

**SALARY TABLE 2018-HAR (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 28.21%**  
**FOR THE LOCALITY PAY AREA OF HARTFORD-WEST HARTFORD, CT-MA**  
**TOTAL INCREASE: 1.91%**  
**EFFECTIVE JANUARY 2018**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,084	\$ 24,891	\$ 25,692	\$ 26,488	\$ 27,289	\$ 27,757	\$ 28,549	\$ 29,349	\$ 29,379	\$ 30,132
2	27,079	27,724	28,620	29,379	29,713	30,587	31,461	32,336	33,210	34,085
3	35,454	36,439	37,423	38,408	39,393	40,377	41,362	42,346	43,331	44,316
4	39,800	40,905	42,011	43,116	44,221	45,326	46,431	47,536	48,642	49,747
5	45,771	47,008	48,245	49,483	50,720	51,957	53,194	54,432	55,669	56,906
6	48,257	49,635	51,013	52,392	53,770	55,148	56,527	57,905	59,283	60,661
7	52,097	53,629	55,161	56,693	58,225	59,757	61,290	62,822	64,354	65,886
8	54,303	56,001	57,698	59,396	61,093	62,791	64,488	66,186	67,883	69,581
9	58,103	59,978	61,852	63,727	65,601	67,476	69,350	71,225	73,099	74,973
10	63,986	66,050	68,114	70,178	72,242	74,307	76,371	78,435	80,499	82,563
11	68,031	70,299	72,567	74,835	77,103	79,371	81,639	83,907	86,175	88,443
12	81,542	84,260	86,978	89,696	92,414	95,132	97,850	100,568	103,286	106,004
13	96,963	100,195	103,427	106,659	109,891	113,124	116,356	119,588	122,820	126,052
14	114,581	118,401	122,220	126,039	129,859	133,678	137,498	141,317	145,136	148,956
15	134,778	139,271	143,763	148,256	152,748	157,241	161,733	164,200 *	164,200 *	164,200 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for "law enforcement officers" (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2018 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>