

SALARY TABLE 2018-COL (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.97%
FOR THE LOCALITY PAY AREA OF COLUMBUS-MARION-ZANESVILLE, OH
TOTAL INCREASE: 1.81%
EFFECTIVE JANUARY 2018

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,349	\$ 23,097	\$ 23,840	\$ 24,579	\$ 25,323	\$ 25,757	\$ 26,491	\$ 27,233	\$ 27,262	\$ 27,960
2	25,128	25,726	26,558	27,262	27,571	28,383	29,194	30,005	30,817	31,628
3	32,899	33,812	34,726	35,640	36,554	37,467	38,381	39,295	40,208	41,122
4	36,932	37,957	38,983	40,008	41,034	42,059	43,085	44,111	45,136	46,162
5	42,472	43,620	44,768	45,916	47,065	48,213	49,361	50,509	51,657	52,805
6	44,779	46,058	47,337	48,616	49,895	51,174	52,453	53,732	55,011	56,289
7	48,342	49,764	51,186	52,607	54,029	55,451	56,872	58,294	59,716	61,137
8	50,390	51,965	53,540	55,115	56,690	58,266	59,841	61,416	62,991	64,566
9	53,916	55,655	57,395	59,134	60,873	62,613	64,352	66,091	67,831	69,570
10	59,374	61,290	63,205	65,121	67,036	68,951	70,867	72,782	74,698	76,613
11	63,128	65,232	67,337	69,442	71,546	73,651	75,755	77,860	79,964	82,069
12	75,665	78,187	80,709	83,231	85,754	88,276	90,798	93,320	95,842	98,364
13	89,975	92,974	95,973	98,972	101,972	104,971	107,970	110,969	113,969	116,968
14	106,323	109,868	113,412	116,956	120,500	124,044	127,588	131,132	134,676	138,221
15	125,065	129,234	133,402	137,571	141,740	145,908	150,077	154,246	158,415	162,583

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2018 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>