,448	115,962	119,476	122,990	126,504	130,018	133,533	137,047
15	124,002	128,136	132,270	136,403	140,537	144,671	148,804	152,938	157,072	161,206

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>

**SALARY TABLE 2017-MSP (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 22.72%**  
**FOR THE LOCALITY PAY AREA OF MINNEAPOLIS-ST. PAUL, MN-WI**  
**TOTAL INCREASE: 2.18%**  
**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,735	\$ 23,496	\$ 24,252	\$ 25,004	\$ 25,760	\$ 26,202	\$ 26,949	\$ 27,704	\$ 27,733	\$ 28,435
2	25,561	26,170	27,017	27,733	28,045	28,870	29,695	30,519	31,344	32,169
3	33,472	34,402	35,332	36,263	37,193	38,123	39,053	39,983	40,914	41,844
4	37,570	38,613	39,656	40,699	41,742	42,785	43,828	44,871	45,914	46,958
5	43,208	44,377	45,545	46,713	47,882	49,050	50,218	51,387	52,555	53,723
6	45,559	46,861	48,163	49,465	50,767	52,069	53,371	54,673	55,975	57,277
7	49,180	50,627	52,074	53,521	54,968	56,414	57,861	59,308	60,755	62,202
8	51,259	52,860	54,462	56,063	57,665	59,266	60,868	62,469	64,071	65,672
9	54,847	56,617	58,386	60,156	61,926	63,695	65,465	67,235	69,004	70,774
10	60,400	62,349	64,298	66,247	68,196	70,144	72,093	74,042	75,991	77,939
11	64,218	66,358	68,499	70,639	72,779	74,919	77,060	79,200	81,340	83,480
12	76,972	79,539	82,105	84,671	87,237	89,803	92,369	94,935	97,501	100,067
13	91,529	94,580	97,631	100,682	103,733	106,784	109,834	112,885	115,936	118,987
14	108,160	111,766	115,372	118,977	122,583	126,188	129,794	133,399	137,005	140,610
15	127,226	131,467	135,709	139,950	144,191	148,432	152,673	156,915	161,156	161,900 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>

**SALARY TABLE 2017-NY (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 31.22%**  
**FOR THE LOCALITY PAY AREA OF NEW YORK-NEWARK, NY-NJ-CT-PA**  
**TOTAL INCREASE: 2.58%**  
**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,310	\$ 25,123	\$ 25,932	\$ 26,736	\$ 27,544	\$ 28,017	\$ 28,816	\$ 29,623	\$ 29,654	\$ 30,405
2	27,332	27,983	28,888	29,654	29,988	30,870	31,751	32,633	33,515	34,397
3	35,790	36,785	37,780	38,774	39,769	40,763	41,758	42,753	43,747	44,742
4	40,172	41,287	42,402	43,518	44,633	45,749	46,864	47,979	49,095	50,210
5	46,201	47,450	48,700	49,949	51,198	52,447	53,697	54,946	56,195	57,444
6	48,714	50,106	51,499	52,891	54,283	55,675	57,068	58,460	59,852	61,244
7	52,586	54,133	55,681	57,228	58,775	60,322	61,869	63,416	64,963	66,510
8	54,809	56,522	58,234	59,947	61,659	63,371	65,084	66,796	68,509	70,221
9	58,646	60,538	62,431	64,323	66,215	68,107	69,999	71,892	73,784	75,676
10	64,584	66,668	68,751	70,835	72,919	75,003	77,087	79,170	81,254	83,338
11	68,666	70,955	73,243	75,532	77,820	80,108	82,397	84,685	86,974	89,262
12	82,304	85,048	87,791	90,535	93,279	96,023	98,767	101,510	104,254	106,998
13	97,869	101,131	104,393	107,656	110,918	114,180	117,442	120,704	123,966	127,228
14	115,652	119,507	123,363	127,218	131,073	134,928	138,784	142,639	146,494	150,349
15	136,038	140,573	145,108	149,643	154,178	158,713	161,900 *	161,900 *	161,900 *	161,900 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>

