

**2018 Locality Rates of Pay  
Members of Boards of Contract Appeals (BCA)**

**Effective January 2018**

| Locality Pay Area                                   | Chairman   | Vice Chairman | Other Members |
|---|------------|---------------|---------------|
| Albany-Schenectady, NY                              | \$174,500* | \$174,500*    | \$174,500*    |
| Albuquerque-Santa Fe-Las Vegas, NM                  | \$174,500* | \$174,500*    | \$174,500*    |
| Atlanta--Athens-Clarke County--Sandy Springs, GA-AL | \$174,500* | \$174,500*    | \$174,500*    |
| Austin-Round Rock, TX                               | \$174,500* | \$174,500*    | \$174,500*    |
| Boston-Worcester-Providence, MA-RI-NH-CT-ME         | \$174,500* | \$174,500*    | \$174,500*    |
| Buffalo-Cheektowaga, NY                             | \$174,500* | \$174,500*    | \$174,500*    |
| Charlotte-Concord, NC-SC                            | \$174,500* | \$174,500*    | \$174,500*    |
| Chicago-Naperville, IL-IN-WI                        | \$174,500* | \$174,500*    | \$174,500*    |
| Cincinnati-Wilmington-Maysville, OH-KY-IN           | \$174,500* | \$174,500*    | \$174,500*    |
| Cleveland-Akron-Canton, OH                          | \$174,500* | \$174,500*    | \$174,500*    |
| Colorado Springs, CO                                | \$174,500* | \$174,500*    | \$174,500*    |
| Columbus-Marion-Zanesville, OH                      | \$174,500* | \$174,500*    | \$174,500*    |
| Dallas-Fort Worth, TX-OK                            | \$174,500* | \$174,500*    | \$174,500*    |
| Davenport-Moline, IA-IL                             | \$174,500* | \$174,500*    | \$174,500*    |
| Dayton-Springfield-Sidney, OH                       | \$174,500* | \$174,500*    | \$174,500*    |
| Denver-Aurora, CO                                   | \$174,500* | \$174,500*    | \$174,500*    |
| Detroit-Warren-Ann Arbor, MI                        | \$174,500* | \$174,500*    | \$174,500*    |
| Harrisburg-Lebanon, PA                              | \$174,500* | \$174,500*    | \$174,500*    |
| Hartford-West Hartford, CT-MA                       | \$174,500* | \$174,500*    | \$174,500*    |
| Houston-The Woodlands, TX                           | \$174,500* | \$174,500*    | \$174,500*    |
| Huntsville-Decatur-Albertville, AL                  | \$174,500* | \$174,500*    | \$174,500*    |
| Indianapolis-Carmel-Muncie, IN                      | \$174,500* | \$174,500*    | \$174,500*    |
| Kansas City-Overland Park-Kansas City, MO-KS        | \$174,500* | \$174,500*    | \$174,500*    |
| Laredo, TX  | \$174,500* | \$174,500*    | \$174,500*    |
| Las Vegas-Henderson, NV-AZ                          | \$174,500* | \$174,500*    | \$174,500*    |
| Los Angeles-Long Beach, CA                          | \$174,500* | \$174,500*    | \$174,500*    |
| Miami-Fort Lauderdale-Port St. Lucie, FL            | \$174,500* | \$174,500*    | \$174,500*    |
| Milwaukee-Racine-Waukesha, WI                       | \$174,500* | \$174,500*    | \$174,500*    |
| Minneapolis-St. Paul, MN-WI                         | \$174,500* | \$174,500*    | \$174,500*    |
| New York-Newark, NY-NJ-CT-PA                        | \$174,500* | \$174,500*    | \$174,500*    |
| Palm Bay-Melbourne-Titusville, FL                   | \$174,500* | \$174,500*    | \$174,500*    |
| Philadelphia-Reading-Camden, PA-NJ-DE-MD            | \$174,500* | \$174,500*    | \$174,500*    |
| Phoenix-Mesa-Scottsdale, AZ                         | \$174,500* | \$174,500*    | \$174,500*    |
| Pittsburgh-New Castle-Weirton, PA-OH-WV             | \$174,500* | \$174,500*    | \$174,500*    |
| Portland-Vancouver-Salem, OR-WA                     | \$174,500* | \$174,500*    | \$174,500*    |
| Raleigh-Durham-Chapel Hill, NC                      | \$174,500* | \$174,500*    | \$174,500*    |
| Richmond, VA  | \$174,500* | \$174,500*    | \$174,500*    |
| Sacramento-Roseville, CA-NV                         | \$174,500* | \$174,500*    | \$174,500*    |

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| San Diego-Carlsbad, CA                         | \$174,500* | \$174,500* | \$174,500* |
| San Jose-San Francisco-Oakland, CA             | \$174,500* | \$174,500* | \$174,500* |
| Seattle-Tacoma, WA                             | \$174,500* | \$174,500* | \$174,500* |
| St. Louis-St. Charles-Farmington, MO-IL        | \$174,500* | \$174,500* | \$174,500* |
| Tucson-Nogales, AZ                             | \$174,500* | \$174,500* | \$174,500* |
| Washington-Baltimore-Arlington, DC-MD-VA-WV-PA | \$174,500* | \$174,500* | \$174,500* |
| Rest of U.S.                                   | \$174,500* | \$174,500* | \$174,500* |
| State of Alaska                                | \$174,500* | \$174,500* | \$174,500* |
| State of Hawaii                                | \$174,500* | \$174,500* | \$174,500* |

\* Rate limited to the rate for level III of the Executive Schedule (5 U.S.C. 5304(g)(2))