

**SALARY TABLE 2018-BOS (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 27.48%**  
**FOR THE LOCALITY PAY AREA OF BOSTON-WORCESTER-PROVIDENCE, MA-RI-NH-CT-ME**  
**TOTAL INCREASE: 2.00%**  
**EFFECTIVE JANUARY 2018**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.47	\$ 11.86	\$ 12.24	\$ 12.62	\$ 13.00	\$ 13.22	\$ 13.60	\$ 13.98	\$ 14.00	\$ 14.36
	O	17.21	17.79	18.36	18.93	19.50	19.83	20.40	20.97	21.00	21.54
2	B	12.90	13.21	13.64	14.00	14.16	14.57	14.99	15.41	15.82	16.24
	O	19.35	19.82	20.46	21.00	21.24	21.86	22.49	23.12	23.73	24.36
3	B	16.89	17.36	17.83	18.30	18.77	19.24	19.71	20.17	20.64	21.11
	O	25.34	26.04	26.75	27.45	28.16	28.86	29.57	30.26	30.96	31.67
4	B	18.96	19.49	20.01	20.54	21.07	21.59	22.12	22.65	23.17	23.70
	O	28.44	29.24	30.02	30.81	31.61	32.39	33.18	33.98	34.76	35.55
5	B	21.81	22.40	22.99	23.57	24.16	24.75	25.34	25.93	26.52	27.11
	O	32.72	33.60	34.49	35.36	36.24	37.13	38.01	38.90	39.78	40.67
6	B	22.99	23.65	24.30	24.96	25.62	26.27	26.93	27.59	28.24	28.90
	O	34.49	35.48	36.45	37.44	38.43	39.41	40.40	41.39	42.36	43.35
7	B	24.82	25.55	26.28	27.01	27.74	28.47	29.20	29.93	30.66	31.39
	O	37.23	38.33	39.42	40.52	41.61	42.71	43.80	44.90	45.72	45.72
8	B	25.87	26.68	27.49	28.30	29.11	29.92	30.72	31.53	32.34	33.15
	O	38.81	40.02	41.24	42.45	43.67	44.88	45.72	45.72	45.72	45.72
9	B	27.68	28.57	29.47	30.36	31.25	32.15	33.04	33.93	34.83	35.72
	O	41.52	42.86	44.21	45.54	45.72	45.72	45.72	45.72	45.72	45.72
10	B	30.48	31.47	32.45	33.44	34.42	35.40	36.39	37.37	38.35	39.34
	O	45.72	45.72	45.72	45.72	45.72	45.72	45.72	45.72	45.72	45.72
11	B	32.41	33.49	34.57	35.65	36.73	37.81	38.90	39.98	41.06	42.14
	O	45.72	45.72	45.72	45.72	45.72	45.72	45.72	45.72	45.72	45.72
12	B	38.85	40.14	41.44	42.73	44.03	45.32	46.62	47.91	49.21	50.50
	O	45.72	45.72	45.72	45.72	45.72	45.72	46.62	47.91	49.21	50.50
13	B	46.20	47.74	49.28	50.82	52.36	53.90	55.44	56.98	58.52	60.06
	O	46.20	47.74	49.28	50.82	52.36	53.90	55.44	56.98	58.52	60.06
14	B	54.59	56.41	58.23	60.05	61.87	63.69	65.51	67.33	69.15	70.97
	O	54.59	56.41	58.23	60.05	61.87	63.69	65.51	67.33	69.15	70.97
15	B	64.21	66.35	68.49	70.63	72.77	74.91	77.05	78.68	78.68	78.68
	O	64.21	66.35	68.49	70.63	72.77	74.91	77.05	78.68	78.68	78.68

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2018 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>