## SALARY TABLE 2017-GS

**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE**

**EFFECTIVE JANUARY 2017**

Annual Rates by Grade and Step

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**SALARY TABLE 2017-AL**

**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.85% FOR THE LOCALITY PAY AREA OF ALBANY-SCHENECTADY, NY**

**TOTAL INCREASE: 2.20%**

**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

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SALARY TABLE 2017-AQ
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.36% FOR THE LOCALITY PAY AREA OF ALBUQUERQUE-SANTA FE-LAS VEGAS, NM
TOTAL INCREASE: 1.87%
EFFECTIVE JANUARY 2017

Annual Rates by Grade and Step

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SALAR Y TABLE 2017-ATL

INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.70% FOR THE LOCALITY PAY AREA OF ATLANTA--ATHENS-CLARKE COUNTY--SANDY SPRINGS, GA-AL

TOTAL INCREASE: 1.95%

EFFECTIVE JANUARY 2017

Annual Rates by Grade and Step

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* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

SALARY TABLE 2017-AU

INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.97% FOR THE LOCALITY PAY AREA OF AUSTIN-ROUND ROCK, TX

TOTAL INCREASE: 2.29%
EFFECTIVE JANUARY 2017

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**SALARY TABLE 2017-BOS**

**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 26.73% FOR THE LOCALITY PAY AREA OF BOSTON-WORCESTER-PROVIDENCE, MA-RI-NH-CT-ME**

**TOTAL INCREASE: 2.24%**

**EFFECTIVE JANUARY 2017**


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* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).
### SALARY TABLE 2017-BU

**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.66% FOR THE LOCALITY PAY AREA OF BUFFALO-CHEEKETOWAGA, NY**

**TOTAL INCREASE: 2.16%**

**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

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**SALARY TABLE 2017-CT**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.65% FOR THE LOCALITY PAY AREA OF CHARLOTTE-CONCORD, NC-SC**  
**TOTAL INCREASE: 2.07%**  
**EFFECTIVE JANUARY 2017**  

*Annual Rates by Grade and Step*

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**SALARY TABLE 2017-CHI**

**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 26.85% FOR THE LOCALITY PAY AREA OF CHICAGO-NAPERVILLE, IL-IN-WI**

**TOTAL INCREASE: 2.14%**

**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

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*Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

**SALARY TABLE 2017-CIN**

**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.52% FOR THE LOCALITY PAY AREA OF CINCINNATI-WILMINGTON-MAYSVILLE, OH-KY-IN**

**TOTAL INCREASE: 1.65%**

**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

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SALARY TABLE 2017-CLE
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.71%
FOR THE LOCALITY PAY AREA OF CLEVELAND-AKRON-CANTON, OH
TOTAL INCREASE: 1.71%
EFFECTIVE JANUARY 2017

Annual Rates by Grade and Step

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### SALARY TABLE 2017-CS

INTEGRATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.99% FOR THE LOCALITY PAY AREA OF COLORADO SPRINGS, CO

**TOTAL INCREASE: 2.30%**

**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

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## SALARY TABLE 2017-COL

INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.49%
FOR THE LOCALITY PAY AREA OF COLUMBUS-MARION-ZANESVILLE, OH

TOTAL INCREASE: 1.93%
EFFECTIVE JANUARY 2017

*Annual Rates by Grade and Step*

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SALARY TABLE 2017-DFW
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 22.61%
FOR THE LOCALITY PAY AREA OF DALLAS-FORT WORTH, TX-OK
TOTAL INCREASE: 2.31%
EFFECTIVE JANUARY 2017

Annual Rates by Grade and Step

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* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

### SALARY TABLE 2017-DV

**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.56%**

**FOR THE LOCALITY PAY AREA OF DAVENPORT-MOLINE, IA-IL**

**TOTAL INCREASE: 2.00%**

**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

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**SAALRY TABLE 2017-DAY**

INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.59%

FOR THE LOCALITY PAY AREA OF DAYTON-SPRINGFIELD-SIDNEY, OH

TOTAL INCREASE: 1.94%

EFFECTIVE JANUARY 2017

***Annual Rates by Grade and Step***

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SALARY TABLE 2017-DEN
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.65%
FOR THE LOCALITY PAY AREA OF DENVER-AURORA, CO
TOTAL INCREASE: 2.41%
EFFECTIVE JANUARY 2017

