

**SALARY TABLE 2018-HNT (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 18.49%**  
**FOR THE LOCALITY PAY AREA OF HUNTSVILLE-DECATUR-ALBERTVILLE, AL**  
**TOTAL INCREASE: 1.98%**  
**EFFECTIVE JANUARY 2018**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.67	\$ 11.02	\$ 11.38	\$ 11.73	\$ 12.08	\$ 12.29	\$ 12.64	\$ 13.00	\$ 13.01	\$ 13.34
	O	16.01	16.53	17.07	17.60	18.12	18.44	18.96	19.50	19.52	20.01
2	B	11.99	12.28	12.67	13.01	13.16	13.54	13.93	14.32	14.71	15.09
	O	17.99	18.42	19.01	19.52	19.74	20.31	20.90	21.48	22.07	22.64
3	B	15.70	16.14	16.57	17.01	17.44	17.88	18.32	18.75	19.19	19.62
	O	23.55	24.21	24.86	25.52	26.16	26.82	27.48	28.13	28.79	29.43
4	B	17.62	18.11	18.60	19.09	19.58	20.07	20.56	21.05	21.54	22.03
	O	26.43	27.17	27.90	28.64	29.37	30.11	30.84	31.58	32.31	33.05
5	B	20.27	20.82	21.36	21.91	22.46	23.01	23.56	24.10	24.65	25.20
	O	30.41	31.23	32.04	32.87	33.69	34.52	35.34	36.15	36.98	37.80
6	B	21.37	21.98	22.59	23.20	23.81	24.42	25.03	25.64	26.25	26.86
	O	32.06	32.97	33.89	34.80	35.72	36.63	37.55	38.46	39.38	40.29
7	B	23.07	23.75	24.43	25.11	25.78	26.46	27.14	27.82	28.50	29.18
	O	34.61	35.63	36.65	37.67	38.67	39.69	40.71	41.73	42.50	42.50
8	B	24.05	24.80	25.55	26.30	27.05	27.81	28.56	29.31	30.06	30.81
	O	36.08	37.20	38.33	39.45	40.58	41.72	42.50	42.50	42.50	42.50
9	B	25.73	26.56	27.39	28.22	29.05	29.88	30.71	31.54	32.37	33.20
	O	38.60	39.84	41.09	42.33	42.50	42.50	42.50	42.50	42.50	42.50
10	B	28.33	29.25	30.16	31.08	31.99	32.91	33.82	34.73	35.65	36.56
	O	42.50	42.50	42.50	42.50	42.50	42.50	42.50	42.50	42.50	42.50
11	B	30.13	31.13	32.13	33.14	34.14	35.15	36.15	37.16	38.16	39.17
	O	42.50	42.50	42.50	42.50	42.50	42.50	42.50	42.50	42.50	42.50
12	B	36.11	37.31	38.52	39.72	40.92	42.13	43.33	44.53	45.74	46.94
	O	42.50	42.50	42.50	42.50	42.50	42.50	43.33	44.53	45.74	46.94
13	B	42.94	44.37	45.80	47.23	48.66	50.09	51.53	52.96	54.39	55.82
	O	42.94	44.37	45.80	47.23	48.66	50.09	51.53	52.96	54.39	55.82
14	B	50.74	52.43	54.12	55.81	57.51	59.20	60.89	62.58	64.27	65.96
	O	50.74	52.43	54.12	55.81	57.51	59.20	60.89	62.58	64.27	65.96
15	B	59.68	61.67	63.66	65.65	67.64	69.63	71.62	73.61	75.60	77.59
	O	59.68	61.67	63.66	65.65	67.64	69.63	71.62	73.61	75.60	77.59

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2018 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>