

SALARY TABLE 2018-LA (LEO)
INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND
INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 30.57%
FOR THE LOCALITY PAY AREA OF LOS ANGELES-LONG BEACH, CA
TOTAL INCREASE: 2.12%
EFFECTIVE JANUARY 2018

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.75	\$ 12.15	\$ 12.54	\$ 12.93	\$ 13.32	\$ 13.54	\$ 13.93	\$ 14.32	\$ 14.34	\$ 14.70
	O	17.63	18.23	18.81	19.40	19.98	20.31	20.90	21.48	21.51	22.05
2	B	13.21	13.53	13.97	14.34	14.50	14.93	15.35	15.78	16.21	16.63
	O	19.82	20.30	20.96	21.51	21.75	22.40	23.03	23.67	24.32	24.95
3	B	17.30	17.78	18.26	18.74	19.22	19.70	20.18	20.66	21.14	21.63
	O	25.95	26.67	27.39	28.11	28.83	29.55	30.27	30.99	31.71	32.45
4	B	19.42	19.96	20.50	21.04	21.58	22.12	22.66	23.20	23.74	24.28
	O	29.13	29.94	30.75	31.56	32.37	33.18	33.99	34.80	35.61	36.42
5	B	22.33	22.94	23.54	24.15	24.75	25.35	25.96	26.56	27.16	27.77
	O	33.50	34.41	35.31	36.23	37.13	38.03	38.94	39.84	40.74	41.66
6	B	23.55	24.22	24.89	25.57	26.24	26.91	27.58	28.26	28.93	29.60
	O	35.33	36.33	37.34	38.36	39.36	40.37	41.37	42.39	43.40	44.40
7	B	25.42	26.17	26.92	27.67	28.41	29.16	29.91	30.66	31.40	32.15
	O	38.13	39.26	40.38	41.51	42.62	43.74	44.87	45.99	46.83	46.83
8	B	26.50	27.33	28.16	28.98	29.81	30.64	31.47	32.30	33.13	33.95
	O	39.75	41.00	42.24	43.47	44.72	45.96	46.83	46.83	46.83	46.83
9	B	28.35	29.27	30.18	31.10	32.01	32.93	33.84	34.76	35.67	36.59
	O	42.53	43.91	45.27	46.65	46.83	46.83	46.83	46.83	46.83	46.83
10	B	31.22	32.23	33.24	34.25	35.25	36.26	37.27	38.27	39.28	40.29
	O	46.83	46.83	46.83	46.83	46.83	46.83	46.83	46.83	46.83	46.83
11	B	33.20	34.30	35.41	36.52	37.62	38.73	39.84	40.94	42.05	43.16
	O	46.83	46.83	46.83	46.83	46.83	46.83	46.83	46.83	46.83	46.83
12	B	39.79	41.12	42.44	43.77	45.10	46.42	47.75	49.07	50.40	51.73
	O	46.83	46.83	46.83	46.83	46.83	46.83	47.75	49.07	50.40	51.73
13	B	47.32	48.89	50.47	52.05	53.62	55.20	56.78	58.36	59.93	61.51
	O	47.32	48.89	50.47	52.05	53.62	55.20	56.78	58.36	59.93	61.51
14	B	55.91	57.78	59.64	61.50	63.37	65.23	67.10	68.96	70.82	72.69
	O	55.91	57.78	59.64	61.50	63.37	65.23	67.10	68.96	70.82	72.69
15	B	65.77	67.96	70.15	72.35	74.54	76.73	78.68	78.68	78.68	78.68
	O	65.77	67.96	70.15	72.35	74.54	76.73	78.68	78.68	78.68	78.68

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. Also, the LEO special base rate for GS-10, step 1, is used in computing the title 5 overtime hourly rate cap under 5 U.S.C. 5542 and 5 CFR 550.113 for all FLSA-exempt LEOs regardless of GS grade level.

Applicable locations are shown on the 2018 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>