**SALARY TABLE 2017-PB (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.48%**  
**FOR THE LOCALITY PAY AREA OF PALM BAY-MELBOURNE-TITUSVILLE, FL**  
**TOTAL INCREASE: 1.94%**  
**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,394	\$ 22,110	\$ 22,821	\$ 23,529	\$ 24,240	\$ 24,656	\$ 25,359	\$ 26,070	\$ 26,097	\$ 26,758
2	24,053	24,626	25,423	26,097	26,391	27,167	27,943	28,719	29,495	30,271
3	31,497	32,373	33,248	34,123	34,999	35,874	36,749	37,625	38,500	39,375
4	35,353	36,335	37,316	38,298	39,279	40,261	41,243	42,224	43,206	44,187
5	40,659	41,759	42,858	43,957	45,057	46,156	47,256	48,355	49,454	50,554
6	42,871	44,096	45,321	46,547	47,772	48,997	50,222	51,447	52,673	53,898
7	46,279	47,640	49,002	50,363	51,725	53,086	54,448	55,809	57,171	58,532
8	48,235	49,742	51,249	52,756	54,263	55,770	57,277	58,784	60,291	61,798
9	51,611	53,277	54,942	56,607	58,272	59,938	61,603	63,268	64,933	66,598
10	56,837	58,671	60,505	62,338	64,172	66,006	67,840	69,674	71,508	73,341
11	60,430	62,444	64,457	66,471	68,485	70,499	72,513	74,527	76,541	78,555
12	72,431	74,846	77,261	79,675	82,090	84,505	86,919	89,334	91,749	94,164
13	86,130	89,000	91,871	94,742	97,613	100,484	103,355	106,225	109,096	111,967
14	101,779	105,172	108,565	111,958	115,351	118,743	122,136	125,529	128,922	132,315
15	119,720	123,711	127,702	131,693	135,684	139,675	143,666	147,657	151,648	155,639

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>

**SALARY TABLE 2017-PHL (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 23.87%**  
**FOR THE LOCALITY PAY AREA OF PHILADELPHIA-READING-CAMDEN, PA-NJ-DE-MD**  
**TOTAL INCREASE: 2.36%**  
**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,948	\$ 23,716	\$ 24,479	\$ 25,239	\$ 26,002	\$ 26,447	\$ 27,202	\$ 27,964	\$ 27,993	\$ 28,702
2	25,801	26,415	27,270	27,993	28,308	29,140	29,973	30,805	31,638	32,470
3	33,786	34,724	35,663	36,602	37,541	38,480	39,419	40,358	41,297	42,236
4	37,922	38,974	40,027	41,080	42,133	43,186	44,239	45,292	46,345	47,398
5	43,613	44,793	45,972	47,151	48,330	49,510	50,689	51,868	53,047	54,227
6	45,985	47,300	48,614	49,928	51,243	52,557	53,871	55,185	56,500	57,814
7	49,641	51,101	52,562	54,022	55,483	56,943	58,403	59,864	61,324	62,785
8	51,739	53,356	54,972	56,589	58,205	59,822	61,438	63,055	64,671	66,288
9	55,361	57,147	58,934	60,720	62,506	64,292	66,078	67,865	69,651	71,437
10	60,966	62,933	64,900	66,868	68,835	70,802	72,769	74,736	76,703	78,670
11	64,820	66,980	69,141	71,301	73,461	75,621	77,782	79,942	82,102	84,263
12	77,694	80,284	82,874	85,464	88,054	90,644	93,234	95,825	98,415	101,005
13	92,387	95,467	98,546	101,625	104,705	107,784	110,864	113,943	117,022	120,102
14	109,174	112,813	116,453	120,092	123,731	127,371	131,010	134,649	138,288	141,928
15	128,419	132,699	136,980	141,261	145,542	149,823	154,104	158,385	161,900 *	161,900 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>

**SALARY TABLE 2017-PX (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.57%**  
**FOR THE LOCALITY PAY AREA OF PHOENIX-MESA-SCOTTSDALE, AZ**  
**TOTAL INCREASE: 2.25%**  
**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,966	\$ 22,701	\$ 23,432	\$ 24,159	\$ 24,889	\$ 25,316	\$ 26,038	\$ 26,767	\$ 26,796	\$ 27,474
2	24,697	25,285	26,103	26,796	27,097	27,894	28,690	29,487	30,284	31,081
3	32,340	33,239	34,137	35,036	35,935	36,834	37,733	38,631	39,530	40,429
4	36,299	37,307	38,315	39,323	40,330	41,338	42,346	43,354	44,362	45,370
5	41,747	42,876	44,005	45,134	46,262	47,391	48,520	49,649	50,778	51,906
6	44,018	45,276	46,534	47,792	49,050	50,308	51,566	52,824	54,082	55,340
7	47,517	48,915	50,313	51,711	53,109	54,507	55,905	57,303	58,700	60,098
8	49,526	51,073	52,620	54,168	55,715	57,262	58,810	60,357	61,904	63,452
9	52,992	54,702	56,412	58,122	59,832	61,541	63,251	64,961	66,671	68,381
10	58,358	60,241	62,124	64,006	65,889	67,772	69,655	71,538	73,421	75,304
11	62,046	64,114	66,182	68,250	70,318	72,386	74,454	76,522	78,589	80,657
12	74,369	76,849	79,328	81,807	84,287	86,766	89,245	91,725	94,204	96,683
13	88,434	91,382	94,330	97,277	100,225	103,172	106,120	109,068	112,015	114,963
14	104,503	107,986	111,470	114,954	118,437	121,921	125,404	128,888	132,372	135,855
15	122,924	127,022	131,119	135,217	139,315	143,413	147,511	151,608	155,706	159,804

