

**SALARY TABLE 2018-AU (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.71%**  
**FOR THE LOCALITY PAY AREA OF AUSTIN-ROUND ROCK, TX**  
**TOTAL INCREASE: 2.05%**  
**EFFECTIVE JANUARY 2018**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,924	\$ 22,658	\$ 23,388	\$ 24,112	\$ 24,842	\$ 25,268	\$ 25,988	\$ 26,716	\$ 26,744	\$ 27,429
2	24,650	25,237	26,053	26,744	27,048	27,844	28,639	29,435	30,231	31,027
3	32,274	33,170	34,066	34,963	35,859	36,755	37,652	38,548	39,444	40,341
4	36,230	37,236	38,242	39,248	40,254	41,260	42,267	43,273	44,279	45,285
5	41,665	42,792	43,918	45,044	46,170	47,297	48,423	49,549	50,675	51,802
6	43,928	45,183	46,438	47,692	48,947	50,202	51,456	52,711	53,966	55,220
7	47,424	48,819	50,213	51,608	53,003	54,397	55,792	57,187	58,581	59,976
8	49,433	50,978	52,523	54,068	55,613	57,159	58,704	60,249	61,794	63,340
9	52,892	54,598	56,304	58,011	59,717	61,423	63,130	64,836	66,542	68,249
10	58,246	60,125	62,005	63,884	65,763	67,642	69,521	71,400	73,279	75,158
11	61,929	63,993	66,058	68,122	70,187	72,252	74,316	76,381	78,445	80,510
12	74,228	76,702	79,176	81,650	84,125	86,599	89,073	91,547	94,022	96,496
13	88,265	91,208	94,150	97,092	100,034	102,977	105,919	108,861	111,804	114,746
14	104,304	107,781	111,257	114,734	118,211	121,688	125,164	128,641	132,118	135,595
15	122,689	126,779	130,868	134,958	139,047	143,137	147,226	151,316	155,405	159,495

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2018 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>