

**SALARY TABLE 2018-BU (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.18%**  
**FOR THE LOCALITY PAY AREA OF BUFFALO-CHEEKTOWAGA, NY**  
**TOTAL INCREASE: 1.84%**  
**EFFECTIVE JANUARY 2018**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.73	\$ 11.09	\$ 11.44	\$ 11.80	\$ 12.15	\$ 12.36	\$ 12.72	\$ 13.07	\$ 13.09	\$ 13.42
	O	16.10	16.64	17.16	17.70	18.23	18.54	19.08	19.61	19.64	20.13
2	B	12.06	12.35	12.75	13.09	13.23	13.62	14.01	14.40	14.79	15.18
	O	18.09	18.53	19.13	19.64	19.85	20.43	21.02	21.60	22.19	22.77
3	B	15.79	16.23	16.67	17.11	17.55	17.98	18.42	18.86	19.30	19.74
	O	23.69	24.35	25.01	25.67	26.33	26.97	27.63	28.29	28.95	29.61
4	B	17.73	18.22	18.71	19.20	19.70	20.19	20.68	21.17	21.67	22.16
	O	26.60	27.33	28.07	28.80	29.55	30.29	31.02	31.76	32.51	33.24
5	B	20.39	20.94	21.49	22.04	22.59	23.14	23.69	24.24	24.80	25.35
	O	30.59	31.41	32.24	33.06	33.89	34.71	35.54	36.36	37.20	38.03
6	B	21.49	22.11	22.72	23.34	23.95	24.56	25.18	25.79	26.41	27.02
	O	32.24	33.17	34.08	35.01	35.93	36.84	37.77	38.69	39.62	40.53
7	B	23.20	23.89	24.57	25.25	25.93	26.62	27.30	27.98	28.66	29.35
	O	34.80	35.84	36.86	37.88	38.90	39.93	40.95	41.97	42.75	42.75
8	B	24.19	24.94	25.70	26.46	27.21	27.97	28.72	29.48	30.24	30.99
	O	36.29	37.41	38.55	39.69	40.82	41.96	42.75	42.75	42.75	42.75
9	B	25.88	26.71	27.55	28.38	29.22	30.05	30.89	31.72	32.56	33.39
	O	38.82	40.07	41.33	42.57	42.75	42.75	42.75	42.75	42.75	42.75
10	B	28.50	29.42	30.34	31.26	32.18	33.10	34.02	34.94	35.86	36.77
	O	42.75	42.75	42.75	42.75	42.75	42.75	42.75	42.75	42.75	42.75
11	B	30.30	31.31	32.32	33.33	34.34	35.35	36.36	37.37	38.38	39.39
	O	42.75	42.75	42.75	42.75	42.75	42.75	42.75	42.75	42.75	42.75
12	B	36.32	37.53	38.74	39.95	41.16	42.37	43.58	44.79	46.00	47.22
	O	42.75	42.75	42.75	42.75	42.75	42.75	43.58	44.79	46.00	47.22
13	B	43.19	44.63	46.07	47.51	48.95	50.39	51.83	53.27	54.71	56.14
	O	43.19	44.63	46.07	47.51	48.95	50.39	51.83	53.27	54.71	56.14
14	B	51.04	52.74	54.44	56.14	57.84	59.54	61.24	62.94	64.64	66.35
	O	51.04	52.74	54.44	56.14	57.84	59.54	61.24	62.94	64.64	66.35
15	B	60.03	62.03	64.03	66.03	68.04	70.04	72.04	74.04	76.04	78.04
	O	60.03	62.03	64.03	66.03	68.04	70.04	72.04	74.04	76.04	78.04

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2018 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>