

**SALARY TABLE 2018-AQ (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 15.76%**  
**FOR THE LOCALITY PAY AREA OF ALBUQUERQUE-SANTA FE-LAS VEGAS, NM**  
**TOTAL INCREASE: 1.75%**  
**EFFECTIVE JANUARY 2018**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,746	\$ 22,474	\$ 23,197	\$ 23,916	\$ 24,640	\$ 25,062	\$ 25,776	\$ 26,499	\$ 26,526	\$ 27,206
2	24,450	25,032	25,841	26,526	26,827	27,617	28,406	29,196	29,985	30,775
3	32,011	32,900	33,789	34,678	35,567	36,456	37,345	38,234	39,123	40,012
4	35,935	36,933	37,931	38,929	39,927	40,925	41,922	42,920	43,918	44,916
5	41,326	42,443	43,560	44,678	45,795	46,912	48,029	49,146	50,263	51,380
6	43,571	44,815	46,060	47,304	48,549	49,793	51,037	52,282	53,526	54,771
7	47,038	48,421	49,805	51,188	52,571	53,955	55,338	56,721	58,105	59,488
8	49,030	50,563	52,095	53,628	55,161	56,693	58,226	59,759	61,291	62,824
9	52,461	54,154	55,846	57,539	59,231	60,923	62,616	64,308	66,001	67,693
10	57,772	59,636	61,500	63,364	65,227	67,091	68,955	70,818	72,682	74,546
11	61,425	63,472	65,520	67,568	69,616	71,664	73,711	75,759	77,807	79,855
12	73,623	76,077	78,532	80,986	83,440	85,894	88,348	90,802	93,256	95,710
13	87,547	90,465	93,384	96,302	99,220	102,139	105,057	107,975	110,893	113,812
14	103,455	106,903	110,352	113,800	117,249	120,697	124,146	127,594	131,043	134,491
15	121,690	125,747	129,803	133,859	137,915	141,972	146,028	150,084	154,140	158,196

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2018 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>