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* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

**SALARY TABLE 2017-DET**

**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 25.68% FOR THE LOCALITY PAY AREA OF DETROIT-WARREN-ANN ARBOR, MI**

**TOTAL INCREASE: 2.04%**

**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

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* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

SALARY TABLE 2017-HB
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.63%
FOR THE LOCALITY PAY AREA OF HARRISBURG-LEBANON, PA
TOTAL INCREASE: 2.02%
EFFECTIVE JANUARY 2017

Annual Rates by Grade and Step

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### Salary Table 2017-Har

**Incorporating the 1% General Schedule Increase and a Locality Payment of 27.57% for the Locality Pay Area of Hartford-West Hartford, CT-MA**

**Total Increase: 2.10%**

**Effective January 2017**

Annual Rates by Grade and Step

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*Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

**SALARY TABLE 2017-HOU**

**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 30.97% FOR THE LOCALITY PAY AREA OF HOUSTON-THE WOODLANDS, TX**

**TOTAL INCREASE: 2.46%**

**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

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*Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

**SALARY TABLE 2017-HNT**

**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.82% FOR THE LOCALITY PAY AREA OF HUNTSVILLE-DECATUR-ALBERTVILLE, AL**

**TOTAL INCREASE: 2.26%**

**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

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<th>Step 3</th>
<th>Step 4</th>
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SALARY TABLE 2017-IND

INTEGRATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.85%
FOR THE LOCALITY PAY AREA OF INDIANAPOLIS-CARMEL-MUNCIE, IN

TOTAL INCREASE: 1.82%
EFFECTIVE JANUARY 2017

Annual Rates by Grade and Step

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<th>Step 4</th>
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**SALARY TABLE 2017-KC**

**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.59% FOR THE LOCALITY PAY AREA OF KANSAS CITY-OVERLAND PARK-KANSAS CITY, MO-KS**

**TOTAL INCREASE: 1.97%**

**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

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**SALARY TABLE 2017-LR**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.68%**  
**FOR THE LOCALITY PAY AREA OF LAREDO, TX**  
**TOTAL INCREASE: 2.84%**  
**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

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SALARY TABLE 2017-LV
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.93% FOR THE LOCALITY PAY AREA OF LAS VEGAS-HENDERSON, NV-AZ
TOTAL INCREASE: 2.22%
EFFECTIVE JANUARY 2017

Annual Rates by Grade and Step

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SALARY TABLE 2017-LA
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 29.65% FOR THE LOCALITY PAY AREA OF LOS ANGELES-LONG BEACH, CA
TOTAL INCREASE: 2.58%
EFFECTIVE JANUARY 2017

Annual Rates by Grade and Step

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* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

**SALARY TABLE 2017-MFL**

**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 22.13%**

**FOR THE LOCALITY PAY AREA OF MIAMI-FORT LAUDERDALE-PORT ST. LUCIE, FL**

**TOTAL INCREASE: 1.90%**

**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

<table>
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* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

SALARY TABLE 2017-MIL
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.61% FOR THE LOCALITY PAY AREA OF MILWAUKEE-RACINE-WAUKESHA, WI
TOTAL INCREASE: 20.04%
EFFECTIVE JANUARY 2017

Annual Rates by Grade and Step

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<th>Step 3</th>
<th>Step 4</th>
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## Salary Table 2017-MSP

Incorporating the 1% General Schedule Increase and a Locality Payment of 22.72% for the Locality Pay Area of Minneapolis-St. Paul, MN-WI

Total Increase: 2.18%
Effective January 2017

### Annual Rates by Grade and Step

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* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

### SALARY TABLE 2017-NY

**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 31.22% FOR THE LOCALITY PAY AREA OF NEW YORK-NEWARK, NY-NJ-CT-PA**

**TOTAL INCREASE: 2.58%**

**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

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*Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

**SALARY TABLE 2017-PB**

**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.48% FOR THE LOCALITY PAY AREA OF PALM BAY-MELBOURNE-TITUSVILLE, FL**

**TOTAL INCREASE: 1.94%**

**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

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### SALARY TABLE 2017-PHL

**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 23.87%**

**FOR THE LOCALITY PAY AREA OF PHILADELPHIA-READING-CAMDEN, PA-NJ-DE-MD**

**TOTAL INCREASE: 2.36%**

**EFFECTIVE JANUARY 2017**

#### Annual Rates by Grade and Step

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<th>Step 4</th>
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* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

