

**SALARY TABLE 2018-DCB (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 28.22%**  
**FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE-ARLINGTON, DC-MD-VA-WV-PA**  
**TOTAL INCREASE: 2.29%**  
**EFFECTIVE JANUARY 2018**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,086	\$ 24,893	\$ 25,694	\$ 26,490	\$ 27,292	\$ 27,760	\$ 28,551	\$ 29,351	\$ 29,382	\$ 30,134
2	27,081	27,726	28,623	29,382	29,715	30,589	31,464	32,338	33,213	34,087
3	35,457	36,441	37,426	38,411	39,396	40,380	41,365	42,350	43,335	44,319
4	39,803	40,909	42,014	43,119	44,224	45,330	46,435	47,540	48,645	49,751
5	45,775	47,012	48,249	49,487	50,724	51,961	53,198	54,436	55,673	56,910
6	48,261	49,639	51,017	52,396	53,774	55,153	56,531	57,909	59,288	60,666
7	52,101	53,633	55,165	56,698	58,230	59,762	61,294	62,827	64,359	65,891
8	54,308	56,005	57,703	59,400	61,098	62,796	64,493	66,191	67,889	69,586
9	58,108	59,983	61,857	63,732	65,606	67,481	69,355	71,230	73,105	74,979
10	63,991	66,055	68,119	70,184	72,248	74,312	76,377	78,441	80,505	82,570
11	68,036	70,304	72,573	74,841	77,109	79,377	81,645	83,914	86,182	88,450
12	81,548	84,266	86,984	89,703	92,421	95,139	97,858	100,576	103,294	106,012
13	96,970	100,203	103,435	106,668	109,900	113,132	116,365	119,597	122,830	126,062
14	114,590	118,410	122,230	126,049	129,869	133,689	137,508	141,328	145,148	148,967
15	134,789	139,282	143,774	148,267	152,760	157,253	161,746	164,200 *	164,200 *	164,200 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2018 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>