

**SALARY TABLE 2018-AL (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.50%**  
**FOR THE LOCALITY PAY AREA OF ALBANY-SCHENECTADY, NY**  
**TOTAL INCREASE: 1.97%**  
**EFFECTIVE JANUARY 2018**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.49	\$ 10.84	\$ 11.19	\$ 11.53	\$ 11.88	\$ 12.09	\$ 12.43	\$ 12.78	\$ 12.79	\$ 13.12
	O	15.74	16.26	16.79	17.30	17.82	18.14	18.65	19.17	19.19	19.68
2	B	11.79	12.07	12.46	12.79	12.94	13.32	13.70	14.08	14.46	14.84
	O	17.69	18.11	18.69	19.19	19.41	19.98	20.55	21.12	21.69	22.26
3	B	15.44	15.86	16.29	16.72	17.15	17.58	18.01	18.44	18.87	19.29
	O	23.16	23.79	24.44	25.08	25.73	26.37	27.02	27.66	28.31	28.94
4	B	17.33	17.81	18.29	18.77	19.25	19.73	20.22	20.70	21.18	21.66
	O	26.00	26.72	27.44	28.16	28.88	29.60	30.33	31.05	31.77	32.49
5	B	19.93	20.47	21.01	21.54	22.08	22.62	23.16	23.70	24.24	24.78
	O	29.90	30.71	31.52	32.31	33.12	33.93	34.74	35.55	36.36	37.17
6	B	21.01	21.61	22.21	22.81	23.41	24.01	24.61	25.21	25.81	26.41
	O	31.52	32.42	33.32	34.22	35.12	36.02	36.92	37.82	38.72	39.62
7	B	22.68	23.35	24.02	24.68	25.35	26.02	26.69	27.35	28.02	28.69
	O	34.02	35.03	36.03	37.02	38.03	39.03	40.04	41.03	41.79	41.79
8	B	23.64	24.38	25.12	25.86	26.60	27.34	28.08	28.82	29.56	30.30
	O	35.46	36.57	37.68	38.79	39.90	41.01	41.79	41.79	41.79	41.79
9	B	25.30	26.11	26.93	27.75	28.56	29.38	30.19	31.01	31.83	32.64
	O	37.95	39.17	40.40	41.63	41.79	41.79	41.79	41.79	41.79	41.79
10	B	27.86	28.76	29.66	30.56	31.45	32.35	33.25	34.15	35.05	35.95
	O	41.79	41.79	41.79	41.79	41.79	41.79	41.79	41.79	41.79	41.79
11	B	29.62	30.61	31.60	32.58	33.57	34.56	35.55	36.53	37.52	38.51
	O	41.79	41.79	41.79	41.79	41.79	41.79	41.79	41.79	41.79	41.79
12	B	35.50	36.69	37.87	39.05	40.24	41.42	42.60	43.79	44.97	46.15
	O	41.79	41.79	41.79	41.79	41.79	41.79	42.60	43.79	44.97	46.15
13	B	42.22	43.62	45.03	46.44	47.85	49.25	50.66	52.07	53.47	54.88
	O	42.22	43.62	45.03	46.44	47.85	49.25	50.66	52.07	53.47	54.88
14	B	49.89	51.55	53.21	54.88	56.54	58.20	59.87	61.53	63.19	64.85
	O	49.89	51.55	53.21	54.88	56.54	58.20	59.87	61.53	63.19	64.85
15	B	58.68	60.64	62.59	64.55	66.51	68.46	70.42	72.37	74.33	76.29
	O	58.68	60.64	62.59	64.55	66.51	68.46	70.42	72.37	74.33	76.29

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2018 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>