

**SALARY TABLE 2018-DCB**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 28.22%**  
**FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE-ARLINGTON, DC-MD-VA-WV-PA**  
**TOTAL INCREASE: 2.29%**  
**EFFECTIVE JANUARY 2018**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,086	\$ 24,893	\$ 25,694	\$ 26,490	\$ 27,292	\$ 27,760	\$ 28,551	\$ 29,351	\$ 29,382	\$ 30,134
2	27,081	27,726	28,623	29,382	29,715	30,589	31,464	32,338	33,213	34,087
3	29,548	30,533	31,518	32,502	33,487	34,472	35,457	36,441	37,426	38,411
4	33,172	34,277	35,382	36,488	37,593	38,698	39,803	40,909	42,014	43,119
5	37,113	38,351	39,588	40,825	42,063	43,300	44,537	45,775	47,012	48,249
6	41,369	42,747	44,126	45,504	46,882	48,261	49,639	51,017	52,396	53,774
7	45,972	47,504	49,036	50,569	52,101	53,633	55,165	56,698	58,230	59,762
8	50,912	52,610	54,308	56,005	57,703	59,400	61,098	62,796	64,493	66,191
9	56,233	58,108	59,983	61,857	63,732	65,606	67,481	69,355	71,230	73,105
10	61,926	63,991	66,055	68,119	70,184	72,248	74,312	76,377	78,441	80,505
11	68,036	70,304	72,573	74,841	77,109	79,377	81,645	83,914	86,182	88,450
12	81,548	84,266	86,984	89,703	92,421	95,139	97,858	100,576	103,294	106,012
13	96,970	100,203	103,435	106,668	109,900	113,132	116,365	119,597	122,830	126,062
14	114,590	118,410	122,230	126,049	129,869	133,689	137,508	141,328	145,148	148,967
15	134,789	139,282	143,774	148,267	152,760	157,253	161,746	164,200 *	164,200 *	164,200 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2018 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>