

SALARY TABLE 2018-CS (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.59%
FOR THE LOCALITY PAY AREA OF COLORADO SPRINGS, CO
TOTAL INCREASE: 1.92%
EFFECTIVE JANUARY 2018

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

| Grade | B/O | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1 | B | \$ 10.49 | \$ 10.85 | \$ 11.19 | \$ 11.54 | \$ 11.89 | \$ 12.09 | \$ 12.44 | \$ 12.79 | \$ 12.80 | \$ 13.13 |
| | O | 15.74 | 16.28 | 16.79 | 17.31 | 17.84 | 18.14 | 18.66 | 19.19 | 19.20 | 19.70 |
| 2 | B | 11.80 | 12.08 | 12.47 | 12.80 | 12.95 | 13.33 | 13.71 | 14.09 | 14.47 | 14.85 |
| | O | 17.70 | 18.12 | 18.71 | 19.20 | 19.43 | 20.00 | 20.57 | 21.14 | 21.71 | 22.28 |
| 3 | B | 15.45 | 15.88 | 16.31 | 16.74 | 17.16 | 17.59 | 18.02 | 18.45 | 18.88 | 19.31 |
| | O | 23.18 | 23.82 | 24.47 | 25.11 | 25.74 | 26.39 | 27.03 | 27.68 | 28.32 | 28.97 |
| 4 | B | 17.34 | 17.82 | 18.31 | 18.79 | 19.27 | 19.75 | 20.23 | 20.71 | 21.19 | 21.68 |
| | O | 26.01 | 26.73 | 27.47 | 28.19 | 28.91 | 29.63 | 30.35 | 31.07 | 31.79 | 32.52 |
| 5 | B | 19.94 | 20.48 | 21.02 | 21.56 | 22.10 | 22.64 | 23.18 | 23.72 | 24.26 | 24.80 |
| | O | 29.91 | 30.72 | 31.53 | 32.34 | 33.15 | 33.96 | 34.77 | 35.58 | 36.39 | 37.20 |
| 6 | B | 21.03 | 21.63 | 22.23 | 22.83 | 23.43 | 24.03 | 24.63 | 25.23 | 25.83 | 26.43 |
| | O | 31.55 | 32.45 | 33.35 | 34.25 | 35.15 | 36.05 | 36.95 | 37.85 | 38.75 | 39.65 |
| 7 | B | 22.70 | 23.37 | 24.04 | 24.70 | 25.37 | 26.04 | 26.71 | 27.37 | 28.04 | 28.71 |
| | O | 34.05 | 35.06 | 36.06 | 37.05 | 38.06 | 39.06 | 40.07 | 41.06 | 41.82 | 41.82 |
| 8 | B | 23.66 | 24.40 | 25.14 | 25.88 | 26.62 | 27.36 | 28.10 | 28.84 | 29.58 | 30.32 |
| | O | 35.49 | 36.60 | 37.71 | 38.82 | 39.93 | 41.04 | 41.82 | 41.82 | 41.82 | 41.82 |
| 9 | B | 25.32 | 26.13 | 26.95 | 27.77 | 28.58 | 29.40 | 30.22 | 31.03 | 31.85 | 32.67 |
| | O | 37.98 | 39.20 | 40.43 | 41.66 | 41.82 | 41.82 | 41.82 | 41.82 | 41.82 | 41.82 |
| 10 | B | 27.88 | 28.78 | 29.68 | 30.58 | 31.48 | 32.38 | 33.28 | 34.18 | 35.08 | 35.98 |
| | O | 41.82 | 41.82 | 41.82 | 41.82 | 41.82 | 41.82 | 41.82 | 41.82 | 41.82 | 41.82 |
| 11 | B | 29.64 | 30.63 | 31.62 | 32.61 | 33.60 | 34.58 | 35.57 | 36.56 | 37.55 | 38.54 |
| | O | 41.82 | 41.82 | 41.82 | 41.82 | 41.82 | 41.82 | 41.82 | 41.82 | 41.82 | 41.82 |
| 12 | B | 35.53 | 36.71 | 37.90 | 39.08 | 40.27 | 41.45 | 42.64 | 43.82 | 45.00 | 46.19 |
| | O | 41.82 | 41.82 | 41.82 | 41.82 | 41.82 | 41.82 | 42.64 | 43.82 | 45.00 | 46.19 |
| 13 | B | 42.25 | 43.66 | 45.07 | 46.47 | 47.88 | 49.29 | 50.70 | 52.11 | 53.52 | 54.92 |
| | O | 42.25 | 43.66 | 45.07 | 46.47 | 47.88 | 49.29 | 50.70 | 52.11 | 53.52 | 54.92 |
| 14 | B | 49.93 | 51.59 | 53.25 | 54.92 | 56.58 | 58.25 | 59.91 | 61.58 | 63.24 | 64.90 |
| | O | 49.93 | 51.59 | 53.25 | 54.92 | 56.58 | 58.25 | 59.91 | 61.58 | 63.24 | 64.90 |
| 15 | B | 58.73 | 60.68 | 62.64 | 64.60 | 66.56 | 68.51 | 70.47 | 72.43 | 74.39 | 76.34 |
| | O | 58.73 | 60.68 | 62.64 | 64.60 | 66.56 | 68.51 | 70.47 | 72.43 | 74.39 | 76.34 |

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2018 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>