

**SALARY TABLE 2018-HAR (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 28.21%**  
**FOR THE LOCALITY PAY AREA OF HARTFORD-WEST HARTFORD, CT-MA**  
**TOTAL INCREASE: 1.91%**  
**EFFECTIVE JANUARY 2018**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.54	\$ 11.93	\$ 12.31	\$ 12.69	\$ 13.08	\$ 13.30	\$ 13.68	\$ 14.06	\$ 14.08	\$ 14.44
	O	17.31	17.90	18.47	19.04	19.62	19.95	20.52	21.09	21.12	21.66
2	B	12.98	13.28	13.71	14.08	14.24	14.66	15.07	15.49	15.91	16.33
	O	19.47	19.92	20.57	21.12	21.36	21.99	22.61	23.24	23.87	24.50
3	B	16.99	17.46	17.93	18.40	18.88	19.35	19.82	20.29	20.76	21.23
	O	25.49	26.19	26.90	27.60	28.32	29.03	29.73	30.44	31.14	31.85
4	B	19.07	19.60	20.13	20.66	21.19	21.72	22.25	22.78	23.31	23.84
	O	28.61	29.40	30.20	30.99	31.79	32.58	33.38	34.17	34.97	35.76
5	B	21.93	22.52	23.12	23.71	24.30	24.90	25.49	26.08	26.67	27.27
	O	32.90	33.78	34.68	35.57	36.45	37.35	38.24	39.12	40.01	40.91
6	B	23.12	23.78	24.44	25.10	25.76	26.42	27.09	27.75	28.41	29.07
	O	34.68	35.67	36.66	37.65	38.64	39.63	40.64	41.63	42.62	43.61
7	B	24.96	25.70	26.43	27.16	27.90	28.63	29.37	30.10	30.84	31.57
	O	37.44	38.55	39.65	40.74	41.85	42.95	44.06	45.15	45.99	45.99
8	B	26.02	26.83	27.65	28.46	29.27	30.09	30.90	31.71	32.53	33.34
	O	39.03	40.25	41.48	42.69	43.91	45.14	45.99	45.99	45.99	45.99
9	B	27.84	28.74	29.64	30.54	31.43	32.33	33.23	34.13	35.03	35.92
	O	41.76	43.11	44.46	45.81	45.99	45.99	45.99	45.99	45.99	45.99
10	B	30.66	31.65	32.64	33.63	34.62	35.60	36.59	37.58	38.57	39.56
	O	45.99	45.99	45.99	45.99	45.99	45.99	45.99	45.99	45.99	45.99
11	B	32.60	33.68	34.77	35.86	36.94	38.03	39.12	40.20	41.29	42.38
	O	45.99	45.99	45.99	45.99	45.99	45.99	45.99	45.99	45.99	45.99
12	B	39.07	40.37	41.68	42.98	44.28	45.58	46.89	48.19	49.49	50.79
	O	45.99	45.99	45.99	45.99	45.99	45.99	46.89	48.19	49.49	50.79
13	B	46.46	48.01	49.56	51.11	52.66	54.20	55.75	57.30	58.85	60.40
	O	46.46	48.01	49.56	51.11	52.66	54.20	55.75	57.30	58.85	60.40
14	B	54.90	56.73	58.56	60.39	62.22	64.05	65.88	67.71	69.54	71.37
	O	54.90	56.73	58.56	60.39	62.22	64.05	65.88	67.71	69.54	71.37
15	B	64.58	66.73	68.89	71.04	73.19	75.34	77.50	78.68	78.68	78.68
	O	64.58	66.73	68.89	71.04	73.19	75.34	77.50	78.68	78.68	78.68

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2018 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>