**SALARY TABLE 2017-PX**

INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.57% FOR THE LOCALITY PAY AREA OF PHOENIX-MESA-SCOTTSDALE, AZ

**TOTAL INCREASE: 2.25%**

EFFECTIVE JANUARY 2017

*Annual Rates by Grade and Step*

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SALARY TABLE 2017-PIT
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.86% FOR THE LOCALITY PAY AREA OF PITTSBURGH-NEW CASTLE-WEIRTON, PA-OH-WV
TOTAL INCREASE: 2.02%
EFFECTIVE JANUARY 2017

Annual Rates by Grade and Step

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SALARY TABLE 2017-POR
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 21.95% FOR THE LOCALITY PAY AREA OF PORTLAND-VANCOUVER-SALEM, OR-WA
TOTAL INCREASE: 2.05%
EFFECTIVE JANUARY 2017

Annual Rates by Grade and Step

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* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

**SALARY TABLE 2017-RA**

**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.02% FOR THE LOCALITY PAY AREA OF RALEIGH-DURHAM-CHAPEL HILL, NC**

**TOTAL INCREASE: 1.92%**

**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

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## SALARY TABLE 2017-RCH
INTEGRATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.19%
FOR THE LOCALITY PAY AREA OF RICHMOND, VA

**TOTAL INCREASE: 2.24%**
**EFFECTIVE JANUARY 2017**

Annual Rates by Grade and Step

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**SALARY TABLE 2017-SAC**

**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.14% FOR THE LOCALITY PAY AREA OF SACRAMENTO-ROSEVILLE, CA-NV**

**TOTAL INCREASE: 2.26%**

**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

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* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

**SALARY TABLE 2017-SD**

INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 26.98% FOR THE LOCALITY PAY AREA OF SAN DIEGO-CARLSBAD, CA

**TOTAL INCREASE: 2.82%**

**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

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<th>Step 1</th>
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* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

**SALARY TABLE 2017-SF**

**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 38.17%**

**FOR THE LOCALITY PAY AREA OF SAN JOSE-SAN FRANCISCO-OAKLAND, CA**

**TOTAL INCREASE: 2.80%**

**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

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* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

SALARY TABLE 2017-SEA
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.24%
FOR THE LOCALITY PAY AREA OF SEATTLE-TACOMA, WA
TOTAL INCREASE: 2.64%
EFFECTIVE JANUARY 2017

Annual Rates by Grade and Step

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<th>Step 3</th>
<th>Step 4</th>
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* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

SALARY TABLE 2017-SL
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.83% FOR THE LOCALITY PAY AREA OF ST. LOUIS-ST. CHARLES-FARMINGTON, MO-IL
TOTAL INCREASE: 2.18%
EFFECTIVE JANUARY 2017

Annual Rates by Grade and Step

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SALARY TABLE 2017-TU
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.66%
FOR THE LOCALITY PAY AREA OF TUCSON-NOGALES, AZ
TOTAL INCREASE: 2.01%
EFFECTIVE JANUARY 2017

Annual Rates by Grade and Step

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**SALARY TABLE 2017-DCB**

**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 27.10% FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE-ARLINGON, DC-MD-VA-WV-PA**

**TOTAL INCREASE: 2.88%**

**EFFECTIVE JANUARY 2017**

**Annual Rates by Grade and Step**

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* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

### SALARY TABLE 2017-RUS

INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.06% FOR THE LOCALITY PAY AREA OF REST OF U.S.

TOTAL INCREASE: 1.63%

EFFECTIVE JANUARY 2017

Annual Rates by Grade and Step

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## SALARY TABLE 2017-AK

**INTEGRATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 27.13%**

**STATE OF ALASKA**

**TOTAL INCREASE: 2.59%**

**EFFECTIVE JANUARY 2017**

### Annual Rates by Grade and Step

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*Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

### Table 2017-HI

**INTEGRATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.92%**

**STATE OF HAWAII**

**TOTAL INCREASE: 1.96%**

**EFFECTIVE JANUARY 2017**

*Annual Rates by Grade and Step*

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