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>

**SALARY TABLE 2017-PIT (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.86%**  
**FOR THE LOCALITY PAY AREA OF PITTSBURGH-NEW CASTLE-WEIRTON, PA-OH-WV**  
**TOTAL INCREASE: 2.02%**  
**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,835	\$ 22,565	\$ 23,291	\$ 24,014	\$ 24,740	\$ 25,164	\$ 25,882	\$ 26,607	\$ 26,635	\$ 27,309
2	24,549	25,134	25,947	26,635	26,935	27,727	28,519	29,311	30,103	30,895
3	32,146	33,040	33,933	34,826	35,720	36,613	37,507	38,400	39,293	40,187
4	36,082	37,083	38,085	39,087	40,089	41,091	42,093	43,094	44,096	45,098
5	41,497	42,619	43,741	44,863	45,985	47,107	48,229	49,352	50,474	51,596
6	43,754	45,005	46,255	47,506	48,756	50,007	51,257	52,508	53,758	55,009
7	47,232	48,622	50,012	51,401	52,791	54,180	55,570	56,959	58,349	59,739
8	49,229	50,767	52,305	53,843	55,381	56,919	58,457	59,995	61,534	63,072
9	52,675	54,375	56,074	57,774	59,473	61,173	62,872	64,572	66,271	67,971
10	58,008	59,880	61,752	63,623	65,495	67,366	69,238	71,110	72,981	74,853
11	61,675	63,730	65,786	67,841	69,897	71,952	74,008	76,063	78,119	80,174
12	73,924	76,389	78,853	81,318	83,782	86,246	88,711	91,175	93,640	96,104
13	87,905	90,835	93,765	96,695	99,625	102,555	105,485	108,415	111,345	114,275
14	103,877	107,340	110,803	114,265	117,728	121,191	124,653	128,116	131,579	135,042
15	122,188	126,261	130,334	134,408	138,481	142,554	146,627	150,701	154,774	158,847

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>

**SALARY TABLE 2017-POR (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.95%**  
**FOR THE LOCALITY PAY AREA OF PORTLAND-VANCOUVER-SALEM, OR-WA**  
**TOTAL INCREASE: 2.05%**  
**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,592	\$ 23,349	\$ 24,100	\$ 24,847	\$ 25,599	\$ 26,038	\$ 26,780	\$ 27,530	\$ 27,559	\$ 28,257
2	25,401	26,006	26,847	27,559	27,869	28,689	29,508	30,328	31,147	31,967
3	33,262	34,186	35,111	36,035	36,959	37,884	38,808	39,733	40,657	41,581
4	37,334	38,370	39,407	40,443	41,480	42,517	43,553	44,590	45,626	46,663
5	42,937	44,098	45,259	46,420	47,581	48,742	49,903	51,064	52,225	53,386
6	45,273	46,567	47,860	49,154	50,448	51,742	53,036	54,330	55,624	56,918
7	48,871	50,309	51,747	53,185	54,623	56,060	57,498	58,936	60,374	61,812
8	50,937	52,529	54,120	55,712	57,303	58,895	60,486	62,077	63,669	65,260
9	54,503	56,262	58,020	59,779	61,537	63,296	65,054	66,813	68,571	70,330
10	60,021	61,958	63,894	65,831	67,768	69,704	71,641	73,577	75,514	77,450
11	63,815	65,942	68,069	70,196	72,322	74,449	76,576	78,703	80,830	82,956
12	76,489	79,039	81,589	84,139	86,689	89,239	91,789	94,339	96,889	99,439
13	90,955	93,987	97,019	100,050	103,082	106,114	109,145	112,177	115,209	118,240
14	107,482	111,065	114,648	118,231	121,813	125,396	128,979	132,562	136,145	139,728
15	126,428	130,643	134,857	139,072	143,286	147,501	151,716	155,930	160,145	161,900 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>

