

**SALARY TABLE 2018-AK (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 28.02%**

**STATE OF ALASKA**

**TOTAL INCREASE: 2.11%**

**EFFECTIVE JANUARY 2018**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.52	\$ 11.91	\$ 12.29	\$ 12.67	\$ 13.06	\$ 13.28	\$ 13.66	\$ 14.04	\$ 14.06	\$ 14.42
	O	17.28	17.87	18.44	19.01	19.59	19.92	20.49	21.06	21.09	21.63
2	B	12.96	13.26	13.69	14.06	14.22	14.63	15.05	15.47	15.89	16.31
	O	19.44	19.89	20.54	21.09	21.33	21.95	22.58	23.21	23.84	24.47
3	B	16.96	17.43	17.91	18.38	18.85	19.32	19.79	20.26	20.73	21.20
	O	25.44	26.15	26.87	27.57	28.28	28.98	29.69	30.39	31.10	31.80
4	B	19.04	19.57	20.10	20.63	21.16	21.69	22.21	22.74	23.27	23.80
	O	28.56	29.36	30.15	30.95	31.74	32.54	33.32	34.11	34.91	35.70
5	B	21.90	22.49	23.08	23.67	24.27	24.86	25.45	26.04	26.63	27.23
	O	32.85	33.74	34.62	35.51	36.41	37.29	38.18	39.06	39.95	40.85
6	B	23.09	23.75	24.41	25.07	25.73	26.39	27.05	27.70	28.36	29.02
	O	34.64	35.63	36.62	37.61	38.60	39.59	40.58	41.55	42.54	43.53
7	B	24.93	25.66	26.39	27.12	27.86	28.59	29.32	30.06	30.79	31.52
	O	37.40	38.49	39.59	40.68	41.79	42.89	43.98	45.09	45.92	45.92
8	B	25.98	26.79	27.61	28.42	29.23	30.04	30.85	31.67	32.48	33.29
	O	38.97	40.19	41.42	42.63	43.85	45.06	45.92	45.92	45.92	45.92
9	B	27.80	28.70	29.59	30.49	31.39	32.28	33.18	34.08	34.97	35.87
	O	41.70	43.05	44.39	45.74	45.92	45.92	45.92	45.92	45.92	45.92
10	B	30.61	31.60	32.59	33.58	34.56	35.55	36.54	37.53	38.51	39.50
	O	45.92	45.92	45.92	45.92	45.92	45.92	45.92	45.92	45.92	45.92
11	B	32.55	33.63	34.72	35.80	36.89	37.97	39.06	40.15	41.23	42.32
	O	45.92	45.92	45.92	45.92	45.92	45.92	45.92	45.92	45.92	45.92
12	B	39.01	40.31	41.61	42.91	44.22	45.52	46.82	48.12	49.42	50.72
	O	45.92	45.92	45.92	45.92	45.92	45.92	46.82	48.12	49.42	50.72
13	B	46.39	47.94	49.48	51.03	52.58	54.12	55.67	57.22	58.76	60.31
	O	46.39	47.94	49.48	51.03	52.58	54.12	55.67	57.22	58.76	60.31
14	B	54.82	56.65	58.48	60.30	62.13	63.96	65.79	67.61	69.44	71.27
	O	54.82	56.65	58.48	60.30	62.13	63.96	65.79	67.61	69.44	71.27
15	B	64.48	66.63	68.78	70.93	73.08	75.23	77.38	78.68	78.68	78.68
	O	64.48	66.63	68.78	70.93	73.08	75.23	77.38	78.68	78.68	78.68

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2018 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>