

Salary Table No. 2018-ES
Rates of Basic Pay for Members of the Senior Executive Service (SES)

Effective January 2018

Structure of the SES Pay System	Minimum	Maximum
Agencies with a Certified SES Performance Appraisal System	\$126,148	\$189,600
Agencies without a Certified SES Performance Appraisal System	\$126,148	\$174,500

Note: Section 738 of division E of the Consolidated Appropriations Act, 2018 (Public Law 115-141, March 23, 2018), continues the freeze on the payable pay rates for certain senior political officials at 2013 levels through January 5, 2019, or the date of enactment of new appropriations legislation. However, the officially established and posted pay rates (or pay ranges) for 2018 are in effect and used for determining pay for other employees. For more information, please see Compensation Policy Memorandum 2018-08 at <https://chcoc.gov/content/continued-pay-freeze-certain-senior-political-officials-2>.