**SALARY TABLE 2017-RA (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.02%**  
**FOR THE LOCALITY PAY AREA OF RALEIGH-DURHAM-CHAPEL HILL, NC**  
**TOTAL INCREASE: 1.92%**  
**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,050	\$ 22,788	\$ 23,521	\$ 24,250	\$ 24,983	\$ 25,412	\$ 26,137	\$ 26,869	\$ 26,897	\$ 27,578
2	24,791	25,381	26,202	26,897	27,200	27,999	28,799	29,599	30,399	31,199
3	32,463	33,365	34,267	35,169	36,071	36,974	37,876	38,778	39,680	40,582
4	36,437	37,448	38,460	39,472	40,483	41,495	42,507	43,518	44,530	45,542
5	41,906	43,039	44,172	45,305	46,438	47,571	48,704	49,837	50,970	52,103
6	44,185	45,448	46,711	47,973	49,236	50,499	51,762	53,025	54,287	55,550
7	47,697	49,101	50,504	51,907	53,310	54,713	56,117	57,520	58,923	60,326
8	49,713	51,267	52,820	54,373	55,926	57,480	59,033	60,586	62,139	63,692
9	53,194	54,910	56,626	58,342	60,059	61,775	63,491	65,207	66,924	68,640
10	58,579	60,469	62,359	64,249	66,139	68,029	69,919	71,810	73,700	75,590
11	62,282	64,358	66,433	68,509	70,585	72,661	74,736	76,812	78,888	80,963
12	74,652	77,140	79,629	82,118	84,607	87,095	89,584	92,073	94,561	97,050
13	88,770	91,729	94,688	97,646	100,605	103,564	106,523	109,482	112,441	115,399
14	104,899	108,396	111,893	115,390	118,887	122,384	125,880	129,377	132,874	136,371
15	123,390	127,504	131,617	135,730	139,844	143,957	148,070	152,184	156,297	160,410

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>

**SALARY TABLE 2017-RCH (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.19%**  
**FOR THE LOCALITY PAY AREA OF RICHMOND, VA**  
**TOTAL INCREASE: 2.24%**  
**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,896	\$ 22,629	\$ 23,357	\$ 24,081	\$ 24,809	\$ 25,235	\$ 25,955	\$ 26,681	\$ 26,710	\$ 27,386
2	24,618	25,204	26,020	26,710	27,010	27,804	28,598	29,393	30,187	30,981
3	32,236	33,132	34,028	34,924	35,820	36,716	37,612	38,507	39,403	40,299
4	36,183	37,187	38,192	39,197	40,201	41,206	42,210	43,215	44,220	45,224
5	41,614	42,739	43,864	44,989	46,114	47,239	48,365	49,490	50,615	51,740
6	43,877	45,131	46,385	47,639	48,893	50,147	51,401	52,655	53,909	55,163
7	47,365	48,758	50,152	51,545	52,938	54,332	55,725	57,119	58,512	59,906
8	49,367	50,909	52,452	53,994	55,536	57,079	58,621	60,163	61,706	63,248
9	52,823	54,527	56,231	57,936	59,640	61,344	63,048	64,753	66,457	68,161
10	58,171	60,048	61,924	63,801	65,678	67,555	69,432	71,309	73,186	75,062
11	61,848	63,909	65,970	68,031	70,093	72,154	74,215	76,276	78,338	80,399
12	74,131	76,602	79,074	81,545	84,017	86,488	88,959	91,431	93,902	96,373
13	88,151	91,089	94,027	96,965	99,904	102,842	105,780	108,718	111,656	114,595
14	104,168	107,640	111,113	114,585	118,058	121,530	125,002	128,475	131,947	135,420
15	122,530	126,615	130,699	134,784	138,869	142,953	147,038	151,122	155,207	159,292

