

Salary Table No. 2018-ES
Rates of Basic Pay for Members of the Senior Executive Service (SES)

Effective January 2018

Structure of the SES Pay System	Minimum	Maximum
Agencies with a Certified SES Performance Appraisal System	\$126,148	\$189,600
Agencies without a Certified SES Performance Appraisal System	\$126,148	\$174,500

Note: The Further Additional Continuing Appropriations Act, 2018 (Public Law 115-96, December 22, 2017), contains language that has the effect of continuing the freeze on the payable pay rates for certain senior political officials at 2013 levels through January 19, 2018, or the date of enactment of new appropriations legislation. (See section 1001 of the Act, which amended the Continuing Appropriations Act, 2018, division D of Public Law 115-56.) However, the officially established and posted pay rates (or pay ranges) for 2018 are in effect and used for determining pay for other employees. For more information, please see Compensation Policy Memorandum 2018-02 at <https://www.chcoc.gov/content/continued-pay-freeze-certain-senior-political-officials-1>.