

**SALARY TABLE 2018-KC (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.10%**  
**FOR THE LOCALITY PAY AREA OF KANSAS CITY-OVERLAND PARK-KANSAS CITY, MO-KS**  
**TOTAL INCREASE: 1.85%**  
**EFFECTIVE JANUARY 2018**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 21,809	\$ 22,540	\$ 23,265	\$ 23,986	\$ 24,712	\$ 25,136	\$ 25,852	\$ 26,576	\$ 26,604	\$ 27,286
2	24,521	25,105	25,917	26,604	26,906	27,698	28,490	29,282	30,073	30,865
3	32,105	32,997	33,888	34,780	35,672	36,563	37,455	38,347	39,238	40,130
4	36,041	37,042	38,042	39,043	40,044	41,045	42,046	43,046	44,047	45,048
5	41,448	42,568	43,688	44,809	45,929	47,050	48,170	49,290	50,411	51,531
6	43,699	44,947	46,195	47,443	48,691	49,939	51,187	52,435	53,683	54,932
7	47,176	48,563	49,951	51,338	52,726	54,113	55,500	56,888	58,275	59,663
8	49,174	50,711	52,248	53,786	55,323	56,860	58,397	59,934	61,471	63,009
9	52,615	54,313	56,010	57,708	59,405	61,102	62,800	64,497	66,194	67,892
10	57,942	59,811	61,680	63,550	65,419	67,288	69,157	71,026	72,896	74,765
11	61,605	63,659	65,713	67,766	69,820	71,874	73,928	75,982	78,035	80,089
12	73,840	76,301	78,762	81,224	83,685	86,146	88,608	91,069	93,530	95,991
13	87,804	90,731	93,658	96,585	99,512	102,439	105,365	108,292	111,219	114,146
14	103,759	107,217	110,676	114,134	117,593	121,052	124,510	127,969	131,428	134,886
15	122,048	126,116	130,184	134,252	138,320	142,389	146,457	150,525	154,593	158,661

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2018 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>