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>

**SALARY TABLE 2017-SAC (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.14%**  
**FOR THE LOCALITY PAY AREA OF SACRAMENTO-ROSEVILLE, CA-NV**  
**TOTAL INCREASE: 2.26%**  
**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,998	\$ 23,768	\$ 24,533	\$ 25,294	\$ 26,058	\$ 26,505	\$ 27,261	\$ 28,025	\$ 28,054	\$ 28,764
2	25,857	26,473	27,329	28,054	28,370	29,204	30,038	30,872	31,707	32,541
3	33,859	34,800	35,741	36,682	37,623	38,564	39,505	40,446	41,387	42,328
4	38,004	39,059	40,115	41,170	42,225	43,280	44,335	45,391	46,446	47,501
5	43,708	44,890	46,072	47,254	48,436	49,618	50,799	51,981	53,163	54,345
6	46,086	47,403	48,720	50,037	51,354	52,671	53,988	55,306	56,623	57,940
7	49,749	51,213	52,676	54,140	55,604	57,067	58,531	59,994	61,458	62,922
8	51,852	53,472	55,092	56,712	58,332	59,952	61,572	63,192	64,812	66,432
9	55,482	57,272	59,062	60,852	62,642	64,432	66,222	68,013	69,803	71,593
10	61,099	63,071	65,042	67,013	68,985	70,956	72,927	74,899	76,870	78,841
11	64,961	67,126	69,291	71,456	73,621	75,786	77,951	80,116	82,281	84,446
12	77,863	80,459	83,055	85,650	88,246	90,842	93,438	96,033	98,629	101,225
13	92,589	95,675	98,761	101,847	104,933	108,019	111,105	114,191	117,278	120,364
14	109,412	113,059	116,706	120,354	124,001	127,648	131,295	134,943	138,590	142,237
15	128,698	132,989	137,279	141,569	145,860	150,150	154,440	158,730	161,900 *	161,900 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>

**SALARY TABLE 2017-SD (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 26.98%**  
**FOR THE LOCALITY PAY AREA OF SAN DIEGO-CARLSBAD, CA**  
**TOTAL INCREASE: 2.82%**  
**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,524	\$ 24,312	\$ 25,094	\$ 25,872	\$ 26,654	\$ 27,111	\$ 27,885	\$ 28,666	\$ 28,696	\$ 29,423
2	26,449	27,078	27,955	28,696	29,019	29,872	30,725	31,579	32,432	33,285
3	34,634	35,596	36,559	37,521	38,484	39,446	40,409	41,371	42,334	43,296
4	38,874	39,953	41,032	42,112	43,191	44,270	45,350	46,429	47,508	48,588
5	44,708	45,917	47,126	48,335	49,544	50,753	51,961	53,170	54,379	55,588
6	47,140	48,487	49,835	51,182	52,529	53,876	55,224	56,571	57,918	59,265
7	50,887	52,384	53,881	55,379	56,876	58,373	59,870	61,367	62,864	64,361
8	53,038	54,695	56,352	58,010	59,667	61,324	62,981	64,638	66,295	67,952
9	56,751	58,582	60,413	62,244	64,075	65,906	67,737	69,569	71,400	73,231
10	62,497	64,513	66,530	68,546	70,563	72,579	74,596	76,612	78,629	80,645
11	66,447	68,662	70,876	73,091	75,305	77,520	79,735	81,949	84,164	86,378
12	79,644	82,300	84,955	87,610	90,265	92,920	95,575	98,230	100,886	103,541
13	94,707	97,863	101,020	104,177	107,334	110,490	113,647	116,804	119,961	123,117
14	111,915	115,646	119,376	123,107	126,838	130,568	134,299	138,030	141,760	145,491
15	131,643	136,031	140,420	144,808	149,196	153,585	157,973	161,900 *	161,900 *	161,900 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>

**SALARY TABLE 2017-SF (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 38.17%**  
**FOR THE LOCALITY PAY AREA OF SAN JOSE-SAN FRANCISCO-OAKLAND, CA**  
**TOTAL INCREASE: 2.80%**  
**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,597	\$ 26,454	\$ 27,305	\$ 28,152	\$ 29,003	\$ 29,501	\$ 30,342	\$ 31,192	\$ 31,225	\$ 32,015
2	28,779	29,465	30,418	31,225	31,576	32,504	33,433	34,361	35,290	36,219
3	37,686	38,733	39,781	40,828	41,875	42,923	43,970	45,017	46,064	47,112
4	42,299	43,474	44,648	45,823	46,997	48,172	49,346	50,520	51,695	52,869
5	48,648	49,964	51,279	52,594	53,910	55,225	56,541	57,856	59,171	60,487
6	51,294	52,760	54,226	55,692	57,158	58,624	60,090	61,556	63,022	64,488
7	55,372	57,001	58,630	60,259	61,888	63,517	65,146	66,775	68,404	70,033
8	57,712	59,515	61,318	63,122	64,925	66,728	68,531	70,334	72,137	73,940
9	61,752	63,745	65,737	67,730	69,722	71,714	73,707	75,699	77,692	79,684
10	68,005	70,199	72,393	74,587	76,781	78,975	81,169	83,363	85,558	87,752
11	72,303	74,713	77,122	79,532	81,942	84,351	86,761	89,171	91,580	93,990
12	86,663	89,552	92,441	95,330	98,220	101,109	103,998	106,887	109,776	112,665
13	103,053	106,488	109,923	113,357	116,792	120,227	123,662	127,097	130,532	133,967
14	121,778	125,837	129,896	133,956	138,015	142,075	146,134	150,194	154,253	158,312
15	143,244	148,019	152,794	157,569	161,900 *	161,900 *	161,900 *	161,900 *	161,900 *	161,900 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>

