

SALARY TABLE 2018-HOU (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 31.74%
FOR THE LOCALITY PAY AREA OF HOUSTON-THE WOODLANDS, TX
TOTAL INCREASE: 2.00%
EFFECTIVE JANUARY 2018

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,747	\$ 25,576	\$ 26,399	\$ 27,217	\$ 28,041	\$ 28,522	\$ 29,335	\$ 30,157	\$ 30,188	\$ 30,962
2	27,825	28,487	29,408	30,188	30,531	31,429	32,328	33,226	34,125	35,023
3	36,430	37,442	38,454	39,465	40,477	41,489	42,501	43,512	44,524	45,536
4	40,896	42,032	43,167	44,303	45,438	46,574	47,710	48,845	49,981	51,116
5	47,031	48,302	49,574	50,845	52,116	53,388	54,659	55,930	57,202	58,473
6	49,586	51,002	52,418	53,834	55,250	56,667	58,083	59,499	60,915	62,331
7	53,531	55,106	56,680	58,254	59,828	61,403	62,977	64,551	66,126	67,700
8	55,798	57,543	59,287	61,031	62,775	64,520	66,264	68,008	69,752	71,497
9	59,703	61,629	63,555	65,481	67,407	69,333	71,259	73,186	75,112	77,038
10	65,747	67,868	69,990	72,111	74,232	76,353	78,474	80,595	82,716	84,837
11	69,904	72,234	74,565	76,895	79,226	81,556	83,887	86,217	88,548	90,878
12	83,787	86,580	89,372	92,165	94,958	97,751	100,544	103,337	106,130	108,923
13	99,632	102,953	106,275	109,596	112,917	116,238	119,559	122,880	126,202	129,523
14	117,736	121,661	125,585	129,510	133,434	137,359	141,283	145,208	149,132	153,057
15	138,489	143,105	147,721	152,338	156,954	161,570	164,200 *	164,200 *	164,200 *	164,200 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2018 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>