

**SALARY TABLE 2018-LR (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.40%**  
**FOR THE LOCALITY PAY AREA OF LAREDO, TX**  
**TOTAL INCREASE: 2.03%**  
**EFFECTIVE JANUARY 2018**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,054	\$ 22,792	\$ 23,526	\$ 24,255	\$ 24,989	\$ 25,417	\$ 26,141	\$ 26,874	\$ 26,902	\$ 27,591
2	24,796	25,387	26,207	26,902	27,207	28,008	28,809	29,609	30,410	31,211
3	32,465	33,366	34,268	35,170	36,071	36,973	37,874	38,776	39,678	40,579
4	36,444	37,456	38,468	39,480	40,492	41,504	42,516	43,528	44,540	45,552
5	41,912	43,045	44,178	45,311	46,443	47,576	48,709	49,842	50,975	52,108
6	44,188	45,450	46,712	47,974	49,236	50,498	51,760	53,023	54,285	55,547
7	47,704	49,107	50,510	51,913	53,316	54,719	56,122	57,525	58,928	60,331
8	49,725	51,279	52,834	54,388	55,942	57,497	59,051	60,605	62,160	63,714
9	53,205	54,921	56,637	58,354	60,070	61,786	63,503	65,219	66,936	68,652
10	58,591	60,481	62,371	64,261	66,151	68,042	69,932	71,822	73,712	75,602
11	62,295	64,372	66,448	68,525	70,602	72,679	74,756	76,832	78,909	80,986
12	74,666	77,155	79,644	82,133	84,622	87,111	89,600	92,089	94,577	97,066
13	88,787	91,747	94,707	97,666	100,626	103,586	106,545	109,505	112,465	115,424
14	104,920	108,418	111,915	115,412	118,910	122,407	125,904	129,402	132,899	136,396
15	123,414	127,528	131,642	135,755	139,869	143,983	148,097	152,210	156,324	160,438

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2018 Locality Pay Area Definitions page: <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>