**SALARY TABLE 2017-SEA (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.24%**  
**FOR THE LOCALITY PAY AREA OF SEATTLE-TACOMA, WA**  
**TOTAL INCREASE: 2.64%**  
**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,017	\$ 23,787	\$ 24,552	\$ 25,314	\$ 26,079	\$ 26,526	\$ 27,283	\$ 28,047	\$ 28,077	\$ 28,788
2	25,878	26,494	27,351	28,077	28,393	29,227	30,062	30,897	31,732	32,567
3	33,886	34,828	35,770	36,712	37,653	38,595	39,537	40,479	41,420	42,362
4	38,035	39,091	40,147	41,203	42,259	43,315	44,371	45,427	46,483	47,539
5	43,744	44,926	46,109	47,292	48,475	49,657	50,840	52,023	53,206	54,389
6	46,123	47,441	48,759	50,077	51,396	52,714	54,032	55,350	56,668	57,987
7	49,789	51,254	52,719	54,184	55,648	57,113	58,578	60,043	61,507	62,972
8	51,894	53,515	55,136	56,758	58,379	60,000	61,622	63,243	64,864	66,486
9	55,527	57,318	59,110	60,901	62,693	64,484	66,276	68,067	69,859	71,650
10	61,148	63,121	65,094	67,067	69,040	71,013	72,986	74,959	76,932	78,905
11	65,014	67,180	69,347	71,514	73,681	75,847	78,014	80,181	82,348	84,514
12	77,926	80,524	83,122	85,719	88,317	90,915	93,513	96,111	98,709	101,307
13	92,663	95,752	98,840	101,929	105,018	108,106	111,195	114,283	117,372	120,461
14	109,500	113,150	116,801	120,451	124,101	127,751	131,401	135,051	138,702	142,352
15	128,802	133,096	137,390	141,683	145,977	150,271	154,564	158,858	161,900 *	161,900 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>

**SALARY TABLE 2017-SL (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.83%**  
**FOR THE LOCALITY PAY AREA OF ST. LOUIS-ST. CHARLES-FARMINGTON, MO-IL**  
**TOTAL INCREASE: 2.18%**  
**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,459	\$ 22,177	\$ 22,890	\$ 23,600	\$ 24,314	\$ 24,731	\$ 25,436	\$ 26,149	\$ 26,176	\$ 26,839
2	24,126	24,701	25,500	26,176	26,471	27,249	28,027	28,806	29,584	30,363
3	31,593	32,471	33,349	34,227	35,105	35,983	36,861	37,739	38,617	39,495
4	35,460	36,445	37,429	38,414	39,398	40,383	41,368	42,352	43,337	44,321
5	40,783	41,885	42,988	44,091	45,193	46,296	47,399	48,501	49,604	50,707
6	43,001	44,230	45,459	46,688	47,917	49,146	50,374	51,603	52,832	54,061
7	46,419	47,785	49,150	50,516	51,881	53,247	54,613	55,978	57,344	58,710
8	48,381	49,893	51,404	52,916	54,427	55,939	57,451	58,962	60,474	61,985
9	51,768	53,438	55,108	56,779	58,449	60,119	61,790	63,460	65,130	66,800
10	57,009	58,849	60,688	62,527	64,367	66,206	68,045	69,885	71,724	73,564
11	60,613	62,633	64,653	66,673	68,693	70,713	72,733	74,753	76,773	78,793
12	72,651	75,073	77,495	79,917	82,339	84,761	87,183	89,605	92,027	94,449
13	86,391	89,270	92,150	95,029	97,909	100,788	103,668	106,547	109,427	112,306
14	102,088	105,491	108,894	112,297	115,700	119,103	122,506	125,910	129,313	132,716
15	120,083	124,086	128,089	132,093	136,096	140,099	144,102	148,105	152,108	156,111

