

**SALARY TABLE 2018-CLE (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 20.08%**  
**FOR THE LOCALITY PAY AREA OF CLEVELAND-AKRON-CANTON, OH**  
**TOTAL INCREASE: 1.71%**  
**EFFECTIVE JANUARY 2018**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.81	\$ 11.17	\$ 11.53	\$ 11.89	\$ 12.25	\$ 12.46	\$ 12.81	\$ 13.17	\$ 13.18	\$ 13.52
	O	16.22	16.76	17.30	17.84	18.38	18.69	19.22	19.76	19.77	20.28
2	B	12.15	12.44	12.84	13.18	13.33	13.73	14.12	14.51	14.90	15.30
	O	18.23	18.66	19.26	19.77	20.00	20.60	21.18	21.77	22.35	22.95
3	B	15.91	16.35	16.79	17.24	17.68	18.12	18.56	19.00	19.45	19.89
	O	23.87	24.53	25.19	25.86	26.52	27.18	27.84	28.50	29.18	29.84
4	B	17.86	18.36	18.85	19.35	19.85	20.34	20.84	21.33	21.83	22.32
	O	26.79	27.54	28.28	29.03	29.78	30.51	31.26	32.00	32.75	33.48
5	B	20.54	21.10	21.65	22.21	22.76	23.32	23.87	24.43	24.98	25.54
	O	30.81	31.65	32.48	33.32	34.14	34.98	35.81	36.65	37.47	38.31
6	B	21.66	22.28	22.89	23.51	24.13	24.75	25.37	25.99	26.60	27.22
	O	32.49	33.42	34.34	35.27	36.20	37.13	38.06	38.99	39.90	40.83
7	B	23.38	24.07	24.75	25.44	26.13	26.82	27.51	28.19	28.88	29.57
	O	35.07	36.11	37.13	38.16	39.20	40.23	41.27	42.29	43.07	43.07
8	B	24.37	25.13	25.89	26.66	27.42	28.18	28.94	29.70	30.46	31.23
	O	36.56	37.70	38.84	39.99	41.13	42.27	43.07	43.07	43.07	43.07
9	B	26.08	26.92	27.76	28.60	29.44	30.28	31.12	31.96	32.80	33.65
	O	39.12	40.38	41.64	42.90	43.07	43.07	43.07	43.07	43.07	43.07
10	B	28.71	29.64	30.57	31.49	32.42	33.35	34.27	35.20	36.13	37.05
	O	43.07	43.07	43.07	43.07	43.07	43.07	43.07	43.07	43.07	43.07
11	B	30.53	31.55	32.57	33.58	34.60	35.62	36.64	37.66	38.67	39.69
	O	43.07	43.07	43.07	43.07	43.07	43.07	43.07	43.07	43.07	43.07
12	B	36.59	37.81	39.03	40.25	41.47	42.69	43.91	45.13	46.35	47.57
	O	43.07	43.07	43.07	43.07	43.07	43.07	43.91	45.13	46.35	47.57
13	B	43.51	44.96	46.42	47.87	49.32	50.77	52.22	53.67	55.12	56.57
	O	43.51	44.96	46.42	47.87	49.32	50.77	52.22	53.67	55.12	56.57
14	B	51.42	53.14	54.85	56.56	58.28	59.99	61.71	63.42	65.13	66.85
	O	51.42	53.14	54.85	56.56	58.28	59.99	61.71	63.42	65.13	66.85
15	B	60.48	62.50	64.52	66.53	68.55	70.57	72.58	74.60	76.61	78.63
	O	60.48	62.50	64.52	66.53	68.55	70.57	72.58	74.60	76.61	78.63

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2018 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>