

SALARY TABLE 2018-DET (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 26.25%
FOR THE LOCALITY PAY AREA OF DETROIT-WARREN-ANN ARBOR, MI
TOTAL INCREASE: 1.86%
EFFECTIVE JANUARY 2018

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.36	\$ 11.74	\$ 12.12	\$ 12.50	\$ 12.88	\$ 13.10	\$ 13.47	\$ 13.85	\$ 13.86	\$ 14.22
	O	17.04	17.61	18.18	18.75	19.32	19.65	20.21	20.78	20.79	21.33
2	B	12.78	13.08	13.50	13.86	14.02	14.43	14.84	15.26	15.67	16.08
	O	19.17	19.62	20.25	20.79	21.03	21.65	22.26	22.89	23.51	24.12
3	B	16.73	17.19	17.66	18.12	18.59	19.05	19.52	19.98	20.45	20.91
	O	25.10	25.79	26.49	27.18	27.89	28.58	29.28	29.97	30.68	31.37
4	B	18.78	19.30	19.82	20.34	20.86	21.39	21.91	22.43	22.95	23.47
	O	28.17	28.95	29.73	30.51	31.29	32.09	32.87	33.65	34.43	35.21
5	B	21.60	22.18	22.76	23.35	23.93	24.52	25.10	25.68	26.27	26.85
	O	32.40	33.27	34.14	35.03	35.90	36.78	37.65	38.52	39.41	40.28
6	B	22.77	23.42	24.07	24.72	25.37	26.02	26.67	27.32	27.97	28.62
	O	34.16	35.13	36.11	37.08	38.06	39.03	40.01	40.98	41.96	42.93
7	B	24.58	25.30	26.03	26.75	27.47	28.20	28.92	29.64	30.36	31.09
	O	36.87	37.95	39.05	40.13	41.21	42.30	43.38	44.46	45.29	45.29
8	B	25.62	26.42	27.22	28.02	28.83	29.63	30.43	31.23	32.03	32.83
	O	38.43	39.63	40.83	42.03	43.25	44.45	45.29	45.29	45.29	45.29
9	B	27.41	28.30	29.18	30.07	30.95	31.84	32.72	33.61	34.49	35.37
	O	41.12	42.45	43.77	45.11	45.29	45.29	45.29	45.29	45.29	45.29
10	B	30.19	31.16	32.14	33.11	34.09	35.06	36.03	37.01	37.98	38.96
	O	45.29	45.29	45.29	45.29	45.29	45.29	45.29	45.29	45.29	45.29
11	B	32.10	33.17	34.24	35.31	36.38	37.45	38.52	39.59	40.66	41.73
	O	45.29	45.29	45.29	45.29	45.29	45.29	45.29	45.29	45.29	45.29
12	B	38.47	39.76	41.04	42.32	43.60	44.89	46.17	47.45	48.73	50.02
	O	45.29	45.29	45.29	45.29	45.29	45.29	46.17	47.45	48.73	50.02
13	B	45.75	47.28	48.80	50.33	51.85	53.38	54.90	56.43	57.95	59.48
	O	45.75	47.28	48.80	50.33	51.85	53.38	54.90	56.43	57.95	59.48
14	B	54.06	55.87	57.67	59.47	61.27	63.07	64.88	66.68	68.48	70.28
	O	54.06	55.87	57.67	59.47	61.27	63.07	64.88	66.68	68.48	70.28
15	B	63.59	65.71	67.83	69.95	72.07	74.19	76.31	78.43	78.68	78.68
	O	63.59	65.71	67.83	69.95	72.07	74.19	76.31	78.43	78.68	78.68

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2018 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>