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>

**SALARY TABLE 2017-TU (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.66%**  
**FOR THE LOCALITY PAY AREA OF TUCSON-NOGALES, AZ**  
**TOTAL INCREASE: 2.01%**  
**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,427	\$ 22,144	\$ 22,857	\$ 23,566	\$ 24,278	\$ 24,695	\$ 25,399	\$ 26,110	\$ 26,138	\$ 26,800
2	24,091	24,664	25,463	26,138	26,432	27,209	27,986	28,763	29,541	30,318
3	31,546	32,423	33,300	34,176	35,053	35,930	36,806	37,683	38,560	39,437
4	35,408	36,391	37,374	38,357	39,341	40,324	41,307	42,290	43,273	44,256
5	40,723	41,824	42,925	44,026	45,127	46,228	47,329	48,430	49,531	50,632
6	42,938	44,165	45,392	46,619	47,846	49,073	50,301	51,528	52,755	53,982
7	46,351	47,714	49,078	50,442	51,805	53,169	54,533	55,896	57,260	58,623
8	48,310	49,819	51,329	52,838	54,347	55,857	57,366	58,876	60,385	61,894
9	51,692	53,360	55,028	56,695	58,363	60,031	61,699	63,367	65,034	66,702
10	56,926	58,762	60,599	62,436	64,272	66,109	67,946	69,782	71,619	73,456
11	60,524	62,541	64,558	66,575	68,592	70,609	72,626	74,643	76,661	78,678
12	72,544	74,963	77,381	79,800	82,218	84,637	87,055	89,473	91,892	94,310
13	86,264	89,139	92,014	94,890	97,765	100,640	103,516	106,391	109,266	112,142
14	101,938	105,336	108,734	112,132	115,530	118,929	122,327	125,725	129,123	132,521
15	119,907	123,904	127,901	131,899	135,896	139,893	143,890	147,888	151,885	155,882

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>

**SALARY TABLE 2017-DCB (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 27.10%**  
**FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE-ARLINGTON, DC-MD-VA-WV-PA**  
**TOTAL INCREASE: 2.88%**  
**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,547	\$ 24,335	\$ 25,118	\$ 25,897	\$ 26,680	\$ 27,137	\$ 27,911	\$ 28,693	\$ 28,723	\$ 29,450
2	26,474	27,104	27,981	28,723	29,046	29,900	30,754	31,608	32,463	33,317
3	34,667	35,630	36,593	37,557	38,520	39,484	40,447	41,410	42,374	43,337
4	38,910	39,991	41,071	42,151	43,232	44,312	45,392	46,473	47,553	48,634
5	44,751	45,961	47,171	48,381	49,591	50,801	52,011	53,221	54,431	55,641
6	47,185	48,533	49,882	51,230	52,579	53,927	55,276	56,624	57,973	59,321
7	50,935	52,434	53,932	55,431	56,929	58,428	59,926	61,425	62,923	64,422
8	53,088	54,747	56,406	58,064	59,723	61,382	63,040	64,699	66,358	68,016
9	56,805	58,638	60,470	62,303	64,136	65,969	67,801	69,634	71,467	73,300
10	62,556	64,574	66,593	68,611	70,629	72,648	74,666	76,685	78,703	80,721
11	66,510	68,727	70,943	73,160	75,377	77,593	79,810	82,027	84,243	86,460
12	79,720	82,377	85,035	87,693	90,350	93,008	95,666	98,323	100,981	103,639
13	94,796	97,956	101,116	104,275	107,435	110,595	113,755	116,914	120,074	123,234
14	112,021	115,755	119,489	123,223	126,958	130,692	134,426	138,160	141,894	145,629
15	131,767	136,160	140,552	144,945	149,337	153,730	158,123	161,900 *	161,900 *	161,900 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>

**SALARY TABLE 2017-RUS (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.06%**  
**FOR THE LOCALITY PAY AREA OF REST OF U.S.**  
**TOTAL INCREASE: 1.63%**  
**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,316	\$ 22,029	\$ 22,738	\$ 23,443	\$ 24,152	\$ 24,566	\$ 25,267	\$ 25,975	\$ 26,002	\$ 26,661
2	23,966	24,537	25,330	26,002	26,295	27,068	27,841	28,614	29,387	30,161
3	31,383	32,255	33,127	33,999	34,871	35,743	36,616	37,488	38,360	39,232
4	35,224	36,202	37,180	38,158	39,137	40,115	41,093	42,071	43,049	44,027
5	40,511	41,607	42,702	43,798	44,893	45,988	47,084	48,179	49,274	50,370
6	42,715	43,936	45,156	46,377	47,598	48,819	50,040	51,260	52,481	53,702
7	46,110	47,467	48,823	50,180	51,537	52,893	54,250	55,606	56,963	58,319
8	48,059	49,561	51,062	52,564	54,066	55,567	57,069	58,570	60,072	61,573
9	51,424	53,083	54,742	56,401	58,060	59,720	61,379	63,038	64,697	66,356
10	56,630	58,457	60,285	62,112	63,939	65,766	67,593	69,420	71,247	73,075
11	60,210	62,216	64,223	66,230	68,236	70,243	72,250	74,256	76,263	78,270
12	72,168	74,574	76,980	79,386	81,792	84,197	86,603	89,009	91,415	93,821
13	85,816	88,677	91,537	94,398	97,258	100,118	102,979	105,839	108,699	111,560
14	101,409	104,790	108,170	111,551	114,931	118,312	121,692	125,073	128,453	131,833
15	119,285	123,261	127,238	131,214	135,191	139,167	143,144	147,120	151,097	155,073

