

SALARY TABLE 2018-CT (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.21%
FOR THE LOCALITY PAY AREA OF CHARLOTTE-CONCORD, NC-SC
TOTAL INCREASE: 1.89%
EFFECTIVE JANUARY 2018

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,830	\$ 22,561	\$ 23,287	\$ 24,009	\$ 24,735	\$ 25,159	\$ 25,876	\$ 26,602	\$ 26,630	\$ 27,312
2	24,545	25,129	25,942	26,630	26,932	27,724	28,517	29,309	30,102	30,894
3	32,136	33,028	33,921	34,813	35,706	36,598	37,491	38,383	39,275	40,168
4	36,075	37,077	38,079	39,080	40,082	41,084	42,085	43,087	44,089	45,091
5	41,487	42,608	43,730	44,851	45,973	47,094	48,216	49,337	50,458	51,580
6	43,740	44,990	46,239	47,488	48,737	49,987	51,236	52,485	53,734	54,984
7	47,221	48,609	49,998	51,387	52,776	54,164	55,553	56,942	58,330	59,719
8	49,221	50,759	52,298	53,837	55,375	56,914	58,452	59,991	61,530	63,068
9	52,665	54,364	56,063	57,762	59,461	61,160	62,859	64,558	66,257	67,956
10	57,997	59,868	61,739	63,610	65,481	67,352	69,223	71,094	72,965	74,836
11	61,663	63,719	65,775	67,831	69,886	71,942	73,998	76,054	78,109	80,165
12	73,910	76,373	78,837	81,301	83,764	86,228	88,691	91,155	93,619	96,082
13	87,887	90,817	93,747	96,676	99,606	102,536	105,465	108,395	111,325	114,254
14	103,857	107,319	110,781	114,243	117,704	121,166	124,628	128,090	131,552	135,014
15	122,163	126,235	130,307	134,379	138,451	142,523	146,595	150,667	154,739	158,811

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2018 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>