

**SALARY TABLE 2018-GX (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND NO LOCALITY PAYMENT**  
**FOR AREAS OUTSIDE THE UNITED STATES**  
**EFFECTIVE JANUARY 2018**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 9.00	\$ 9.30	\$ 9.60	\$ 9.90	\$ 10.20	\$ 10.37	\$ 10.67	\$ 10.97	\$ 10.98	\$ 11.26
	O	13.50	13.95	14.40	14.85	15.30	15.56	16.01	16.46	16.47	16.89
2	B	10.12	10.36	10.70	10.98	11.10	11.43	11.76	12.08	12.41	12.74
	O	15.18	15.54	16.05	16.47	16.65	17.15	17.64	18.12	18.62	19.11
3	B	13.25	13.62	13.99	14.35	14.72	15.09	15.46	15.83	16.19	16.56
	O	19.88	20.43	20.99	21.53	22.08	22.64	23.19	23.75	24.29	24.84
4	B	14.87	15.29	15.70	16.11	16.53	16.94	17.35	17.77	18.18	18.59
	O	22.31	22.94	23.55	24.17	24.80	25.41	26.03	26.66	27.27	27.89
5	B	17.11	17.57	18.03	18.49	18.96	19.42	19.88	20.34	20.80	21.27
	O	25.67	26.36	27.05	27.74	28.44	29.13	29.82	30.51	31.20	31.91
6	B	18.03	18.55	19.07	19.58	20.10	20.61	21.13	21.64	22.16	22.67
	O	27.05	27.83	28.61	29.37	30.15	30.92	31.70	32.46	33.24	34.01
7	B	19.47	20.04	20.62	21.19	21.76	22.33	22.91	23.48	24.05	24.62
	O	29.21	30.06	30.93	31.79	32.64	33.50	34.37	35.22	35.87	35.87
8	B	20.29	20.93	21.56	22.20	22.83	23.47	24.10	24.74	25.37	26.00
	O	30.44	31.40	32.34	33.30	34.25	35.21	35.87	35.87	35.87	35.87
9	B	21.71	22.42	23.12	23.82	24.52	25.22	25.92	26.62	27.32	28.02
	O	32.57	33.63	34.68	35.73	35.87	35.87	35.87	35.87	35.87	35.87
10	B	23.91	24.68	25.46	26.23	27.00	27.77	28.54	29.31	30.08	30.86
	O	35.87	35.87	35.87	35.87	35.87	35.87	35.87	35.87	35.87	35.87
11	B	25.43	26.27	27.12	27.97	28.82	29.66	30.51	31.36	32.21	33.05
	O	35.87	35.87	35.87	35.87	35.87	35.87	35.87	35.87	35.87	35.87
12	B	30.47	31.49	32.51	33.52	34.54	35.55	36.57	37.59	38.60	39.62
	O	35.87	35.87	35.87	35.87	35.87	35.87	36.57	37.59	38.60	39.62
13	B	36.24	37.45	38.65	39.86	41.07	42.28	43.49	44.69	45.90	47.11
	O	36.24	37.45	38.65	39.86	41.07	42.28	43.49	44.69	45.90	47.11
14	B	42.82	44.25	45.68	47.10	48.53	49.96	51.39	52.81	54.24	55.67
	O	42.82	44.25	45.68	47.10	48.53	49.96	51.39	52.81	54.24	55.67
15	B	50.37	52.05	53.73	55.41	57.09	58.77	60.44	62.12	63.80	65.48
	O	50.37	52.05	53.73	55.41	57.09	58.77	60.44	62.12	63.80	65.48

NOTE: "Law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are entitled to special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.