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>

**SALARY TABLE 2017-AK (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 27.13%**  
**STATE OF ALASKA**  
**TOTAL INCREASE: 2.59%**  
**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,552	\$ 24,340	\$ 25,123	\$ 25,903	\$ 26,686	\$ 27,144	\$ 27,918	\$ 28,700	\$ 28,730	\$ 29,457
2	26,480	27,110	27,988	28,730	29,053	29,907	30,762	31,616	32,470	33,325
3	34,675	35,638	36,602	37,566	38,529	39,493	40,457	41,420	42,384	43,348
4	38,920	40,000	41,081	42,161	43,242	44,323	45,403	46,484	47,564	48,645
5	44,761	45,971	47,182	48,392	49,602	50,813	52,023	53,233	54,443	55,654
6	47,196	48,545	49,893	51,242	52,591	53,940	55,289	56,638	57,987	59,335
7	50,947	52,446	53,945	55,444	56,943	58,442	59,941	61,439	62,938	64,437
8	53,101	54,760	56,419	58,078	59,737	61,396	63,055	64,714	66,373	68,032
9	56,818	58,651	60,485	62,318	64,151	65,984	67,817	69,651	71,484	73,317
10	62,571	64,590	66,608	68,627	70,646	72,665	74,684	76,703	78,721	80,740
11	66,526	68,743	70,960	73,177	75,394	77,612	79,829	82,046	84,263	86,480
12	79,738	82,397	85,055	87,713	90,372	93,030	95,688	98,346	101,005	103,663
13	94,819	97,979	101,140	104,300	107,460	110,621	113,781	116,942	120,102	123,263
14	112,047	115,782	119,517	123,253	126,988	130,723	134,458	138,193	141,928	145,663
15	131,798	136,192	140,585	144,979	149,373	153,766	158,160	161,900 *	161,900 *	161,900 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>

**SALARY TABLE 2017-HI (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.92%**  
**STATE OF HAWAII**  
**TOTAL INCREASE: 1.96%**  
**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,846	\$ 22,577	\$ 23,303	\$ 24,026	\$ 24,753	\$ 25,177	\$ 25,895	\$ 26,620	\$ 26,649	\$ 27,323
2	24,562	25,146	25,960	26,649	26,948	27,741	28,533	29,326	30,118	30,910
3	32,163	33,057	33,950	34,844	35,738	36,632	37,526	38,420	39,313	40,207
4	36,100	37,102	38,105	39,107	40,109	41,112	42,114	43,116	44,119	45,121
5	41,518	42,641	43,764	44,886	46,009	47,131	48,254	49,377	50,499	51,622
6	43,777	45,028	46,279	47,530	48,781	50,032	51,283	52,535	53,786	55,037
7	47,256	48,647	50,037	51,427	52,818	54,208	55,598	56,988	58,379	59,769
8	49,254	50,793	52,332	53,871	55,409	56,948	58,487	60,026	61,565	63,104
9	52,702	54,402	56,103	57,803	59,504	61,204	62,904	64,605	66,305	68,006
10	58,038	59,910	61,783	63,656	65,528	67,401	69,273	71,146	73,018	74,891
11	61,706	63,763	65,819	67,876	69,932	71,989	74,046	76,102	78,159	80,215
12	73,962	76,427	78,893	81,359	83,825	86,290	88,756	91,222	93,687	96,153
13	87,949	90,881	93,812	96,744	99,675	102,607	105,538	108,470	111,401	114,333
14	103,930	107,394	110,859	114,323	117,788	121,252	124,717	128,181	131,646	135,110
15	122,250	126,325	130,401	134,476	138,551	142,627	146,702	150,777	154,853	158,928

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2017 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2017/locality-pay-area-definitions/>